



**SECOND GREPECAS PROGRAMMES AND PROJECTS REVIEW COMMITTEE (PPRC)  
 VIRTUAL MEETING (ePPRC/02)  
 30 October 2020**

**Agenda Item 3: Organizational and Administrative Activities of the GREPECAS  
 3.6 Progress towards CAR/SAM e-ANP Vol. III**

**PROGRESS IN THE PREPARATION OF VOL. III OF THE CAR/SAM E-ANP  
 (Presented by the Secretariat)**

<b>EXECUTIVE SUMMARY</b>	
<p>This information paper describes the activities developed by the Secretariat in order to advance in the preparation of Vol. III of the Electronic Air Navigation Plan of the CAR and SAM regions (e-ANP-CAR / SAM).</p>	
<i>Strategic Objectives:</i>	<ul style="list-style-type: none"> <li>• Safety</li> <li>• Air Navigation Capacity and Efficiency</li> <li>• Economic Development of Air Transport</li> <li>• Environmental Protection</li> </ul>
<i>References:</i>	<ul style="list-style-type: none"> <li>• ICAO Doc. 9750 - Global Air Navigation Plan - Sixth Edition (GANP/6)</li> <li>• ICAO Doc 9883 - Manual on Global Performance of the Air Navigation System (Doc. 9883)</li> <li>• Report of the Thirteenth Air Navigation Conference (AN/Conf-13)</li> <li>• Report of the Fourth and Fifth Meetings of the GREPECAS Programs and Projects Review Committee (PPRC/4) and (PPRC/5)</li> </ul>

**1. Introduction**

1.1 On June 18, 2014, the Council (202<sup>nd</sup> Session, Fourth Meeting) approved the new e-ANP template (Volumes I, II and III) and the corresponding amendment procedure with some changes to Volume I.

1.2 The Sixth Edition of the GANP was approved in 2019 and endorsed by the 40th session of the ICAO Assembly. The Thirteenth Air Navigation Conference proposed the inclusion of the

performance management process described in ICAO Doc 9883 in the Template of Vol. III of the Regional Air Navigation Plans.

## **2 Analysis**

2.1 The PPRC/4, through Decision PPRC/4-3, had postponed the development of Vol. III of the CAR/SAM e-ANP until the approval of the Sixth Edition of the GANP.

2.2 The Thirteenth Air Navigation Conference, through Recommendation 4.3/1, subparagraph d) had encouraged to Planning and Implementation Regional Groups (PIRGs) to apply a performance-based approach to implementation and adopt the performance management process of six steps described in ICAO Doc 9883 reflecting the process in Volume III of all regional air navigation plans (RNAP).

2.3 ICAO Assembly 40 endorsed the Sixth Edition of the GANP with a four-level structure made up of the global level (comprising the strategic and technical), the regional level and the national level to offer a framework for harmonization of regional, subregional and national plans. Additionally, ICAO prepared the GANP portal, to allow easy access to all interested parties, both to the reference material and to the new planning tools. The GANP portal website is: <http://www4.icao.int/ganpportal>

2.4 PPRC/5, through Conclusion PPRC/05-10, instructed the Secretariat to process the approval of Vol. III of the CAR/SAM e-ANP no later than the third quarter of 2020.

2.5 ICAO established an interregional Working Group in order to introduce the necessary changes to the standardized template for Volume III of the RNAPs, in accordance with the GANP's 6th Ed. The template proposal is presented in **Appendix** (available only in English) of this information paper. This template is a draft version, so it is subject to amendments and opportunities of improvement.

## **3. Actions carried out by the Secretariat**

3.1 The Secretariat developed the following activities within the framework of the implementation strategy to fulfill the mandate of PPRC/05:

### **CAR Region**

3.2 Workshop on the fundamentals and tools of the 6th Ed. GANP to support the formulation of the ANS implementation strategy for the CAR Region; Mexico City, Mexico, January 27-31, 2020.

3.3 ICAO Workshop on the new version of the Global Air Navigation Plan (GANP) Mexico City, Mexico, February 17-21, 2020.

<https://www.icao.int/NACC/Pages/meetings-2020-ganp.aspx>

3.4 The ANS implementation strategy of the CAR Region included the gradual review of the work plans of the ANIWG task groups to align them with the 6th Ed. of the GANP and consider the modifications to the e-ANP, to date the following meetings have been held:

- Third Meeting of the Task Group for the Implementation of Aeronautical Information Management (AIM/TF/3) of the Working Group on the implementation of Air Navigation for the NAM/CAR Regions (ANI/WG).  
<https://www.icao.int/NACC/Pages/meetings-2020-aimtf3.aspx>
- Meeting on follow-up to AIDC implementation (Data Communications between ATS facilities), Mexico City, Mexico, February 25-28, 2020.  
<https://www.icao.int/NACC/Pages/meetings-2020-aidc.aspx>
- Airspace Optimization Meeting of the CAR Region - Performance-Based Navigation Concept (PBN) Task Group of the Working Group on Air Navigation Implementation for the NAM/CAR Regions (ANI/WG/PBN/TF/OPT). Zoom platform Meeting , to be held between October 20 and 23, 2020.  
<https://www.icao.int/NACC/Pages/meetings-2020-pbntfopt.aspx>

### **SAM Region**

3.4 The list of face-to-face activities carried out is:

- a) Workshop on the identification and implementation of performance indicators (KPI) of air navigation systems in the SAM Region: August 5 to 9, 2019
- b) Technical assistance to Panama: November 25 to 28, 2019
- c) Technical assistance to Peru: January 21-23, 2020

3.5 For 2020, in the initial planning, the delivery of three face-to-face workshops was scheduled, but with the situation of the pandemic, it has been rethought. The re-planning was focused on virtual workshops, delivered as follows:

#### **Workshop on the implementation and development of VOL III of the CAR/SAM e-ANP template including KPI formulation for the SAM Region**

<b>Dates</b>	<b>States</b>	<b>Number of delegates</b>
August, 10 to 11	Brasil, Chile and Colombia	27
August, 17 to 19	Argentina, Bolivia, Ecuador, Perú and Venezuela	36
August, 24 to 26	Panamá, Paraguay and Perú	19
September, 15 to 17	Guyana and Suriname	15

## **4. Future Planning**

4.1 The Secretariat will continue planning and developing coordinated implementation actions during the last two months of 2020 and the first half of 2021.

4.2 The delivery of the planned activities in virtual format is contemplated, and if conditions allow it, a face-to-face meeting at the beginning of the second semester of 2021.

4.3 The final version of Volume III of the CAR/SAM e-ANP is expected to be presented to the GREPECAS plenary meeting.

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**APÉNDICE**

***TEMPLATE APPROVED BY THE COUNCIL  
on 18 June 2014***

**(NAME) AIR NAVIGATION PLAN**

**VOLUME III**



**(NAME) AIR NAVIGATION PLAN**

**VOLUME III**





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**(NAME) ANP, VOLUME III**  
**PART 0 – INTRODUCTION**

**1. INTRODUCTION**

1.1 The background to the publication of ANPs in three volumes is explained in the Introduction in Volume I. The procedure for amendment of Volume III is also described in Volume I. Volume III contains dynamic/flexible plan elements related to the application of a performance-based approach for a cost-effective and benefit-driven modernization of the air navigation system in line with the Global Air Navigation Plan (GANP).

1.2 Collaborative decision-making is key for a cost-effective modernization of the air navigation system and ensures that all concerned aviation stakeholders are involved and given the opportunity to influence decisions in order to reach defined performance objectives. Volume III guides the aviation community in the application of performance management process and identification of relevant and timely operational improvements to a given region's air navigation system including some within the Aviation System Block Upgrade (ASBU) framework.

1.3 The information contained in Volume III is, therefore, related to:

- Planning: objectives, priorities, targets and needs planned at regional or sub-regional levels;
- Monitoring and reporting: performance and implementation monitoring of the agreed targets. This information should be used as the basis for reporting purposes (i.e.: global and regional air navigation reports and performance dashboards); and/or
- Guidance: providing regional guidance material for the implementation of specific system/procedures in a harmonized manner.

1.4 [**name of PIRG**] is responsible for managing and updating Volume III on a regular basis.

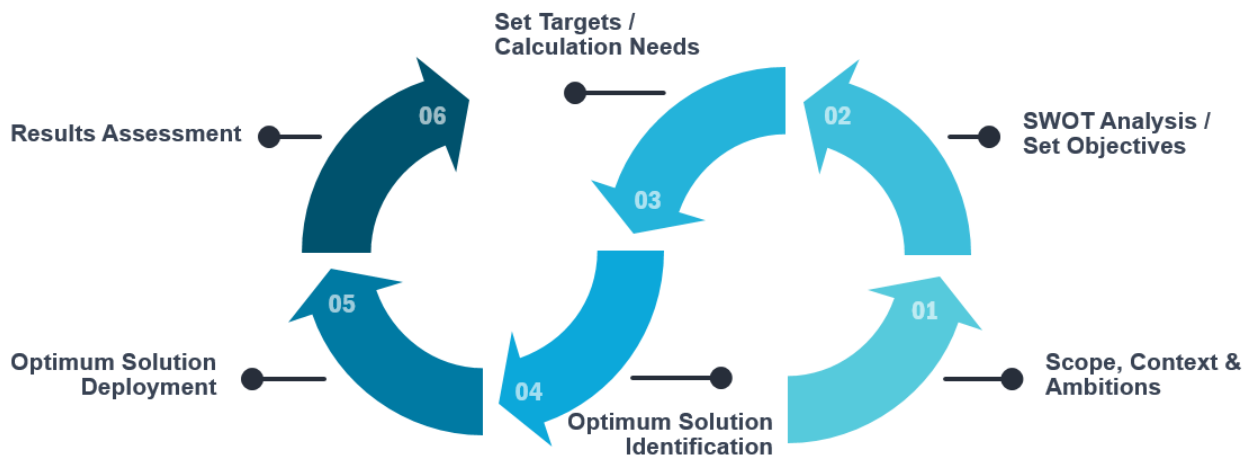
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**(NAME) ANP, VOLUME III****PART I - GENERAL PLANNING ASPECTS (GEN)****1. PLANNING METHOD**

1.1 A performance-based approach is results-oriented, helping decision makers set priorities and determine appropriate trade-offs that support optimum resource allocation while maintaining an acceptable level of safety performance and promoting transparency and accountability among stakeholders.

1.2 The Thirteenth Air Navigation Conference recommended the ICAO encourage the planning and implementation regional groups (PIRGs) to embrace a performance-based approach for implementation and adopt the six-step performance management process, as described in the Manual on Global Performance of the Air Navigation System (Doc 9883), by reflecting the process in Volume III of all regional air navigation plans. Recommendation 4.3/1 — Improving the performance of the air navigation system refers.

1.3 Although there are several ways to apply a performance-based approach, ICAO advocates for a globally harmonized performance management process based on six well-defined steps. The goal of this cyclic six-steps method is to identify optimum solutions based on operational requirements and performance needs so that the expectations of the aviation community can be met by enhancing the



performance of the air navigation system and optimizing allocation and use of the available resources.

Figure 1 Six-step performance management process

1.4 Steps 1 and 2 serve to know your system, its strengths, weakness, opportunities and threats as well as how it is performing in order to set objectives. The catalogue of performance objectives that is part of the GANP global performance framework facilitates the definition of objectives.

1.5 Based on these objectives, targets can be set in step 3. An analysis of this data leads to the identification of potential solutions, in step 4, to achieve the targets by addressing the weakness and threats of the system. Once a set of potential solutions have been identified, a cost-benefits analysis,

environmental impact assessment, safety assessment and human factor assessment should be performed to identify the optimum solution. In the GANP performance framework, a list of KPIs, linked to the relevant objectives in the performance objectives catalogue, is provided to set targets through the quantification of objectives. A list of potential solutions to be considered as part of step 4 is the ASBU framework with its functional description of the operational improvements and their associated performance benefits.

1.6 Step 5 manages a coordinated deployment of the agreed solution by all stakeholders based on the previous steps. Regional plans might need to be developed for the deployment of solutions by drawing on supporting technology requirements.

1.7 Finally, step 6 consists of monitoring and reporting the performance of the system after the full deployment of the solution.

1.8 This is an iterative planning process, which may require repeating several steps until a final plan with specific regional targets is in place. This planning method requires full involvement of States, service providers, airspace users and other stakeholders, thus ensuring commitment by all for implementation.

#### *Review and evaluation of air navigation planning*

2.1. The progress and effectiveness against the priorities set out in the regional air navigation plans should be annually reported, using a consistent reporting format, to ICAO.

2.2. Performance monitoring requires a measurement strategy. Data collection, processing, storage and reporting activities supporting the identified global/regional performance metrics are fundamental to the success of performance-based approaches.

2.3. The air navigation planning and implementation performance framework prescribes reporting, monitoring, analysis and review activities being conducted on a cyclical, annual basis.

#### *Reporting and monitoring results*

2.4. Reporting and monitoring results will be analyzed by the PIRGs, States and ICAO Secretariat to steer the air navigation improvements, take corrective actions and review the allocated objectives, priorities and targets if needed. The results will also be used by ICAO and aviation partner stakeholders to develop the annual Global Air Navigation Report. The report results will provide an opportunity for the international civil aviation community to compare progress across different ICAO regions in the establishment of air navigation infrastructure and performance-based procedures.

2.5. The reports will also provide the ICAO Council with detailed annual results on the quality of service provided worldwide as well as the performance areas which require more attention. This will serve as input for the triennial policy adjustments to the GANP and its priorities.

**(NAME) ANP, VOLUME III****PART II – PERFORMANCE MANAGEMENT PLANNING AND ANS IMPLEMENTATION  
(PMP)****1. STEP 1: DEFINE SCOPE, CONTEXT AND SET AMBITIONS***General*

1.1 The purpose of Step 1 is to reach a common agreement on the scope and (assumed) context of the regional air navigation system on which the performance management process will be applied, as well as a common view on the general nature of the expected performance improvements.

*Geographical scope*

1.2 The geographical scope is defined in Volume I and in particular in the following tables:

- Table GEN I-1 — List of Flight Information Regions (FIR)/Upper Information Regions (UIR) in the Region
- Table ATM I-1 — Flight Information Regions (FIR)/Upper Flight Information Regions (UIR) of the Region
- Table SAR I-1 — Search and Rescue Regions (SRR) of the Region
- Table AOP I-1 — International aerodromes required in the Region
- Table PMP III (NAME Region) - 1 – List of CTA/TMA in the Region (Optional. Please note that, if it is decided that this level of granularity is required in the Region, the rest of the performance management process will be applied at this level of granularity for consistency purposes. If this table is not developed, the PMP will be applied at an FIR level)

*Homogeneous areas and/or major traffic flows*

1.3 The homogeneous ATM areas and major traffic flows/routing areas identified are given in:

- Table GEN II-1 — Homogeneous areas and major traffic flows identified in the Region

*Time Horizon*

1.4 Volume III of the (NAME) ANP provides short- (years) and medium- (years) term implementation planning.

*Traffic forecast*

1.5 A uniform strategy has been adopted by ICAO for the purpose of preparing traffic forecasts and other planning parameters in support of the regional planning process.

- (include traffic forecast for the Region from ATB)

1.6 In the (NAME) Region, in addition to the ICAO forecast, the following forecast from (source) is used for planning purposes. (if applicable)

*Political (high level) ambitions*

1.7 The expectations of the global aviation community are defined in 11 Key Performance Areas (KPA). The GANP considers all these areas through the performance ambitions. Although all

these areas are equally important, as they are interrelated and cannot be considered in isolation, some areas are more visible to society than others.

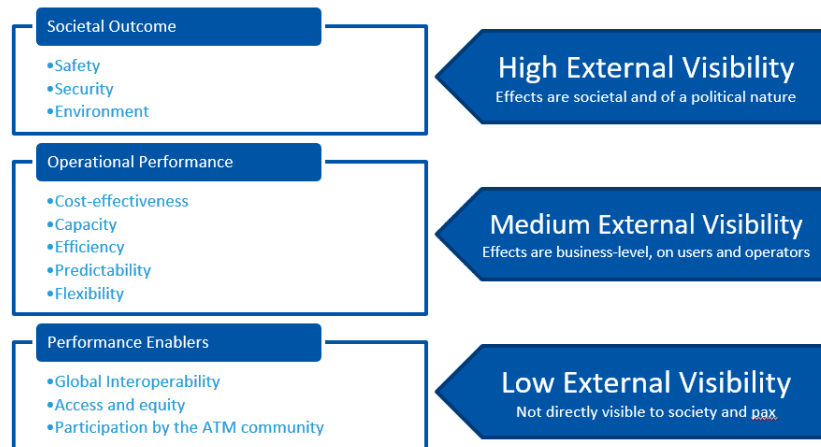


Figure 2 The 11 KPAs of the GANP

1.8 The regional air navigation plan public's perception of safe air travel is key to the prosperity of the aviation sector, which is why, safety is critical when planning the implementation of air navigation operational improvements. To determine if these improvements can be implemented in a safe manner, a safety risk assessment provides information to identify hazards that may arise from, for example:

- a) any planned modifications in airspace usage;
- b) the introduction of new technologies or procedures; or
- c) the decommissioning of older navigational aids.

1.9 A safety risk assessment also enables the assessment of potential consequences. Based on the results of a safety risk assessment, mitigation strategies may be implemented to ensure that an acceptable level of safety performance is maintained. Any operational improvement should be implemented only on the basis of a documented safety risk assessment.

1.10 Fatalities resulting from acts of unlawful interference also affect the public's perception of aviation safety. The cumulative improvements to aviation security globally enhance the safety, facilitation and operational aspects of the international civil aviation system.

1.11 Some safety and environment considerations can be found in Volume I.

1.12 After political consultation the following set of performance ambitions have been prioritized within the (NAME) Region, (DECLARATION) refers.

- (include the set of ambitions in a set of KPAs)

## 2. STEP 2: KNOW YOUR SYSTEM – SWOT ANALYSIS AND REGIONAL OBJECTIVES

### General

2.1 The purpose of Step 2 is to develop a detailed understanding of the performance behaviour of the system (this includes producing a list of opportunities and issues), and to decide which specific performance aspects are essential for meeting the general expectations. The essential

[Type text]

performance aspects are those which need to be actively managed (and perhaps improved) by setting performance objectives.

#### *SWOT analysis*

2.2 A SWOT analysis allows the development of an inventory of present and future opportunities and issues (weaknesses, threats) that may require performance management attention.

2.3 A SWOT analysis, requires the identification of:

- Strengths: internal attributes of a system or an organization that can help in the realization of ambitions or in meeting expectations.
- Weaknesses: internal attributes of a system or an organization that are a detriment to realizing ambitions or meeting expectations.
- Opportunities: are external conditions that help in the realization of ambitions or in meeting expectations.
- Threats: external conditions that are a detriment or harmful to realizing ambitions or meeting expectations.

2.4 Once the strengths, weakness, opportunities and threats are identified, action can be taken to target and exploit or remove these factors. The SWOTs in the (NAME) Region can be found in **Table PMP III-1**.

#### *Regional objectives*

2.5 The performance framework of the GANP includes a catalogue of performance objectives to facilitate the definition of objectives. Considering the objectives defined in the catalogue and based on the SWOT analysis, the (NAME) Region defines, within in the key performance areas prioritize in step 1, the objectives within **Table PMP III-2** to be pursued by the States within the Region.

### **3. STEP 3: QUANTIFY OBJECTIVES, SET TARGETS (METAS) AND CALCULATE NEEDS**

#### *General*

3.1 The purpose of Step 3 is to ensure that objectives are specific, measurable, achievable, relevant and time-bound (SMART) so that targets can be set and needs calculated.

#### *List of regional indicators*

3.2 The way to ensure that objectives are specific and measurable is by defining indicators. Indicators are the means to quantitatively express performance as well as actual progress in achieving performance objectives. Indicators need to be defined carefully:

- Since indicators support objectives, they should not be defined without having a specific performance objective in mind.
- Indicators are not often directly measures. They are calculated from supporting metrics according to clearly defined formulas. This leads to a requirement for cost data collection and flight data collection. If there is a problem with data availability to calculate these supporting metrics:
  - Set up the appropriate data reporting flows and/ or modelling activities, to ensure all supporting metrics are populated with data as required to calculate the indicator(s) associated with the objective; or

[Type text]



- If this is not possible, aim for a different kind of performance improvement, by choosing a different performance objective, as constrained by data availability.



3.3 In order to facilitate this task, ICAO has defined a series of KPIs link to the catalogue of performance objectives within the 11KPAs. The ICAO KPIs associated to the performance objectives in the (NAME) Region are in **Table PMP III- 3**.

Performance baseline in the (NAME) Region

3.4 The only way of knowing an operational environment and identifying the existence of a problem is by collecting, processing and analysing data. The value of these indicators would be your performance baseline. The performance baseline for the (NAME) Region can be found in **Table PMP III-4**.

Regional targets and calculation of needs

3.5 Performance targets are closely associated with performance indicators, they represent the values of performance indicators that need to be reached or exceeded to consider a performance objective as being fully achieved.

3.6 To understand how challenging it is to reach your target, you should know your performance baseline. The difference between the baseline and the target is called the needs/performance gap.

3.7 The time available to achieve performance objectives is always limited. Therefore, targets should always be time-bounded.

3.8 The target and the time available to reach the target determine the required speed of progress for the performance objective. Care should be taken to set target so that the required speed of progress is realistic.

3.9 Based on the information submitted and after consideration by all stakeholders, the targets and needs in **Table PMP III-5** have been agreed for the (NAME) Region.



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## 4. STEP 4: SELECT SOLUTIONS

### *General*

4.1 The purpose of this step is to combine the knowledge of baseline performance, opportunities and issues with the performance objectives and targets, in order to make decisions in terms of priorities, trade-offs, selection of solutions and resource allocation. The aim is to optimize the decisions to maximize the achievement of the desired/required (performance) results.

### *Select solutions*

4.2 Based on the agreed targets, States should perform a SWOT analysis at each operational environment to develop an inventory of present and future opportunities and issues that may require attention. The list then needs to be analyzed in a performance oriented way, to assess/ quantify the impact of drivers, constraints, impediments, etc. on the objectives under consideration. To what extent, when and under which conditions do these contribute to or prevent the required performance improvements.

4.3 States should consider the operational improvements (ASBU elements) within the ASBU framework as potential solutions to improve the selected objectives/KPIs in the operational environment under analysis. In order to help States with this task, ICAO has developed the Air Navigation System Performance Analysis (AN-SPA) tool, available for free at: <https://www4.icao.int/ganpportal/ANSPA/Reports>

4.4 Please note that the ASBUs are a list of potential solutions and therefore it might happen that the optimum solution for the operational environment under analysis is not within this list.

4.5 Once a list of potential solutions has been developed, it is important to do a safety assessment and an environmental impact assessment to analyze the feasibility of implementing that specific solution in the operational environment under analysis. ICAO has developed the following guidance to assist States to perform a safety assessment and an environmental impact assessment:

4.5.1 Safety assessment:

4.5.1.1 The 4th edition of the Safety Management Manual (SMM), was updated and published in October 2018 to provide supporting guidance for Amendment 1 to Annex 19 – Safety Management, including:

- Upgraded provisions for the protection of safety data, safety information and related sources;
- Integration of the 8 critical elements into the State Safety Programme (SSP) components; and
- Enhanced provisions for Safety Management System (SMS).

4.5.1.2 It also provides expanded guidance on the scope of Annex 19 its applicability, including discretionary SMS applicability, as well as the development of safety intelligence. In addition, to address the needs of the diverse aviation community implementing safety management and following a recommendation stemming from the 2<sup>nd</sup> High-level Safety Conference (HLSC/2015), the Safety Management Implementation (SMI) public website ([www.icao.int/SMI](http://www.icao.int/SMI)) has been launched to complement the SMM. The SMI website serves as a repository for the sharing of practical examples, tools and educational material, which are being collected, validated and posted on an ongoing basis to support the effective implementation of SSP and SMS. An e-book version of the SMM in all ICAO languages is also available on the website.

4.5.2 Environmental impact assessment guidance:

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4.5.2.1 This guidance identifies high-level principles that facilitate the robust definition and application of specific assessment approaches, methodologies and their respective metrics. The focus of these principles is on changes that relate to aircraft and ATM operational initiatives and may involve all phases of flight (e.g. Gate-to-Gate). The general principles of this guidance can be applicable to air navigation aspects arising from infrastructure proposals and major changes to airspace capacity or throughput, as well as operational changes. While the boundaries of an air navigation services environmental analysis are based on the needs of the study, for the purposes of this guidance material “air navigation services environmental assessment” is to be interpreted in the broadest possible sense and refers to impacts arising from changes to where, when, and how aircraft are operated.

[https://store.icao.int/catalogsearch/result/?category\\_id=2&q=10031](https://store.icao.int/catalogsearch/result/?category_id=2&q=10031)

4.5.2.2 Once the feasibility study has been done, we will still need to do a cost-benefit analysis to identify the optimum solution/s. ICAO has developed some guidance and a tool to assist you on this task:

4.5.3 Cost-benefit analysis:

<https://data.icao.int/cba>

4.5.3.1 Once the optimum solution(s) has(ve) been identified, States should report them to ICAO and they are reflected in **Table PMP III-6**.

## 5. STEP 5: IMPLEMENT SOLUTIONS

### *General*

5.1 Step 5 is the execution phase of the performance management process. This is where the changes and improvements that were decided upon during the previous step are organized into detailed plans, implemented, and begin delivering benefits.

### *Select solutions*

5.2 Once the optimum solution/s has/have been identified, it is the moment to start the execution phase of the performance management process. This is where the changes and improvements that you decided were the optimum solution for your problem during the previous steps are organized into plans, implemented and begin delivering services to achieve the expected performance. During this execution phase, it is important to keep track of the project deployments (time, budget, ...).

5.3 Depending on the mature and magnitude of the change, this could mean:

- In the case of small-scale changes or day-to-day management:
  - Assigning management responsibility for the implementation to an individual;
  - Assigning responsibility and accountability for reaching a performance target to an individual or organization
- In the case of major or multi-year changes:
  - Refining the roadmap of selected solutions into a detailed implementation plan, followed by the launching of implementation projects
  - Ensure that each individual implementation project is operated in accordance with the performance-based approach. This means launching and executing the performance management process at the level of individual projects. Each

project derives its scope, context and expectations (see Step 1 of the process) from the overall implementation plan.

5.4 This can imply to overcome high-level political challenges, find funding and resources or look for external technical support.

5.5 In this step, States are expected to report on the status on the implementation by updating **Table PMP III-7**.

## **6. STEP 6: ASSESS ACHIEVEMENTS**

### *General*

6.1 The purpose of Step 6 is to continuously keep track of performance and monitor whether performance gaps are being closed as planned and expected.

### *Assess achievements*

6.2 Once the project is implemented, it is time to assess the benefits from the implementation. This means measuring the performance of the operational environment under analysis once the solution/s has/have been deployed.

6.3 The purpose of this step is to continuously keep track of performance and monitor whether performance gaps are being closed as planned and expected.

6.4 First and foremost, this implies data collection to populate the supporting metrics with the data needed to calculate the performance indicators. The indicators are then compared with the targets defined during Step 3 to draw conclusions on the speed of progress in achieving the objectives.

6.5 This step also includes monitoring progress of the implementation projects, particularly in those cases where the implementation of solutions takes several years, as well as checking periodically whether all assumptions are still valid and the planned performance of the solutions is still meeting the (perhaps changed) requirements.

6.6 With regard to the review of actually achieved performance, the output of this step is simply an updated list of performance gaps and their causes. In practice, the scope of the activity is often interpreted as being much wider and includes recommendations to mitigate the gaps.

6.7 This is then called performance monitoring and review, which in addition to this step, includes step 1, 2 and 3.

6.8 For the purpose of organizing performance monitoring and review, the task can be broken down into five separate activities:

- Data collection
- Data publication
- Data analysis
- Formulation of conclusions; and
- Formulation of recommendations.

6.9 States should report on the benefits accrued from the implementation of the solutions in **Table PMP III-8**. This would constitute the baseline for the next iteration of the performance management process.

**Table PMP III- (Region) - 1 – List of CTA/TMA in the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs by State within **Table ATM I-1**.
- 3 CTAs/TMAs
- 4 Remarks

State	FIR	CTA/TMA		Remarks
		Indicator	Name	

**Table PMP III-1 – Strengths, weakness, opportunities and threads in the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 Strengths: internal attributes of a system or an organization that can help in the realization of ambitions or in meeting expectations.
- 2 Weaknesses: internal attributes of a system or an organization that are a detriment to realizing ambitions or meeting expectations.
- 3 Opportunities: are external conditions that help in the realization of ambitions or in meeting expectations.
- 4 Threats: external conditions that are a detriment or harmful to realizing ambitions or meeting expectations.
- 5 List of SWOTs
- 6 Remarks

	List	Remarks
<b>Strengths</b>		
<b>Weakness</b>		
<b>Opportunities</b>		
<b>Threats</b>		

**Example for the CAR Region:**

	List	Remarks
<b>Strengths</b>		
<b>Weakness</b>		

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**Table PMP III-2 – List of performance objectives by KPA for the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 ICAO defined 11 Key Performance Areas. *Include the list of KPAs and its definition.*
- 2 Performance Objectives. These objectives have been selected from the catalogue of performance objectives.
- 3 Remarks

<b>KPA</b>	<b>Performance Objective</b>	<b>Remarks</b>
<b>Safety</b>		
<b><u>Environment</u></b>		
<b><u>Interoperability</u></b>		
<b>Efficiency</b>	<ul style="list-style-type: none"> <li>- Flight time and distance</li> <li>- Enroute distance</li> <li>- Optimal Horizontal flight efficiency in the enroute phase</li> <li>- Vertical efficiency</li> </ul>	
<b>Capacity</b>		
<b>Cost effectiveness</b>		



**Table PMP III-3 – List of KPIs by performance objective and KPA for the (NAME) Region****EXPLANATION OF THE TABLE***Column*

- 1 KPA's from **Table PMP III-2**.
- 2 Performance Objectives from **Table PMP III-2**.
- 3 KPIs based on the ICAO list of KPIs. ***If there is a KPI you would like to introduce, please submit it for coordination with the global performance expert group***
- 4 Remarks

<b>KPA</b>	<b>Performance Objective</b>	<b>KPIs</b>	<b>Remarks</b>
<b>Efficiency</b>	- Flight time and distance - Enroute distance - Optimal Horizontal flight efficiency in the enroute phase  Vertical efficiency	KPI02 KPI08 KPI13	

- seguridad operacional;
- seguridad de la aviación;
- medio ambiente;
- rentabilidad;
- capacidad;
- eficiencia de los vuelos;
- flexibilidad;
- posibilidad de predecir;
- acceso y equidad;
- participación y colaboración; e
- interfuncionalidad.

**Table PMP III-4 – Performance baseline within the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/ CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Value for the list of KPIs in **Table PMP III-3**.
- 4 Remarks

STATE	FIR/CTA/TMA /AIRPORT	KPIs						Remarks
		1	2	3				

**Table PMP III-5 – Performance targets and needs within the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Targets for the list of KPIs in **Table PMP III-3**. *(include the value of the regional targets/needs for the different operational environments identified in step 1)*
- 4 Remarks

STATE	FIR/CTA/TMA/AIRPORT	Targets						Remarks
		1	2	3				

**Table PMP III-6 – Deployment planning: selected ASBU Elements / Operational Improvements for the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/ CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Selected ASBU elements /operational improvements for each operational environment.

*Please note that the ASBU elements are a set of operational improvements, however, there could be other improvements outside of the ASBU framework that might address identified issues and opportunities and therefore contribute to achieve the pursued level of performance.*

- 4 Year when implementation of the selected solution is planned to start.
- 5 Year when implementation of the selected solution is foreseen to be completed.
- 6 Remarks

STATE	FIR/CTA /TMA/AIRPORT	ASBU Elements / Operational Improvements	Start Year	End Year	Remarks

**Table PMP III-7 – Implementation progress on the selected operational improvements of the ASBU elements / Operational Improvements for the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Selected ASBU elements/operational improvement for each operational environment.

*Please note that the ASBU elements are a set of operational improvements, however, there could be other improvements outside of the ASBU framework that might address identified issues and opportunities and therefore contribute to achieve the pursued level of performance.*

- 4 Year when implementation of the selected solution is planned to start **PMP III-6**.
- 5 Year when implementation of the selected solution is foreseen to be completed **PMP III-6**.
- 6 Implementation progress:
  - Completed (100%): the development or improvement is reportedly fulfilled (it is either in operational use or there is reported on-going compliance)
  - Ongoing (1-99%): implementation is reported on-going, however not yet fully completed
  - Planned (0%): a planned schedule and proper (approved and committed budgeted) actions are specified within the agreed data for completion but implementation has not yet kicked off
  - Late (0-99%): part or all of the actions leading to completion are “planned” to be achieved after the end year date; or the implementation is ongoing but will be achieved later than that data or the end year date is already exceeded.
- 7 Remarks

STATE	FIR/CTA /TMA /AIRPORT	ASBU Elements / Operational Improvements	Start Year	End Year	Implementation progress	Remarks

**Table PMP III-8 – Performance benefits accrued form the implementation of the selected ASBU elements / Operational Improvements for the (NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/ CTAs/ TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Selected ASBU elements/operational improvements for each operational environment.  
*Please note that the ASBU elements are a set of operational improvements, however, there could be other improvements outside of the ASBU framework that might address identified issues and opportunities and therefore contribute to achieve the pursued level of performance.*
- 4 Value after implementation for the list of KPIs in **Table PMP III-3**.
- 5 Remarks

STATE	FIR/CTA /TMA/AIRPORT	ASBU Elements/operational improvements	KPI			Remarks
			1	2	3	

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— FIN —