



ICAO releases new data on status of global aviation gender equality

For immediate release

Montréal, 27 April 2023 – ICAO’s latest global survey on the status of licensed aviation personnel by gender reveals that the participation of women holding positions as pilots, air traffic controllers, and maintenance technicians has increased on an overall basis from 4.5% globally in 2016, to 4.9% in 2021.

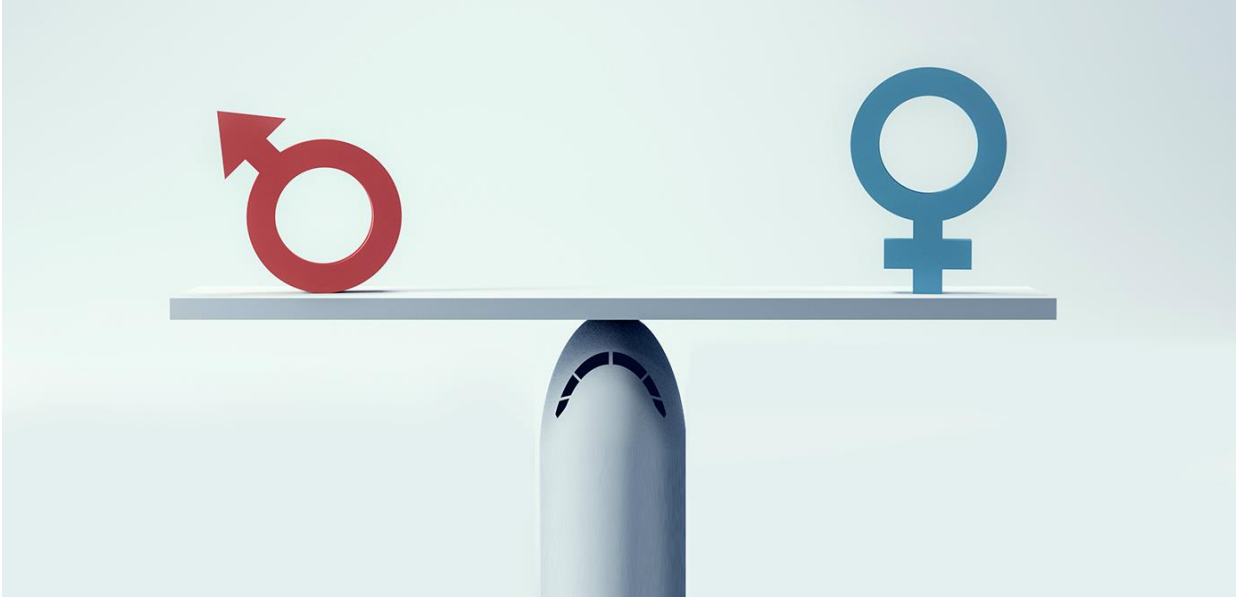
The percentage of women pilots in service increased from 3.6% to 4.0% globally, with the highest increases being observed in the Asia Pacific and Latin America/Caribbean regions. North America scored highest globally with 4.6% women pilots, followed by Africa and Europe with 4.1% and 4.0%, respectively.

The percentage of female aircraft maintenance engineers and technicians rose from 2.7% to 3.0% worldwide, with increases being seen in all regions except the Middle East and Africa. The highest increases in this area were again recorded in the Latin America/Caribbean and Asia Pacific regions, and the Asia Pacific region also had the highest global percentage of licensed female aircraft maintenance engineers and technicians with 4.4%.

The number of women air traffic controllers remained stable globally at around 20.6%, with increases being observed in the Latin America/Caribbean and Middle East regions. The Latin America/Caribbean region featured the highest percentage of women controllers with 31.8%, followed by Europe with 21.4%.

ICAO has published [new analytical dashboards](#) on the participation of licensed female aviation personnel in the workforce, and its expected that countries access to and awareness of the new data will lead to better informed targets and policy making to help reduce the still significant aviation gender gap.

Additional data and analytics on the aviation workforce by gender will be released by the UN aviation agency as part of its [Global Aviation Gender Summit 2023](#), taking place 5-7 July 2023 in Madrid, Spain.



Resources for Editors

[ICAO Aviation Gender Analytical Dashboards](#)

[ICAO Global Aviation Gender Summit](#)

[Gender Equality and ICAO](#)

About ICAO

The International Civil Aviation Organization (ICAO) is a United Nations agency which helps 193 countries to cooperate together and share their skies to their mutual benefit.

Since it was established in 1944, ICAO's support and coordination has helped countries to diplomatically and technically realize a uniquely rapid and dependable network of global air mobility, connecting families, cultures, and businesses all over the world, and promoting sustainable growth and socio-economic prosperity wherever aircraft fly.

As it enters a new era of digitization, and of incredible new flight and propulsion innovations, air transport is relying more than ever on ICAO's expert support and technical and diplomatic guidance to help chart a new and exciting future for international flight. ICAO is innovating itself to answer this call, and expanding its partnerships among UN and technical stakeholders to deliver a strategic global vision and effective, sustainable solutions.

General Contact

communications@icao.int

Twitter: [@ICAO](#)

Media Contact

William Raillant-Clark

Communications Officer

wraillantclark@icao.int

+1 514-954-6705

+1 514-409-0705 (mobile)

Twitter: [@wraillantclark](#)

LinkedIn: [linkedin.com/in/raillantclark/](https://www.linkedin.com/in/raillantclark/)