

Prioritized Recommended Actions – Group 1 Inconsistent regulatory Compliance

Recommended Action	Impact	Change-ability	IC Level	Selected Priority
1. All SADC States should review and promulgate up to date legislation to give effect to the provisions of the Chicago Convention and other aviation related Conventions.	3	2	P2	
2. Establish working groups with necessary expertise to develop harmonized regulations to address all ICAO Annex requirements.	3	2	P2	
3. Acceptance and promulgation of harmonized regulations by all SADC States.	3	2	P2	
4. The SADC States should provide the necessary resources for the establishment of CAAs capable of meeting the minimum obligations of a State's Safety Oversight Organization.	3	2	P2	
5. SADC member States should establish a Regional Safety Oversight agency to compliment the regulatory oversight functions of SADC States with limited capacity.	3	2	P2	
6 The SADC States should develop and make available harmonized guidance material for all SADC States.	3	2	P2	

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7. SADC States should develop and implement appropriate mechanisms to attract and retain qualified personnel (better working conditions, reward strategies etc.)	3	2	P2	
8. SADC Region should develop and implement Human resources development plans to meet current and future needs.	3	2	P2	
9. Strict adherence/compliance with national regulations and procedures in conjunction with industry best practices in all matters relating to certification and granting of approvals and licences.	3	2	P2	
10. Develop detailed policy and procedures for surveillance activities	3	3	P1	
11. Annual surveillance programmes should be developed and implemented to include all certificate and approval holders of each State	3	3	P1	

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12. Provide appropriate training for inspectors carrying out surveillance functions	3	3	P1	
13. Strict adherence to established policy and procedures	3	3	P1	
14. States should commit sufficient funds to meet its minimum safety oversight obligations.	3	2	P2	
15. SADC States should develop and implement Risk Management policies and procedures.	3	2	P2	
16. SADC States should provide the CAA staff with initial and continuous recurrent Risk Management training in addition to providing Risk Management awareness to its industry counterparts.	3	2	P2	
17. Individuals responsible for exercising safety related functions within a CAA should be adequately empowered to exercise their responsibilities.	3	2	P2	

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18. SADC member States should develop and implement an appropriate regulatory framework amplified by policies and procedures and adequate training to relevant personnel within the CAA and involve the industry to promote a just culture among all SADC States.	3	2	P2	
19. An internal Quality Assurance System, policies and procedures should be developed and implemented within the CAAs of SADC States. Financial and Human resources should be made available to administer and oversee those systems, policies and procedures.	3	2	P2	
20. A comprehensive regulation making process which includes industry wide consultation and involvement should be developed within SADC.	3	2	P2	
21. A centralized system in line with the harmonized regulatory framework within SADC should be developed to capture, distribute and address new ICAO Annex revisions in a timely manner.	3	2	P2	