

Association of African Aviation Training Organizations (AATO)

Abuja, Nigeria 10-12 April 2013

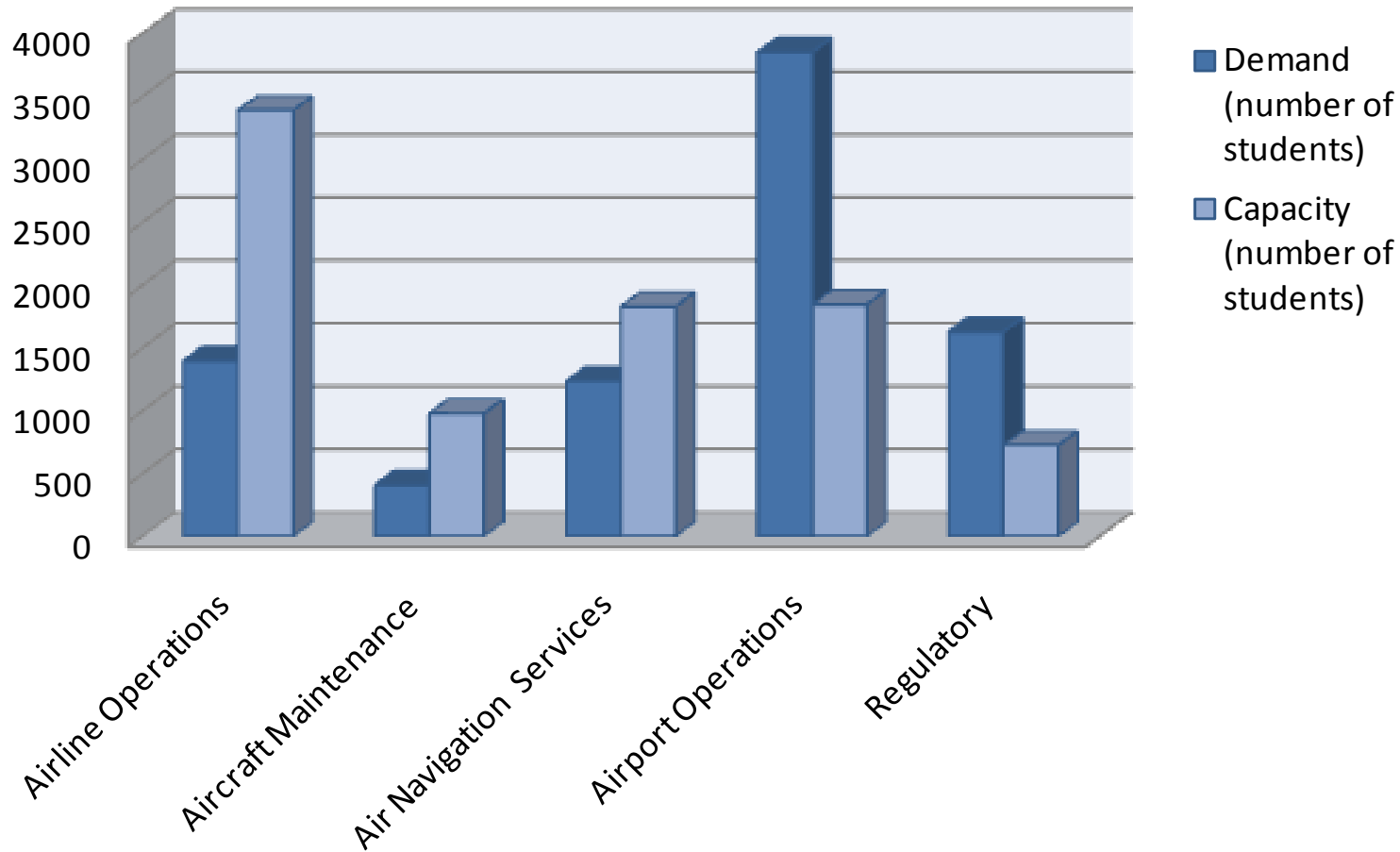
AATO STRATEGIC PLAN 2013-2015

Overview

- ❑ Objective and Functions of AATO
- ❑ Corporate Statements
- ❑ Strategic Goals
- ❑ Strategic Objectives
- ❑ Business Plan
- ❑ Risk Management
- ❑ Finances

Why AATO

Overview of African training supply and demand



Objectives and functions of AATO

- ✈ Promote Cooperation among its members;
- ✈ Promote the interests of its members and aviation training in Africa;
- ✈ Promote the harmonization and standardization of aviation training in Africa;
- ✈ Encourage the sharing of expertise and resources among members and other aviation organizations.

Key Functions of AATO

- ✈️ Develop policy and guidelines for aviation training organizations in Africa in order to facilitate their compliance with international and national standards, and best practices in aviation training;
- ✈️ Develop and advocate positions on issues of interests for its members and aviation training in Africa;
- ✈️ Develop and implement a system of designation of Centres of Excellence;

Key Functions of AATO...cont

- ➔ Support the accreditation of training organizations across borders;
- ➔ Ensure the development and implementation of standards, harmonized procedures and guidelines for aviation training;
- ➔ Coordinate research and development activities among the training institutions.

CORPORATE STATEMENTS

VISION-To create safer African skies through high quality standardized aviation training.

MISSION-To promote harmonization and standardization of aviation training in Africa through cooperation, sharing of expertise and resources amongst members and other stakeholders

CORE VALUES

- Integrity
- Transparency
- Fair representation
- Excellence
- Innovation

Strategic Goals

1. Develop centres of excellence in all disciplines of the aviation industry in Africa;
2. Be the voice of the African training centres, representing their interests at national and international fora;
3. Promote compliance to national and international standards by its members;
4. Facilitate cooperation among its members across the African continent;
5. Develop and implement procedures and guidelines for aviation training.

Strategic Objectives

1. Establish functioning bodies of the organisation.
2. Harmonise and standardise training policies and procedures.
3. Establish AATO accredited Centres of Excellence.
4. Increase membership of AATO.
5. Establish, maintain and promote stakeholder partnerships.

Establish functioning bodies of the organisation.

Appointed SG

*Approved
ToR's for TC
and ToS for
Staff*

*Established Office
and Approved
Procedure
Manual*

Harmonise and standardize training policies and procedures

Training Policy

Harmonized Curricula

Criteria for approval of CoE

Qualification recognition framework

Quality Assurance

Accreditation framework for Instructors

Establish AATO accredited Centres of Excellence

*Completed CoE
documentation*

*Circulated
Criteria of CoE
and member
benefits*

*Conduct
Audits and
accredit ATOs*

Increase AATO membership

*Establish
status of
membership*

*Implement
Plan to recruit
Members*

*Define
member
benefits and
circulate*

Establish, maintain and promote stakeholder partnerships

Communication Strategy

Communication material pack

Manage Stakeholder expectations

MoU with Stakeholders

Advocacy policy and guidelines

Business Plan 2013/14

Action	Quarter	Actor
Interim Appointment of SG	Q1	Council
Substantive Appointment of SG	Q3	Council
Approval of ToR for TC	Q1	Council
Office Acquisition	Q1	Council
Terms of Service for Staff	Q1	Council
Procedure manual	Q1	Council

Business Plan 2013/14

Action	Quarter	Actor
Training Policy	Q1	Assembly
Criteria of CoE	Q1	Assembly
CoE documentation	Q3	TC
Circulate criteria of CoE	Q4	Secretariat
Data base of members	Q1	Council
Circulate member benefits	Q1	Council

Business Plan 2013/14

Action	Quarter	Actor
Recruitment Plan	Q1	Council
Communication Strategy	Q1	Council
Communication pack	Q3	Council
MoU with stakeholders	Q1-Q4	Council
Increased membership	Q1-Q4	Council
Advocacy policy and guidelines	Q1	Council

RISK MANAGEMENT

RISK

MITIGATION/ELIMINATION

Financial sustainability due to low levels of members

Implement membership drive

Financial sustainability due to non payment or delay in contributions

Provide benefits for timely membership renewals

Registration of AATO

Establish a mechanism to manage AATO at the initial stages

Systems and controls

Implement financial management systems

RISK MANAGEMENT...Cont

RISK	MITIGATION/ELIMINATION
Lack of support from States And Industry stakeholders	Market benefits to States and provide collaborative benefits to stakeholders
Reputation Risk due to decisions based on wrong information	Urge states to appoint competent people to the various committees

Finances

- ❑ Revenue – Membership, Annual Subscription and sponsorship
- ❑ Costs
 - Host state to provide furnished and equipped office
 - Support staff to be provided by state
 - Four staff members - SG,TC, TA, AO
- ❑ Results – Financial deficit
- ❑ AATO requires financial support during initial period

Conclusion

- *Harmonized Standards*
- *Shared Resources*
- *Enhanced Output of Quality Aviation Personnel*



Designation of CoE



- *Safety*
- *Security*
- *Efficiency*

Thank you for
your kind attention