

#### FRMS Symposium Effective Reporting Systems and Responsibilities

## Effective Safety Reporting Culture

# • The Three "R's"

- Relationship
- Respect
- Responsibilities

## Fitness For Duty

• Essential Elements • Opportunity for rest • Use of rest opportunity • What do we do when it doesn't work as planned Responsibilities • Stakeholder's roles

#### Safety vs. Labor Relations (How we can mess up a perfectly good program)

#### • Fouls

- Pilots- Interrupt data collection and/or halt participation for industrial reasons
- Operators- Use voluntary information for punitive reasons or other than intended purposes

Regulators- Fail to set rules to protect data, not hold everyone accountable
How to avoid the "Fouls"
The Three "R's"