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# COMBINED ACTION TEAM – IMPLEMENTATION OF INSPECTOR COMPETENCIES (CATIIC)

*Presented by -*

**Mr. Arun Mishra**  
**Regional Director**  
**ICAO Asia-Pacific Office**

Oct 2019  
Montreal, Canada





## **Background of introducing CATIIC Project**

- As you know, Combined Action Team (CAT) Missions since 2016 had a significant impact for the low EI States in terms of identifying their deficiencies by Critical Elements (CE) and focus on USOAP CMA EI.
- The States were very interactive as they saw ICAO experts in the field preparing their action plan to build the capacity.
- While going through the CAT and USOAP Reports, it was identified CE-4 or Qualified Human Resource is the root cause to move forward where CE-6, 7 and 8 is least exercised by the CAAs in terms of implementation because inspectors are not often confident to do the oversight activities.
- Out of the Inspectors competency, OJT is a vital part often not completed in a scientific way, hence CAAs suffer tremendously to ensure compliance of the SARPs and CE 6,7,8.



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## **Background of introducing CATIIC Project**

Hence, a project named CATIIC is designed to provide the technical assistance missions in two phases for ICAO-APAC States to;

**Phase-1** : Evaluate the CAA Inspector's Competencies and prepare an action plan for the prioritized On the Job Training (OJT) to be imparted.

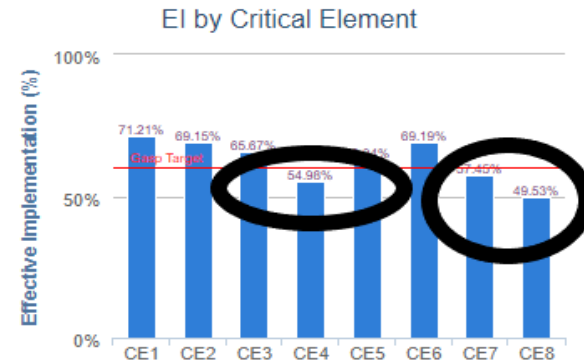
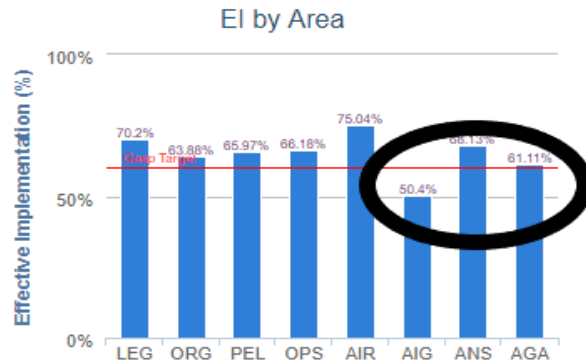
**Phase-2** : Deploy relevant experts to conduct OJT on site according to the action plan.



## ICAO-APAC EI

### USOAP Results by Area and Critical Element

7 areas and 5 critical elements are above the target of 60% EI.





## **ICAO Reference Materials for the Inspector's Competency-**

- Global Aviation Safety Plan (GASP) 2020-2022 Goals and Targets,
- ICAO DOC 8335 for Manual of procedures for operations inspection, certification and continued surveillance,
- DOC 9734 Safety Oversight Manual Part A on The Establishment and Management of a State Safety Oversight System,
- Manual on the Competencies of Civil Aviation Safety Inspectors (Doc 10070),
- Procedures for Air Navigation Services – Training (PANS-TRG, Doc 9868),



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# IMPLEMENTATION OF CATIIC PROJECT



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## CATIIC Project Outcome

Proposed project for the provision of developing CAA Inspectors Competency specifically focusing on OJTs and raise CE-4 EI which will positively impact rest of the CEs and thereby build the capacity of a CAA.



## Implementation Process

**1<sup>st</sup> Phase** – Execute a week long Mission to evaluate the CAA Inspector Competencies and prepare an action plan for the prioritized On the Job Training (OJT) to be imparted covering all/preferred area.

**2<sup>nd</sup> Phase** - Deploy relevant experts from a pre-selected pool of experts from the region to conduct OJT on site according to the action plan. In case, OJT provider is not available in the region, seek assistance from any other source.





## Scope

Each of the Audit areas;  
PEL, OPS, AIR, AGA, ANS and AIG

## Duration

3-4 days for 2-3 experts for each mission



## Budget & Funding

- *For Economy Class Travel – Average per expert is 3000 USD including 03 days DSA*
  - *3000 USD x 3 Experts = 9000 USD/Mission ➤ 9000 USD x 15 Activity = **1,35,000 USD***
- *For Business Class Travel – Average per expert is around 8000 USD including 03 days DSA*
  - *8000 USD x 3 Experts = 24000 USD/Mission ➤ 24000 USD x 5 Activity = **1,20,000 USD***

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**TOTAL : 2,55,000 USD (Two Hundred and Fifty Five Thousand USD) for 20 activities.**



## Expectations from Donors and Partners

In terms of funding, the Partners and Donors may provide;

- direct finance
- resources/experts
- training materials etc.



## Action Plan to start the CATIIC Missions

- **Action 1** - a survey template will be developed and circulated to the States/Administration once the project is approved.
- **Action 2** – Carry out a pilot project for one or two State and develop an action plan to see the feasibility of such missions to the States.
- **Action 3** – Coordinate with the leading TrainAir Plus ATOs in region and get their mandate to support this initiative of capacity building in CE-4.
- **Action 4** – Regional Office will identify the pool of experts from APAC Region to be used on site for developing the CAA Inspector's competency. Develop a matrix to verify those OJT Provider's qualification and put them on roster to effectively use for each other State. If scarcity of such qualified OJT providers in the region, GAT or any other competent and recognized organization/individual outside the region can be engaged in coordination with a particular State (case by case). Need to develop a software/app in this regard.



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