## Regional Training Policy

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# **OUTLINE**

- Framework for harmonization of aviation training in Africa
- Regional Training Policy
  - □ Its role in the framework for harmonization of aviation training in Africa;
  - Objectives
  - Scope
  - Principles
  - Roles and Responsibilities

# FRAMEWORK FOR HARMONIZATION OF AVIATION TRAINING IN AFRICA

Cooperation between States Regional Training Policy organi ions Rationalizing Training Capacities in Africa Harmonization and standardization of training

# ROLE OF THE TRAINING POLICY IN THE FRAMEWORK FOR HARMONIZATION OF AVIATION TRAINING IN AFRICA

- Harmonize competencies requirements for key aviation specialists skills/jobs/functions;
- Harmonize requirements for the approval of training organizations;
- Establish common criteria for mutual recognition of credits, certificates, diplomas, or degrees delivered by aviation training organizations in Africa.

#### **OBJECTIVES**

• Ensure that aviation professionals are adequately trained for better achievement of safe and secure aviation operations in Africa, through standardised and harmonised training requirements

### SCOPE OF THE POLICY

1

ATO's will give effect to the accreditation and approval of the ATO's in line with the relevant ICAO Training standards

2

To give effect to the establishment of the Association of African Training Organizations (AATOs)

3

To give effect to the implementation of the Centers of Excellence (COEs)

4

To give effect to the establishment of the Training Advisory Board (TAB

5

The States by conducting oversight activities to ensure that all aviation training organisation and programmes are adequately and properly approved

## POLICY PRINCIPLES

- Consistency
- To be in line with strategic objectives and provisions

- Transparency
- The states and ATO's to make available all information regarding courses and qualify systems

- Mutual Respect
- Accept regional accreditation and approval system and implement cross-border recognition of certificates, diplomas and degrees

- Sharing
- Benchmarks between States, training organisations

# **ROLES & RESPONSIBILITIES**

Stakeholder	Role an responsibility
AFCAC	Coordination of the policy matters for implementation of the g policy at the continent level, and assistance to States in this respect
AATO	Coordination for the implementation of this policy amongst its members.
ATO's	Compliance with applicable States regulations and international standards including ICAO provisions addressing the design, development and delivery of training course as well as testing.
ICAO	Develop international provisions and guidelines addressing training of aviation professionals and assistance African states with the implementation.
Aviation Professionals	Comply with applicable regulations and act with integrity and professionalism.
Educational Accreditation Bodies	Establish criteria for accreditation and equivalence
Regional Safety Oversight Organisations	Assist member States for the implementation of this policy
States	Issuance and implementation of rules and guidelines in line with the policy,
TAB	Ensure the establishment of a mechanism for the implementation and monitoring of this Policy.

#### WAY FORWARD

- The Conference is expected to:
  - Note the scope, objectives, and principles of the proposed Regional Training Policy;
  - Urge stakeholder to play their respective roles and responsibilities in the Regional Training Policy.