



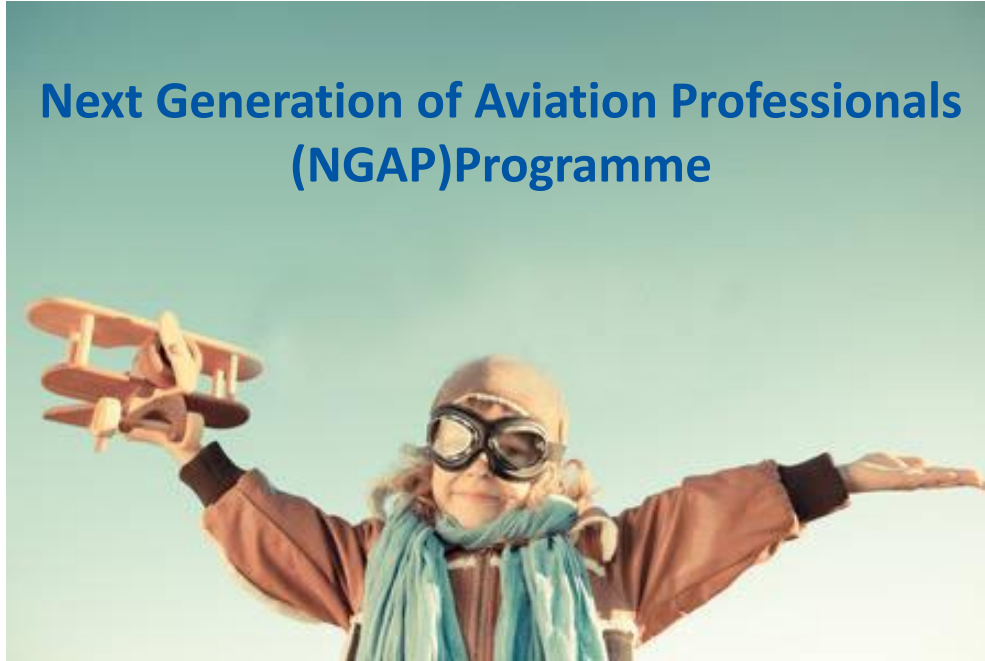
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## Next Generation of Aviation Professionals (NGAP) Programme



**The Strategies and Planning Working Group**



## The Strategies and Planning Working Group

Assembly Resolution A39-29 on NGAP urges States, CAAs and industry to work together to ensure the gaps are filled



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NGAP



### NGAP Organization



**Main objective:** assist the States to develop strategies to attract, educate, and retain the next generation of civil aviation professionals



to develop

**Guidance Material /Handbook**

To assist the states



## Guidance Material – Handbook

- general details -

### Scope

- To assist the states in implementing the Assembly Resolution A39-29.
- To serve as a reference for the States interested in developing an effective NGAP Action Plan

### Details

- This handbook is designed to describe the components of an effective Next Generation of Aviation Professionals (NGAP) Action Plan
- It includes information and guidelines on how to develop forecasts, strategies, best practices and planning tools.



## Guidance Material – Handbook - content-

### Foreword - finished

### 1. Introduction to the Handbook - finished

- 1.1 Purpose
- 1.2 Scope
- 1.3 Structure of the handbook

### 2. Introduction to Next Generation of Aviation Professionals (NGAP) Action Plan - finished

- 2.1 What is an NGAP Action Plan
- 2.2 NGAP: A challenging initiative
- 2.3 The value of a NGAP Action Plan
- 2.4 Who must develop and implement a NGAP Plan?



## Guidance Material – Handbook - content-

### 3. Situation analysis: Research, Estimation, reporting and verification of State needs related to NGAP

#### 3.1 State Education/Training Need Assessment – need more data and support

- Global and Regional 20-year Forecasts (Doc 9956)
- Education (TBD)
- Area of training (TNA-GAT)

#### 3.2 State Education/Training Activity – need more data and support

- Training providers recognized by ICAO (iSTARS SSB-iMPLEMENT)
- Other academia/training organizations (ATED)

#### 3.2 Identification of gaps – work in progress

- Identification of interested National Stakeholders: ministries, authorities, industry
- Consult stakeholders and identify priority areas



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## Guidance Material – Handbook

- content-

3. Developing a NGAP Action Plan - work in progress
  - 3.1 Structure/Content of a NGAP Action Plan
  - 3.2 The process of drafting a State NGAP AP
4. Implementing a NGAP Action Plan - work in progress
5. Evaluation and Update - work in progress
6. Link with different international actions - work in progress

**Estimated deadline – spring 2018**



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**THANK YOU!**

**NGAP Strategy and Planning WG  
Project Description**

<b>Project Title</b>	State NGAP Action Plan			
<b>Project Lead</b>	Diana Dumitrache			
<b>Project Objectives, Description and Outcome</b>	<ul style="list-style-type: none"> <li>• Assist Member States in implementing effective strategies to attract, educate, and retain the next generation of civil aviation professionals</li> <li>• Based on the NGAP Objective, the Assembly Resolution A39-29 and ICAO Council decision C-DEC 208/9, there is a need to develop forecasts, strategies, best practices, planning tools, and guidelines for engaging and cultivating the next generation of aviation professionals;</li> <li>• Guidelines for a State NGAP Action Plan</li> </ul>			
<b>Project Contributors</b>	NGAP Strategy and Planning WG members			
<b>Expert Human Resources Required</b>	<ul style="list-style-type: none"> <li>- One expert from each NGAP Working Group,</li> <li>- Members of the ICAO Secretariat</li> </ul>			
<b>Estimated Financial Budget Required</b>	<ul style="list-style-type: none"> <li>- Voluntary contributions</li> </ul>			
<b>Sources for Project Resources</b>				
<b>Project Schedule</b>	<b>Project Activities, Tasks and Deliverables</b>	<b>Responsibility</b>	<b>Start Dates</b>	<b>Completion Dates</b>
	Content of GM	SPWG members	January 2017	
	Filling up the content	All members	February 2017	April 2018
	- Foreword - finished	SPWG members	Finished	
	- Part 1: Introduction to the Handbook	SPWG members	Finished	
	- Part 2: Introduction to Next Generation of Aviation Professionals (NGAP) Action Plan	SPWG members	Finished	
	- Part 3: Situation analysis: Research, Estimation, reporting and verification of State needs related to NGAP	SPWG members & ICAO Secretariat	January 2018	March 2018
	- Part 4: Developing a NGAP Action Plan	SPWG members	August 2017	March 2018
	- Part 5: Implementing a NGAP Action Plan	SPWG members	August 2017	March 2018
	- Part 6: Evaluation and Update	SPWG members	August 2017	March 2018



	- Part 7: Link with different international actions	SPWG members	August 2017	March 2018
<b>Project Schedule</b>	Final Draft of the GM/ Handbook	SPWG members	March 2018	April 2018
	Reviewing and correcting the document	SPWG members	April 2018	May 2018
	Final doc	SPWG members	May-June 2018	