



COMPREHENSIVE REGIONAL IMPLEMENTATION PLAN FOR AVIATION SAFETY IN AFRICA (AFI PLAN)

Eighth Meeting of the Steering Committee

Montréal, 24 and 25 October 2011

REPORT

This report has been approved by the Chairperson of the AFI Plan Steering Committee,
Dr. O. Benard Aliu, Representative of Nigeria on the ICAO Council

Meshesha Belayneh
ICAO Regional Director, Eastern and
Southern Africa (ESAF) & Secretary of
the AFI Plan Steering Committee

1. INTRODUCTION

1.1 The eighth meeting of the Comprehensive Regional Implementation Plan for Aviation Safety in Africa (AFI Plan) Steering Committee was held on 24 and 25 October 2011 at ICAO Headquarters in Montréal, Canada. The meeting was attended by forty-three participants, including observers from the Council of ICAO and the Air Navigation Commission. The list of participants is at Appendix A to this report.

1.2 The Chairperson of the steering committee, Dr. O. Benard Aliu, opened the meeting by welcoming the Secretary General of ICAO, Mr. Raymond Benjamin, and all participants. The Chairperson invited the Secretary General to address the meeting.

1.3 During his opening remarks, the Secretary General provided the committee with an update on the activities undertaken since the previous meeting of the steering committee (SC/2011/7, 14 and 15 April 2011) for the effective implementation of the AFI Plan.

1.4 The Secretary General informed the steering committee that Council, during the third meeting of its 193rd Session (C 193/3), had endorsed the conclusions of the seventh meeting of the AFI Plan Steering Committee (AFI SC/2011/7, 14 and 15 April 2011).

1.5 The Secretary General informed the steering committee that he had co-signed, with the President of the Council, letters to the Ministers responsible for transport of all AFI States under the Audits Results Review Board (ARRB), indicating ICAO's readiness to work with the States and other partners to address the safety deficiencies. Some States have responded positively and the ICAO Regional Directors for Eastern and Southern Africa (ESAF) and Western and Central Africa (WACAF) visited those States with proposed Plans of Action tailored to the needs and situation of each State.

1.6 The Secretary General also indicated that, as requested by the Steering Committee during its previous meeting, a working paper had been prepared for the Second African Union Conference of Ministers Responsible for Transport. The President of the Council will attend the conference; he will be accompanied by the Director of the Technical Cooperation Bureau and ICAO Regional Directors, Dakar and Nairobi.

1.7 With regard to the implementation of Recommendation 5/8 of the Special Africa-Indian Ocean Regional Air Navigation Meeting (SP AFI RAN, 2008), the Secretary General informed the committee that the third Pan-African Aviation Training Coordination Conference was organised in July 2011 and adopted a master plan for the harmonization of aviation training in Africa. The advice of the steering committee will be required on the way forward and the support required for the master plan's implementation.

1.8 The Secretary General recalled that the committee had requested ICAO to support the African Civil Aviation Commission (AFCAC) for the effective launch of the AFI Cooperative Inspectorate Scheme (CIS). ICAO provided the requested support to AFCAC and two AFI-CIS pilot missions were conducted in September 2011.

1.9 In closing, the Secretary General reiterated ICAO's commitment to achieving the goals of the AFI Plan, under the leadership of the steering committee. He indicated that a programme will be submitted to the committee for its guidance on the activities to be undertaken in the year 2012 and to pave the way for the Ministerial Meeting scheduled in 2013 to review the way forward for the AFI Plan.

1.10 The Chairperson thanked the Secretary General for his update on activities undertaken by ICAO and the confirmation of the commitment of ICAO to the achievement of the goals of the AFI Plan.

2. **APPROVAL OF AGENDA**

2.1 The meeting reviewed and approved the agenda presented by the AFI Plan Secretary and amended the list of discussion papers to include a paper presented by AFCAC on the implementation of the AFI-CIS.

Agenda Item 1: Progress report on the implementation of the AFI Plan

1.1 The Steering Committee reviewed the actions taken since its seventh meeting on the implementation of the AFI Plan.

1.2 The committee noted with satisfaction that actions have been taken under the auspices of the AFI Plan for the effective implementation of those conclusions of SC/2011/7 that had been endorsed by the Council of ICAO during its 193rd Session. A review of the status of the follow-up actions taken under the auspices of the AFI Plan indicated that, while some actions were on-going activities, most actions had been completed; timelines for those activities requiring additional work were revised and approved. The status of follow-up actions taken to implement SC/2011/7 conclusions is at Appendix B to this report.

1.3 It was noted that, as requested by the committee, the transition and continuation arrangements were expanded to reflect the status of implementation and level of progress made for each action. The committee also noted that progress has been made in the implementation of the actions planned for the year 2011.

1.4 With regard to the establishment of regional safety oversight systems, the Steering Committee noted the progress made in the development of a State Safety Programme for the East African Community (EAC) member States (Burundi, Kenya, Rwanda, Tanzania and Uganda). The committee was also updated on the progress of support activities related to the establishment of a regional accident and incident organization (RAIO) for EAC member States and invited those States to expedite the process of finalizing the framework for the creation of the RAIO.

1.5 The committee further noted that the required documents for the establishment of the Regional Safety Oversight Organization (RSOO) and the RAIO for the Economic and Monetary Community of Central Africa (CEMAC) member States (Cameroon, Central African Republic, Chad, Congo, Equatorial Guinea and Gabon) and Sao Tome and Principe had been finalized in May 2011 by the national experts and the Directors General of Civil Aviation. The documents have been submitted to CEMAC for introduction through the necessary mechanisms applicable to the creation of regional entities. The committee was informed that CEMAC is planning a series of meetings at the ministerial level before the end of 2011 to approve the documents, which would enable the regional organizations to commence operations in 2012.

1.6 The representative of the Economic Community of the Central African States (ECCAS) informed the committee that there was an on-going project, financed by the European Union, for a feasibility study for a Technical and Economic Regulatory Agency for the ECCAS States (comprising CEMAC member States, Angola, Burundi, Democratic Republic of Congo and Sao Tome and Principe). The results of the study will be forwarded to ICAO.

1.7 It was recalled that the required documents for the establishment of the Regional Safety Oversight Organization and Accident Investigation Agency for the West African Economic and Monetary Union (UEMOA) member States (Benin, Burkina Faso, Côte d'Ivoire, Guinea Bissau, Mali, Niger, Senegal and Togo) and Mauritania had been finalized in 2010 by the national experts and the Directors General of Civil Aviation and have been submitted to the UEMOA Commission for introduction through the necessary mechanisms applicable to the creation of regional entities. The meeting was informed by the representative of the UEMOA Commission that a meeting of the Ministers in charge of Transport was held in December 2010 and endorsed the documents prepared by the national experts. The next step is for

the document to be submitted to a meeting of the supervisory Ministers (in this case Ministers in charge of Finances) so that they can recommend that the heads of State sign the additional treaty for the creation of the regional organizations.

1.8 The committee was further informed that progress has been slow in the UEMOA region in the last quarter of 2010 and the first part of 2011 due to the combination of the political crisis in the region and the delay in the nomination of the new Commissioners for the UEMOA Commission.

1.9 The President of the Association of Civil Aviation Authorities of Africa and Madagascar (AAMAC) informed the committee that the Ministers in charge of Transport of the member States of the Agency for Air Navigation Safety in Africa and Madagascar (ASECNA) (CEMAC, UEMOA, Comoros, Madagascar, Mauritania and Sao Tome and Principe), during a meeting held in N'Djamena in July 2011, approved the treaty for the creation of AAMAC with oversight authority; a diplomatic conference is being planned for its ratification.

1.10 The meeting noted that the overlapping memberships of AAMAC, CEMAC, ECCAS and UEMOA present some challenges if the four Agencies are planning to establish similar Safety Oversight Organizations. Therefore, the member States may need to consult amongst themselves to address these challenges.

1.11 With respect to the Seven Partner States (Djibouti, Egypt, Eritrea, Ethiopia, Libya, Somalia and Sudan), it was noted that the prevailing political situation in the region did not allow for the conduct of the planned support activities.

1.12 The committee noted that nine of the fourteen Southern African Development Community (SADC) Member States (Angola, Botswana, Democratic Republic of Congo, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, Zambia and Zimbabwe) have signed the Letter of Understanding (LoU) related to the implementation of the support to the SADC member States for the establishment of their regional safety oversight system, in line with Council Decision 191/3. Furthermore, the SADC Ministers responsible for transport have recently approved a charter for the establishment of the SADC Aviation Safety Organization (SASO).

1.13 The Steering Committee noted with satisfaction that the activities of the Regional Office Safety Teams (ROSTs) have been intensified.

1.14 The committee noted the successful conclusion of the Third Pan-African Aviation Training Coordination Conference and the adoption of a master plan for the harmonization of aviation training in Africa, implementing Special AFI RAN Recommendation 5/8. The committee, while recognizing the importance of establishing institutions to pursue the implementation of the adopted master plan, noted the need to take immediate actions.

1.15 The committee noted with satisfaction that safety-related training courses, seminars and workshops have been conducted throughout the continent, through which a total of 278 participants were trained in ECCAIRS, airworthiness, operations, aerodrome, safety management and accident investigation. The committee was also informed that a train-the-trainer course for potential instructors of the Government Safety Inspectors (GSI) courses in airworthiness and operations is being conducted under the auspices of the AFI Plan with the support of the United States Department of Transport's Safe Skies for the Africa Programme.

1.16 The committee was informed that, as of 10 October 2011, the balance of the AFI Plan fund was CAD 740,129; with the activities to be completed in the coming months, it is expected that a balance of approximately CAD 550,000 will be carried over to 2012.

1.17 It was recalled that seven posts had been established under the AFI Plan and that the recruitment process to fill those posts would be expedited.

Recommendations and conclusions

1.18 Considering the support being provided to EAC Partner States for the development of the State Safety Programme, the committee recommended to the Secretary General that similar support programmes be extended to all the other regional safety oversight organizations.

1.19 The committee requested that the AFI Plan Secretary present a progress report on the development of a common personnel licensing examination data bank for the EAC Partner States to its next (i.e. ninth) meeting.

1.20 Considering the slow progress on the establishment of an RSOO and an RAIO for CEMAC and Sao Tome and Principe, UEMOA and Mauritania, the committee invited those groupings of States to expedite the process for the creation of the RSOO and RAIO on the basis of the documents developed by the national experts under the auspices of the AFI Plan.

1.21 The committee also supported that the ICAO Regional Directors, Dakar and Nairobi continue to monitor the situation in the Seven Partner States and to present a progress report to its next meeting.

1.22 The committee further requested that the ICAO Regional Director, Nairobi pursue assistance activities with SADC member States, taking into account the new developments and the approval of the charter, and to report to its next meeting on progress in this regard.

1.23 The committee supported that the ICAO Regional Directors, Dakar and Nairobi continue to provide support to the Banjul Accord Group (BAG) member States (Cape Verde, Gambia, Ghana, Guinea, Liberia, Nigeria and Sierra Leone) for the effective operation of the BAG Accident Investigation Agency (BAGAIA) and sustained activities of the BAG Aviation Safety Oversight Organization (BAGASOO).

1.24 The committee agreed that a State can be a member of only one RSOO. The committee also agreed that those who are assisting States with the development of frameworks for the establishment of the RSOO and RAIO should ensure that the texts developed allow for a merger of the two organizations, if warranted.

1.25 The Steering Committee recommended that States take advantage of the assistance made available under ROSTs to support the implementation of their respective Corrective Action Plans and ensure that the targets set by the joint ICAO-AFCAC meeting (N'Djamena, May 2010) are met, insofar as possible, prior to the 38th Session of the ICAO Assembly.

1.26 The committee approved the continuation of support to States, aviation service providers and aviation training organizations in the implementation of the framework for the harmonization of aviation training in the AFI Region. The committee recommended that additional long-term partnerships be sought to accompany these efforts. It also recommended that the frameworks to be put in place be aligned with the ICAO training policy and that training centres be assisted as much as possible to attain

the TRAINAIR Plus requirements. The committee further requested ICAO Regional Directors, Dakar and Nairobi to continue to review the aviation training needs and resources in Africa and to ensure that the information on projects needed to enhance the capabilities of existing training centres is made available to States and donors on the AFI Plan web page.

1.27 The committee expressed its appreciation to the United States Government for the support that it continues to provide Africa with respect to Government Safety Inspector training and the development of instructors.

1.28 The Steering Committee noted that the remaining balance of the AFI Plan budget will be maintained in the AFI Plan fund.

1.29 The committee noted that the recruitment of the remaining officers under the AFI Plan will be expedited by the Secretariat.

Agenda Item 2: Tailored Action Plans for States under the Audit Results Review Board list or with Significant Safety Concerns

2.1 The Steering Committee noted that a process is in place for the development of Plans of Actions tailored to the needs and situation of each State. The plans are developed on the basis of an analysis of the status of implementation of the State's Corrective Action Plans and taking into account existing initiatives and cooperation arrangements.

2.2 The committee was informed that, by the end of 2011, Plans of Actions would have been tailored to the needs and situations of 20 States.

2.3 The committee noted with great satisfaction that an ICAO Coordinated Validation Mission (ICVM) had been conducted in Mozambique and that that State has been removed from the list of States referred to the Audit Results Review Board (ARRB). The committee fully supported the initiative to change the focus of the ARRB and to rename it the Monitoring and Assistance Review Board (MARB).

2.4 AFCAC presented a paper with an update on the implementation of the AFI Cooperative Inspectorate Scheme. The committee noted that AFI-CIS, a programme managed and implemented by AFCAC with the support of ICAO, is one of the tools that can be used in providing support to States with respect to implementation of the Plans of Actions. It noted with satisfaction the success of the AFI-CIS pilot missions conducted in Gabon and Zambia in September 2011, as reported by AFCAC and the respective missions' team leaders. The committee requested AFCAC to ensure that the necessary resources are available to ensure full deployment of the AFI-CIS. AFCAC was also requested to provide the Steering Committee with a schedule of planned assistance missions to States.

Recommendations and Conclusions

2.5 The Steering Committee requested the Secretary General to undertake, in coordination with AFCAC and other partners and with acceptance of the State, implementation of the actions identified under the plans.

2.6 To facilitate the mobilization and coordination of the support required, the committee requested ICAO Regional Directors, Dakar and Nairobi to ensure that a list of all support projects,

including those identified during the gap analysis is included in a dedicated AFI Plan web page and is linked with the Safety Collaborative Assistance Network (SCAN).

2.7 The committee agreed that the AFI-CIS project should be adequately manned by AFCAC in order to undertake the necessary activities related to the preparation, planning and coordination of, and subsequent follow up to, the missions to States. In this connection, the committee requested ICAO to provide AFCAC with the necessary technical support.

2.8 The Steering Committee also endorsed the proposal from AFCAC that States receiving AFI-CIS support should set up necessary structures for the preparation, planning and coordination of AFI-CIS missions, as well as for the subsequent implementation of the recommendations that may arise from such missions.

2.9 The committee further requested that ICAO continue to support AFCAC with the finalization of the Policy and Procedures Manual and other guidance material, taking into account the lessons learnt from the pilot missions, and to facilitate the translation of documents from English to French, as may be required.

Agenda Item 3: Programme of activities under AFI Plan (2012)

3.1 The committee reviewed the work programme to be executed under the auspices of the AFI Plan for the year 2012.

3.2 With regard to the Global Aviation Safety Roadmap (GASR) workshops, it was noted that the Global Aviation Safety Plan (GASP) was currently under review within ICAO and that the revised version was expected to be approved by the Council in the first quarter of 2012. The Industry Safety Strategy Group (ISSG) will review the GASR to integrate the new elements that may arise from the revised GASP. However, the changes were not expected to be major in nature and should not delay the organization of the GASR workshops.

3.3 It was also noted that one GASR workshop could be dedicated to those States that did not participate in the exercise in the period 2009 – 2010, with the second workshop open to the entire continent, to prepare for the Continental GAP analyses scheduled at the end of 2012.

3.4 The United States Department of Transport, through the Safe Skies for Africa (US-SSFA), reiterated its availability to support the AFI Plan with GSI courses in English, including Personnel Licensing. It also offered to organize Accident Investigation training courses in cooperation with regional organizations. Other courses, such as Inspectors Training System (ITS), Enforcement and Compliance, will be deployed with regional organizations.

3.5 At the request of the steering committee, the US-SSFA agreed to examine, in coordination with the Federal Aviation Administration (FAA) methods to make its work tracking system available to the regional safety oversight organizations.

3.6 AFCAC was requested to, as soon as possible, advise the Chairperson and the Secretary of the AFI Plan Steering Committee of the AFI-CIS-specific training needs, which will then be incorporated into the AFI Plan work programme for 2012.

3.7 The committee discussed the need for search and rescue (SAR) training and the status of the various projects in the area. However, it was agreed that SAR training and implementation are

beyond the scope of the AFI Plan and that, if they cannot be addressed within the projects currently led by the United Arab Emirates, there would be a need to look for other donors.

3.8 The steering committee was also informed that funds were available under the SAFE Fund and waiting for projects. ISSG also indicated that financing could be requested from members following the identification of implementation projects.

Recommendations and conclusions

3.9 The committee approved the programme of activities under the AFI Plan for the year 2012 as amended. The amended version of the programme of activities of the AFI Plan for 2012 is at Appendix C to this report.

Agenda Item 4: Other business

4.1 The committee received a briefing on the situation in Libya from the ICAO Regional Director for the Middle East Region, who informed the committee that coordination meetings had been held in Cairo and Malta in September and October 2011, respectively. These meetings had led to the finalization and signing of an agreement between the North Atlantic Treaty Organization (NATO) and Libya, in which corridors from the Maltese flight information region (FIR) into Libyan airspace were established to serve some airports in Libya (Benghazi-Benina, Misurata and Tripoli). This was linked to United Nations Security Council Resolutions 1970, 1973 and 2009 (2011) in order to assist with humanitarian flights and the movement of citizens in/out of Libya. Moreover, the agreement was part of a letter sent by the President of the Council of ICAO to Malta informing that State that he had approved, on behalf of the ICAO Council, a temporary deviation from the *Air Navigation Plan – Africa-Indian Ocean Region* (Doc 7474), that applies to the provision of aeronautical information services (AIS) in the airspace over the high seas within the Tripoli FIR. Further, a Memorandum of Understanding (MoU) was signed between the United Nations and ICAO related to the Libya Recovery Trust Fund (LRTF), pursuant to which ICAO Regional Director, Cairo will be part of the UN Team to travel to Libya when fact-finding missions are approved by United Nations Department of Safety and Security (UNDSS) and conducted.

4.2 The Steering Committee considered a point raised by France on the Flight Procedures Office (FPO) and ASECNA's offer to host it. The committee was informed that the implementation of the AFI FPO had been delayed by the need to build on and learn lessons from the experience of the Asia/Pacific (APAC) Region. Lessons learnt from the APAC experience include the need to better define the scope of the office, tailor the training and specify the processes for the approval of the operational procedures. Based on the lessons, the Air Navigation Bureau (ANB) will be working with the Regional Offices to get the FPO running by the end of 2012.

4.3 An issue was also raised regarding the organization of the Regional Aviation Safety Group (RASG) for the AFI Region and the meeting of the Directors General of Civil Aviation (DGCAs), which was inconsistent with similar meetings in other regions. The ICAO Secretariat requested more time to align the processes. The committee requested that, when planning for such meetings, the Secretariat ensure that there is no conflict with sessions of the Council to facilitate the participation of Council members.

4.4 It was agreed that the subjects discussed under paragraphs 4.2 would continue to be monitored within the context of the AFI Planning and Implementation Regional Group (APIRG).

4.5 It was agreed that the next two-day meeting of the steering committee would be scheduled during the week of 30 April 2012, in Montréal.

4.6 The committee authorized the Chairperson to deliver an oral report to the Council on the eighth meeting of the AFI Plan Steering Committee, as well as to review and approve the meeting report for distribution.

APPENDIX A

LIST OF PARTICIPANTS

<i>Country</i>	<i>Title</i>	<i>Name</i>	<i>Address</i>	<i>Telephone/fax</i>	<i>E-mail</i>
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Mr.	Daniel Azema	Directeur de Cabinet, Office of the Secretary General
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Mr.	Peter Noad	Deputy Director TCB
Mr.	Mam Sait Jallow	ICAO RD, Dakar (WACAF)
Mr.	Mohamed R.M. Khonji	ICAO RD, Middle East Office, CAIRO
Mr.	Maamoune Chakira	Regional Officer, AGO, ESAF
Mr.	Roger Lambo	Chief, Implementation Support and Development Safety Section
Mr.	Herman Pretorius	Implementation Support and Development Safety Officer
Mr.	Romain Ekoto	Field Operations Officer
Ms.	CJ Collins	Programmes Coordinator, Safety Management and Monitoring

Air Navigation Commission (ANC)

Mr.	Mervyn Fernando	President, ANC
Mr.	Christian Schleifer	First Vice-President, Air Navigation Commission
Mr.	Moussa Halidou	ANC Commissioner
Mr.	Simon Allotey	ANC Commissioner

Secretary of the AFI Plan Steering Committee

Mr.	Meshesha Belayneh	ICAO Regional Director, Nairobi (ESAF)
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APPENDIX B

FOLLOW-UP ACTIONS ON DECISIONS OF THE SEVENTH MEETING OF THE AFI PLAN STEERING COMMITTEE
(MONTREAL, 14 AND 15 APRIL 2011)

Agenda Item 1: Progress Report on the implementation of the AFI Plan						
Issue/Subject	Actions Required	Deadline*	Deliverables	Timeline	Proposed Responsible Person	Status
Transition and continuation of the AFI Plan	<ul style="list-style-type: none"> 1.2 It was also agreed that an additional column will be added to the work plan to indicate the current status of implementation and level of progress made by each action. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> A revised Continuation Plan with a column to record status of implementation 	<ul style="list-style-type: none"> 10th June 2011, and updated on a monthly basis 	<ul style="list-style-type: none"> AFI PLAN Secretary 	<ul style="list-style-type: none"> Done
	<ul style="list-style-type: none"> 1.3 The Steering Committee requested that the Regional Office Safety Teams (ROSTs) efforts be intensified in relation to States' implementation of Corrective Action Plans. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> ROST's teams deployed to assist States 	<ul style="list-style-type: none"> 30th June 2011 (programme finalized) 01 August (teams deployed) 	<ul style="list-style-type: none"> DRDs as team leaders 	<ul style="list-style-type: none"> Done
	<ul style="list-style-type: none"> 1.4 It was noted that the recruitment of staff, where applicable, will be expedited and the Secretary General agreed to work with the Regional Directors to ensure a full complement of human resources as soon as practical. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> All positions filled 	<ul style="list-style-type: none"> 30th June 2011 (vacancy notices published) 15 October (Selection completed) 	<ul style="list-style-type: none"> RDs and HRB 	<ul style="list-style-type: none"> Done
Survey	<ul style="list-style-type: none"> 1.5 It was agreed that a Programme of Action be developed for 2011 for each focus area and a training programme that could be circulated to States 		<ul style="list-style-type: none"> Programme of Action circulated to States 	<ul style="list-style-type: none"> 10th June 2011 	<ul style="list-style-type: none"> AFI PLAN Secretary 	<ul style="list-style-type: none"> Done
	<ul style="list-style-type: none"> 1.6 It was agreed that the survey should be repeated at the end of 2011, prior to the GAP analyses in 2012. 	<ul style="list-style-type: none"> 1st Quarter 2012 	<ul style="list-style-type: none"> Survey Questionnaire, Responses, and Summary report 	<ul style="list-style-type: none"> Questionnaire finalized in December 2011, Responses collected January-February 2012 and analysis in March 2012 	<ul style="list-style-type: none"> AFI PLAN Secretary as the lead, coordination with WACAF and HQ 	<ul style="list-style-type: none"> Proposed to conduct the GAP analysis 4Q of 2012 after the GASP

	<ul style="list-style-type: none"> 1.7 It was also proposed that a Ministerial meeting be convened at ICAO after the completion of the GAP analyses to provide the outcome of the survey to the Ministers. It would also be an opportunity to discuss the continuation of the AFI Plan. 	<ul style="list-style-type: none"> 3rd Quarter 2013 (immediately before the Assembly) 	<ul style="list-style-type: none"> Ministerial meeting convened and proposals related to the continuation of the AFI Plan endorsed 	<ul style="list-style-type: none"> Invitations sent out 3rd Quarter 2012 	<ul style="list-style-type: none"> D/ANB in consultation with OSG, PRES, ANC and Council 	<p>revision is complete by ISSG.</p> <ul style="list-style-type: none"> 3Q 2013
<p>Follow –up with States on the ARRB List</p>	<ul style="list-style-type: none"> 1.8/1.9 It was supported that, the President of the Council and the Secretary General will co sign a personal letter addressed to the Minister of Transport of each State on the ARRB list. The steering committee requested that a copy of the letters be sent to AFCAC for their coordinated action through the AFCAC structures. 1.11 It was proposed that a Working Paper be prepared on the subject by the Secretary of the AFI Plan, to be presented to the Ministers. 1.11 The Steering Committee also requested AFCAC to ensure the relevant people are scheduled to meet with the Secretary General in side meetings, during the meeting in order that the objectives are met. 1.14 With regards to ICVM, the steering committee agreed that it will be far better if Regional Offices coordinate with States in advance of an ICVM. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Letters sent out to States on ARRB list 	<ul style="list-style-type: none"> First letter out (Zambia as per the support action plan) by 27th June 2011 	<ul style="list-style-type: none"> D/ANB in consultation with OSG, PRES, ANC and Council 	<ul style="list-style-type: none"> Done Last letter out 28/6/2011
	<ul style="list-style-type: none"> 1.11 It was proposed that a Working Paper be prepared on the subject by the Secretary of the AFI Plan, to be presented to the Ministers. 	<ul style="list-style-type: none"> Ministerial meeting (13-14 October 2011) 	<ul style="list-style-type: none"> Working paper delivered to the ministerial meeting 	<ul style="list-style-type: none"> First draft out 10 September 2011, comments collected and paper finalized by 26 September 2011 	<ul style="list-style-type: none"> RDs ESAF and WACAF, in coordination with D/ANB and D/TCB 	<ul style="list-style-type: none"> Done
	<ul style="list-style-type: none"> 1.11 The Steering Committee also requested AFCAC to ensure the relevant people are scheduled to meet with the Secretary General in side meetings, during the meeting in order that the objectives are met. 	<ul style="list-style-type: none"> Ministerial meeting (13-14 October 2011) 	<ul style="list-style-type: none"> Side meetings held with key States officials participating to the meeting 	<ul style="list-style-type: none"> AFCAC to provide ICAO OSG and D/ANB list of delegates on a weekly basis starting from 20th August 	<ul style="list-style-type: none"> AFCAC, however, ICAORDs ESAF and WACAF are to ensure proper scheduling and coordination with D/ANB and OSG 	<ul style="list-style-type: none"> AFCAC to report on this.
	<ul style="list-style-type: none"> 1.14 With regards to ICVM, the steering committee agreed that it will be far better if Regional Offices coordinate with States in advance of an ICVM. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Coordination with States prior to ICVM takes place 	<ul style="list-style-type: none"> On-going activity depending on States' readiness for ICVM On-going activity 	<ul style="list-style-type: none"> RDs ESAF & WACAF in consultation with DD/SMM 	<ul style="list-style-type: none"> On going

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	<ul style="list-style-type: none"> 1.15 To this end, the steering committee recommended to the Secretary General that the Regional Offices guide the States to fully address and implement their Corrective Action Plans. Thereafter, coordinate closely with the Continuous Monitoring and Oversight Section (CMO) to ensure that ICVM's will be meaningful and effective. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Coordination with States prior to ICVM takes place 	<p>depending on States' readiness for ICVM</p>	<ul style="list-style-type: none"> RDs ESAF and WACAF, in consultation with C/ISD-SAF 	<ul style="list-style-type: none"> On going
<p>Harmonization of training</p>	<ul style="list-style-type: none"> 1.17 The steering committee reviewed and approved the AFI Plan training programme for 2011 with the understanding that it will be amended as required to ensure that the AFI CIS requirements related to training is met. 1.17 It was also agreed that in future, the training programme will be presented in a tabular format. 1.19 The Secretariat was instructed to inform States of the latest version of SMS training material available. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Training requirements for AFI-CIS included in the AFI Plan training programme Training programme in a tabular format Letter sent out on the latest version of SMS training material available. 	<ul style="list-style-type: none"> On-going activity, upon receipt from AFCAC of the AFI-CIS training needs 30th June 2011 30th June 2011 	<ul style="list-style-type: none"> AFI Plan Secretary and AFCAC AFI Plan Secretary AFI Plan Secretary in consultation with AST 	<ul style="list-style-type: none"> On going Done Done
<p>Terms of Reference of the steering committee</p>	<ul style="list-style-type: none"> 1.24 Secretary General to contact these financial institutions [AFDB and World bank] with a view to determine their position, and to encourage them to participate and support the States in need of financial assistance. 1.27 It was agreed that the Secretary General will invite NPCA to participate in the steering committee in the future. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Communications related to their participation to the steering committee Communications related to their participation to the steering committee 	<ul style="list-style-type: none"> 30th June 2011 30th June 2011 	<ul style="list-style-type: none"> AFI Plan Secretary with OSG AFI Plan Secretary with OSG 	<ul style="list-style-type: none"> Done Done

<p>AFI Plan Support to the establishment of Regional Safety Oversight Organizations (RSOOs) and Regional Accident Investigation Organizations (RAIOs)</p>	<ul style="list-style-type: none"> 1.30 The AFI Plan continues to liaise with the UEMOA Commission on the planning of the UEMOA statutory meetings for the formal adoption and signing of the framework agreement. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Agreement for the creation of the UEMOA RSOO and RAIA signed 	<ul style="list-style-type: none"> Follow-up correspondences (30th June 2011), visit to UEMOA Commission or participation to ministerial meetings as requested 	<ul style="list-style-type: none"> RD WACAF 	<ul style="list-style-type: none"> On going
<p>Agenda Item 2: Council Decision 191/3 of 19 November 2010 – Assistance to States in the establishment of Regional Safety Oversight Organizations (RSOOs) and Regional Accident Investigation Organizations (RAIOs)</p>						
<p>Seven Partner States (Djibouti, Egypt, Ethiopia, Eritrea, Libya, Sudan and Somalia)</p>	<ul style="list-style-type: none"> 2.4 Furthermore the steering committee endorsed the proposal that the AFI Plan work cautiously, note all the challenges, monitor the whole process and if for some reason the plan is not workable, inform the steering committee and provide an alternative solution. 2.7 In light of the above, the steering committee tasked the Secretariat to monitor progress the establishment of RSOOs and RAIOs from a political, technical and financial point of view, and report to the next meeting of the steering committee on progress. 	<ul style="list-style-type: none"> 8th Steering Committee Meeting 8th Steering Committee Meeting 	<ul style="list-style-type: none"> Proposal on the way forward with regard to the implementation of the work programme for the development of the legal, organizational, and financial frameworks for the establishment of RSOS for the Seven Partner States Report on implementation of LoU between AFI Plan and Seven Partner States 	<ul style="list-style-type: none"> Correspondences and initial liaison (10th June) 15th September (Discussion Paper) 	<ul style="list-style-type: none"> AFI Plan Secretary AFI Plan Secretary 	<ul style="list-style-type: none"> Time extension is requested (SC8 DP2) Time extension is requested (SC8 DP2)
<p>SADC member States (Angola, Botswana, DRC, Lesotho, Madagascar, Malawi, Mauritius,</p>	<ul style="list-style-type: none"> 2.14 The steering committee instructed the AFI Plan to proceed with those States that are ready and have signed the LoU, to establish RSOO & RAI, and finalize the process. 2.16 The steering committee 	<ul style="list-style-type: none"> 8th Steering Committee Meeting SADC 	<ul style="list-style-type: none"> Work programme for implementation of the LoU between SADC and AFI Plan developed, and Progress Report on its implementation AFI Plan Secretary to 	<ul style="list-style-type: none"> 30 June (Work Programme developed) 15th August (Implementation starts) 15th September 	<ul style="list-style-type: none"> AFI Plan Secretary AFI Plan 	<ul style="list-style-type: none"> Awaiting ratification of the Charter (SC8 DP2) Done

<p>Mozambique, Namibia, Seychelles, South Africa, Swaziland, Zambia, Zimbabwe)</p>	<p>requested that the AFI Plan Secretary attend the SADC meeting scheduled for June 2011 in Namibia.</p>	<p>ministerial meeting (June 2011)</p>	<p>attend meeting</p>	<p>(Discussion Paper) • SADC ministerial meeting (June 2011)</p>	<p>Secretary</p>
<p>Agenda Item 3: Cooperation with AFCAC—Support to the implementation of the AFI-CIS</p>					
<p>Implementation of AFI-CIS</p>	<p>• 3.6 With regards to ICAO support to AFCAC to kick start the AI-CIS, it was agreed that ICAO will send HQ staff on missions to assist AFCAC on an as required basis.</p>	<p>• 8th Steering Committee Meeting</p>	<p>• HQ staff deployed on missions to assist AFCAC</p>	<p>• On-going</p>	<p>• AFCAC and C/ISD</p>
<p>D/ANB Presentation: Next Steps for the AFI Plan</p>					
<p>Deficiencies</p>	<p>• 3.9 Report back to the next meeting of the steering committee on Air Navigation Services (ANS) and Aerodromes, Air Routes and Ground Aids (AGA) assistance projects which are not covered by the AFI Plan or the AFI-CIS.</p>	<p>• 8th Steering Committee Meeting</p>	<p>• Status Report</p>	<p>• 15th September 2011 (Discussion Paper)</p>	<p>• Regional Directors, C/ISD-SAF and D/TCB</p>
<p>Reference manual</p>	<p>• 3.13 Develop, for Ministers responsible for civil aviation, an ICAO quick reference manual.</p>	<p>• 8th Steering Committee Meeting</p>	<p>• Ministers quick reference manual developed</p>		<p>• D/ANB, D/LEB in consultation with all role players (SMG)</p> <p>• Initial framework developed and coordinated with RDs (work in progress)</p>

APPENDIX C

PROGRAMME OF ACTIVITIES 2012

Focus Area 1 – Enabling States to establish and maintain an effective and sustainable safety oversight system	
Activity	Objective
GASR workshops	<ul style="list-style-type: none"> • Provide awareness on the Global Aviation Safety Roadmap (GASR) and the process of conducting States and regional gap analysis • Introduce and encourage the implementation of best practices in performing aviation duties thus enhancing safety and efficiency
Gap analysis	<ul style="list-style-type: none"> • Assess the level of implementation of aviation best practices as defined in the GASP • Develop recommendations as applicable to address the gaps and related safety deficiencies in States and Regions • Assess progress made towards meeting the achievement of Maturity level 3 by all African States (AFIRAN Recommendation)
Development of State (Regional) Safety Programmes and the conduct of SSP training	<ul style="list-style-type: none"> • Assist States to develop and implement State Safety Programmes
BAG member States (Cape-Verde, Gambia, Ghana, Guinea, Liberia, Nigeria, Sierra-Leone)	<ul style="list-style-type: none"> • Establish an effective and sustainable Regional Safety Oversight Organization and Regional Accident Investigation Agency for the BAG States
	Programme 2012
	<ul style="list-style-type: none"> • One workshop for the States who did not participate to the exercise for the period 2009-2010 • One workshop at continental level <p>NOTE: The revised GASP is expected to be approved by the Council in the first quarter 2012 and the changes incorporated into the GASR. However, the GASR workshops could be conducted without awaiting the finalization of the new version which is not expected to change much in content</p> <ul style="list-style-type: none"> • Conduct State-specific gap analyses in all AFI States (third to fourth quarter 2012 following the GASR workshops)
	<ul style="list-style-type: none"> • On request from States and on-cost recovery basis EXCEPT when requested as part of the Action Plans to assist States (ROST) and in support to RSOO in the development of their respective Regional Safety Plan • Support to BAGASOO to continue in 2012 to ensure sustainability • Further support required to ensure the actual establishment of BAGAIA • Support the development of the Regional safety Plan

Activity	Objective	Programme 2012
<p>CEMAC member States and Sao Tome and Principe (Cameroon, Chad, Central African Republic, Congo, Equatorial Guinea, Gabon, Sao Tome & Principe)</p>	<ul style="list-style-type: none"> Establish an effective and sustainable Regional Safety Oversight Organization and Regional Accident Investigation Agency for the CEMAC States and Sao Tome and Principe 	<ul style="list-style-type: none"> Follow-up the approval processes of the frameworks finalized in 2011 and the effective establishment of the Regional Safety Oversight Organization and Accident Investigation Agency Support the development of the Regional safety Plan
<p>East Africa Community (EAC) Partner States (Burundi, Kenya, Rwanda, Uganda, Tanzania)</p>	<ul style="list-style-type: none"> Strengthen the existing EAC Civil Aviation Safety and Security Oversight Agency (CASSOA) Establish an EAC Regional Accident Investigation Agency (EAC-RAIA) Develop personnel licensing questionnaire database 	<ul style="list-style-type: none"> Continue to review of the organizational and financial framework of CASSOA Support to realize the effective establishment of EAC-RAIA Support CASSOA and EAC-RAIA in the implementation of the States Safety Programme in line with the implementation plan adopted in 2011 Development of the questionnaire database for personnel licensing
<p>SEVEN Partners States (Djibouti, Egypt, Eritrea, Ethiopia, Libya, Somalia and Sudan)</p>	<ul style="list-style-type: none"> Establish an effective and sustainable Regional Safety Oversight Organization and Regional Accident Investigation Agency for the Seven Partners States 	<ul style="list-style-type: none"> During the 1st Quarter of 2012, assess the political situation of the States and provide options to the 9th Steering Committee meeting on the way forward. Based on the outcome of the assessment and directive of the steering committee, develop the frameworks for the establishment of RSOS for the Seven Partner States
<p>SADC member States (Angola, Botswana, DRC, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, Zambia, Zimbabwe)</p>	<ul style="list-style-type: none"> Establish an effective and sustainable Regional Safety Oversight Organization (RSOO) and Regional Accident Investigation Agency for SADC member States (SADC-RAIA) 	<ul style="list-style-type: none"> Support in the development of legal, organizational and financial framework for the establishment of the RSOO and the SADC-RAIA Support the development of the Regional safety Plan

<p>Activity</p> <p>UEMOA member States and Mauritania (Benin, Burkina Faso, Côte d'Ivoire, Guinea Bissau, Mali, Mauritania, Niger, Senegal, Togo)</p>	<p>Objective</p> <ul style="list-style-type: none"> Establish an effective and sustainable Regional Safety Oversight Organization (RSOO) and an independent Regional Accident Investigation Agency for UEMOA member States and Mauritania (UEMOA-RAIA) 	<p>Programme 2012</p> <ul style="list-style-type: none"> Follow-up the approval processes of the frameworks finalized in 2011 and the effective the establishment of the Regional Safety Oversight Organization and Accident Investigation Agency Support the development of the Regional safety Plan
<p>Focus Area 2 – Assist States to resolve identified deficiencies within a reasonable time</p>		
<p>Activity</p> <p>Training strategies for aviation safety in Africa (SP AFI RAN Meeting Recommendation 5/8), includes harmonization and standardization of training courses and cooperation among African Aviation Training Institutes</p>	<p>Objective</p> <ul style="list-style-type: none"> Implementation of the framework adopted by the 3rd Pan-African Aviation Training Coordination Conference for the harmonization of aviation training in Africa 	<p>Programme 2012</p> <ul style="list-style-type: none"> Constitutive Assembly of the African Aviation Training Association and African Aviation Training Accreditation Board. Follow-up with the newly created bodies the implementation of the Regional training policy and framework for the designation of centers of excellence. Seek long-term partnerships to accompany the efforts Assist training centers to attain TRAINAIR Plus requirements Review aviation training needs and resources and avail information on projects needed to enhance existing capabilities to States and donors
<p>Government Safety Inspectors (GSI) training courses</p>	<ul style="list-style-type: none"> Provide the Airworthiness and Operations GSI courses in English and French Provide Personnel Licensing GSI courses Provide Aerodromes Inspectors training courses Develop material for training of Air Navigation Services inspectors 	<ul style="list-style-type: none"> 1 GSI Operations Courses (English) + 1 GSI Operations Courses (English –AFI CIS) 1 GSI Operations Courses (French) + 1 GSI Operations Courses (French – AFI CIS) 1 GSI Airworthiness Courses (English) + 1 GSI Airworthiness Courses (English – AFI CIS) 1 GSI Airworthiness Courses (French) + 1 GSI Airworthiness Courses (French – AFI CIS)

Activity	Objective	Programme 2012
ECCAIRS	<ul style="list-style-type: none"> Assist States to install and use ECCAIRS for the purpose of collecting, analyzing and exchanging safety data 	<ul style="list-style-type: none"> 1 Aerodromes Inspector Courses (English) 1 Aerodromes Inspector Courses (French) 2 GSI PEL Courses (with the support of US Safe Skies for Africa and subject to availability of FAA academy as the technical implementation partner) Development of course material for Air Navigation Services inspectors training course (in cooperation with ANB including the approval process of the developed material)
Seminars/Workshops	<ul style="list-style-type: none"> Provide States with knowledge of Standards and Recommended Practices in specific areas 	<ul style="list-style-type: none"> 1 Bilingual State Safety Oversight Organization courses Accident Investigation training for Regional Accident Investigation Agencies (with the support of US Safe Skies for Africa and NTSB) 1 Dangerous Goods Training
Direct support to States on the ARRB list to resolve identified deficiencies		
Provide direct support to African States in their effort to resolve identified deficiencies	<ul style="list-style-type: none"> Develop ICAO tailor made plans for all African States under ARRB, obtain State's approval of the proposed plans and implement them to assist States in their implementation of Corrective Action Plans and building capabilities in safety oversight 	<ul style="list-style-type: none"> Complete Assistance/Evaluation missions in the remaining States on the ARRB list Develop and present to States for approval of the ICAO tailor made action plans Implement through ROST the activities under the short term period of the action plan Coordinate the interventions under AFI-CIS and other partners Coordinate with the States the building of safety oversight capacities in line with the near term period of the ICAO tailor-made action plan

Activity	Objective	Programme 2012
Focus Area 3 – Enhance aviation safety culture of African service providers		
Activity	Objective	Programme 2012
<ul style="list-style-type: none"> Conduct Safety Management Systems courses (service providers as well as instructors) Support the development of service providers SMS 	<ul style="list-style-type: none"> Enable aviation service providers to develop and implement their respective safety management systems (SMS) 	<ul style="list-style-type: none"> On request from States and on-cost recovery basis, participate to regional safety initiatives as may be required
Programme Management		
Activity	Objective	Programme 2012
Sharing of information on projects	<ul style="list-style-type: none"> Avail to States and donors projects 	<ul style="list-style-type: none"> Initiate cooperation with SCAN Publish all projects arisen from the gap analysis and the tailor-made action plans on AFI Plan webpage with a link to SCAN
Surveys	<ul style="list-style-type: none"> Assess effectiveness of activities carried under the AFI Plan Collect information from States, services, providers, training institutions and regional organizations on their evaluation of the implementation of the AFI Plan and suggestions on the way forward towards achieving the goals of the AFI Plan 	<ul style="list-style-type: none"> Conduct in the second quarter a survey on the impact of training activities (SSP/ECCAIRS/GSI) Prepare in the fourth quarter the questionnaire of the comprehensive survey. The actual survey would be conducted in early 2013, the reason being that the gap analysis under the GASR need to have been conducted prior to the survey. At the same time, the gap analysis can be conducted only after the seminar/workshops on the GASR taking into account the on-going revisions of the GASP.