ASSOCIATION OF AFRICAN AVIATION TRAINING ORGANIZATIONS (AATO)

TRAINING POLICY



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Scope

- 1. AATO has an important role to play in ensuring that the African civil aviation community and especially States have access to the pool of qualified professionals they need to support the safe, secure and sustainable development of air transport.
- 2. AATO role shall essentially be achieved through the facilitation, support and harmonization of training efforts made by States and industry; the development of Standards training practices and the provision of advice and guidance material.
- 3. The training policy is applicable to all training provided by AATO members, and training organizations issuing a certificate of completion or a certificate of achievement with an AATO logo.
- 4. Seminars and workshops aimed at informing States and other stakeholders of AATO policies and guidance material and at facilitating their implementation are not considered as aviation training, education or testing for the purpose of this policy.
- 5. All AATO training and testing activities shall be designed, developed and offered in accordance with set standards and best practices for that discipline.

Basic Principles

- 6. The training policy recognizes that aviation training is the responsibility of the States and that AATO should not participate in the operation of training facilities but should encourage and advise operators of such facilities.
- 7. Aviation training activities provided by a third party using the AATO name or logo shall meet the following requirements:
 - a) be in direct support of the strategic objectives of AATO;
 - b) be in full compliance with AATO's policies and standards;
 - c) use of the AATO logo will be in full conformity with the policies concerning the use of the logo; and
 - d) be subjected to an appropriate AATO accreditation/endorsement mechanism.

- 8. The intellectual property of AATO shall be protected.
- 9. No harm to AATO reputation shall result from training activities provided by a third party using the AATO name or logo.

Implementing Policy

- 10. Aviation training mentioned in the basic principles above includes any training or related testing activities undertaken directly by an ATO using the AATO name or logo.
- 11. The use of the AATO name or logo for training or testing activities undertaken by a training institution shall be subject to an AATO accreditation endorsement mechanism.

Endorsement

- 12. AATO may endorse any training activity and/or facility which meet established requirements. AATO also reserves the right to withdraw endorsement of any training activity and/or facility which fails to meet those established requirements.
- 13. An AATO endorsement indicates that the delivered training programmes, facilities and instructors meet the criteria of quality and relevance stipulated by AATO excellence framework.
- 14. The endorsement indicates that training programmes, facilities and instructors are managed in such a way as to effectively support learning according to AATO philosophy.
- 15. Institutions endorsed by AATO remain responsible for fully meeting ICAO requirements.
- 16. Endorsement will be granted only after an assessment audit conducted by AATO confirms that established requirements are met.
- 17. The full costs related to endorsement will be borne by the institution.