SSPIA Phase 2 roll-Out

- In 2022 USOAP will start phase 2 of the SSPIAs.

- Under phase 2, SSPIAs are no longer voluntary nor on a confidential basis.

- Three missions are planned for 2022 – Singapore, Italy and the UK.

  *Canada voluntary and confidential SSPIA is planned for December 2021.

What have we done in support of phase 2

- Maturity levels were developed, to form the complete SSPIA assessment tool.

- SSPIA workshop has been developed and ready to be delivered upon request.

- SSPIA Q&A sheet has been crafted and posted on the OLF (CMA library).

- OLF module, including self-assessment has been developed (English only)

PQ No.	Protocol Question	References in ICAO Guidance Material	SSP Component	Maturity Levels			
				Not Present and Not Planned	Not Present but Being Worked On	Present	Present and Effective
SSP.GEN.06	How does the State determine the SSP-related training needs at all levels of the organization to ensure that personnel of the State authorities involved in SSP implementation are qualified and competent to perform their functions and responsibilities?	SMM 8.3.7	State Safety Policy, Objectives and Resources	Based on current situation in State	Based on State's work in progress	1. SSP-related training programme has been developed, including a training needs analysis (TNA) to determine the relevant training needs of each pertinent State authority. 2. Where appropriate, a competency-based approach is applied to address K/S/A (knowledge/skills/attitude) requirements. 3. The SSP-related training programme caters to the different safety management training needs of different personnel, based on their duties and responsibilities (i.e. inspectorate, data analysts, mid-level management, top management, legal department, AIA, Military, etc.).	1. Competency based training (K/S/A) for each relevant authority is clearly defined, reviewed regularly, and customized for the personnel based on their respective duties and responsibilities. 2. The SSP training plan is formalized and implemented. 3. The mechanism to ensure the competency of personnel is applied.

Other significant developments

- Criteria to select and prioritize States to undergo a SSPIA.

- SAAQ incorporation of SSP and SMS questions.

- SSPIA inclusion into Doc 9735 (WIP).

- "SSPIA assessors' required competencies" document.

Other significant developments

- SSPIA assessors training programme is being developed:

    - CBT phases 1 and 2.

    - SSPIA assessors preparation course.

    - On-site OJT requirements.

Questions?