Training in AIM

GroupEAD Scope and Approach,
Mexico Sep-19, Rev. 01.00

Keys| Do you know how to use it?

Keys| Do you know how to use it?

- 75% of users admit that do not read the user manual

- 93% of millennial do not read the user manual.

- 86% of seniors has searched for video tutorial in YouTube.

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Keys| Do you know how to use it?

Is it the same in the professional environment?

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Keys| Do you know how to use it?

And... in AIM?

Keys| Questions

- What are the challenges in AIM training?

- What are the solutions?

- How can we can collaborate?

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AIM | Training challenges
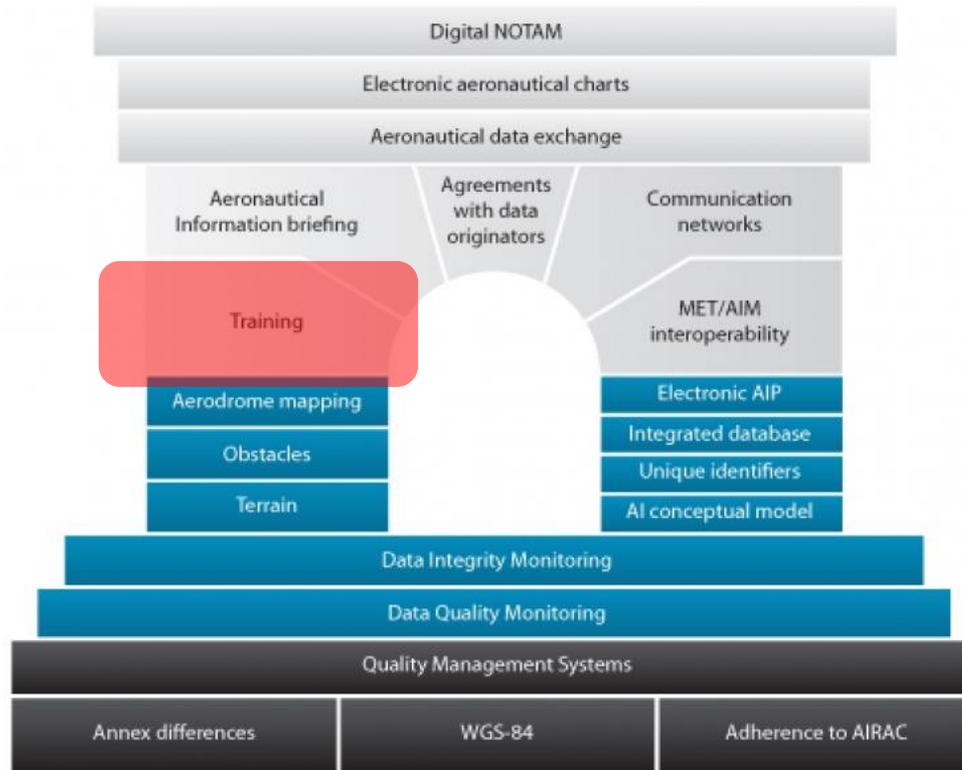
- Lack of resources

- Lack of time

- New skills and competences

AIM | Training challenges

Lack of resources

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AIM | Training challenges

Henry Ford:

"The only thing worse than training your employees and having them leave … **is not training them and having them stay.**"

Richard Branson:

"Train people well enough so they can leave…

   treat them well enough so they don't want to"

Derek Bok:

"If you think education is expensive…**try ignorance**"

AIM | Training challenges

Lack of time

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AIM | Training challenges

New skills and competeces

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AIM | Training solutions

- Support material

- Look at others

- Look for external collaboration

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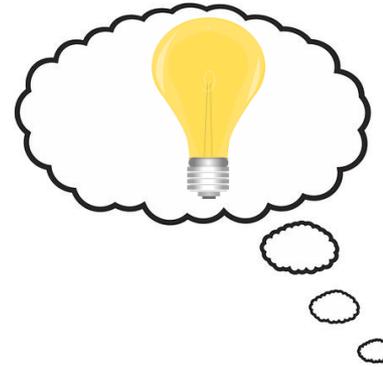
AIM | Training solutions

Support material:

- Eurocontrol – AIS TDG

Edition number: 1.1
Edition date: 01.10.2011
Status: released issue
Intended for: General public

AIS Training Development Guidelines

EUROCONTROL

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AIM | Training solutions

Support material:

- Doc. 9991

AIM TRAINING DEVELOPMENT MANUAL

USING A COMPETENCY-BASED MODEL

DRAFT 1.0

Initial draft 2011

ICAO

Doc 9991

Aeronautical Information Management Training Development Manual

Re-written

WIP Nov. 2020

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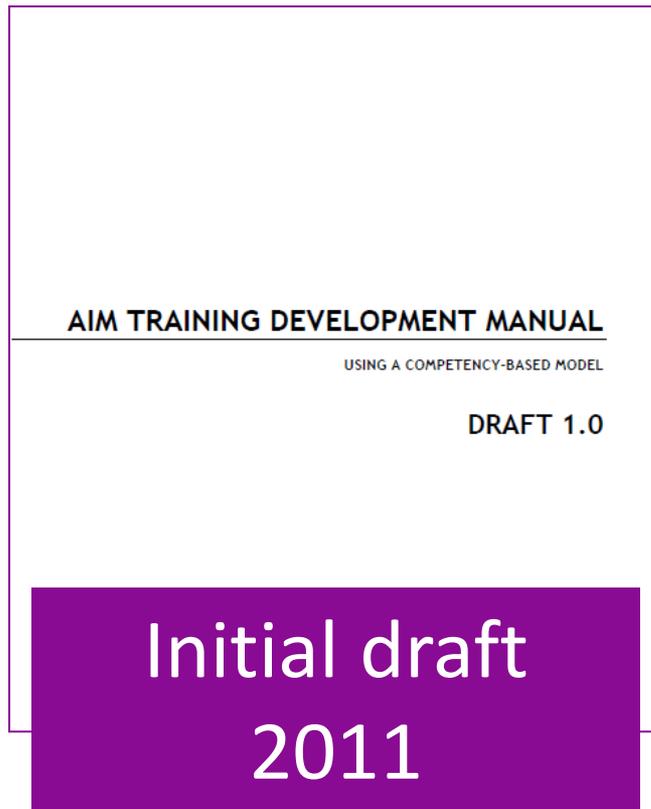
AIM | Training solutions

Support material:

- Doc. 9991
    - New ICAO methodology based on performance
    - Focused on general performance rather than individual tasks completion
    - Establishes specific workflows for training and assesment

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AIM | Training solutions

Support material:

- Doc. 9991

Proposed Table of contents:

Chapter 1: Target Audience

Chapter 2: ICAO AIS/AIM competency framework (list of competencies for the AIM domain)

Chapter 3: Competency-based training and assessment process that includes:

- ❖ WORKFLOW 1: Analyse the training needs
- ❖ WORKFLOW 2: Design competency-based training and assessment
- ❖ WORKFLOW 2 — Part 1: Design the adapted competency model
- ❖ WORKFLOW 2 — Part 2: Design the assessment and training plans
- ❖ WORKFLOW 3: Develop the training and assessment materials
- ❖ WORKFLOW 4: Conduct the course
- ❖ WORKFLOW 5: Evaluate course

Chapter 3 will have specific appendices providing **examples of**:

- ❖ Training Specifications
- ❖ Adapted competency models
- ❖ Evidence guides
- ❖ Competency checklists
- ❖ Competency Assessment forms
- ❖ Syllabus

Chapters 4 to 7: various phases of training (ab-initio, initial, on the job, refresher training)

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Support material:

- Doc. 9991

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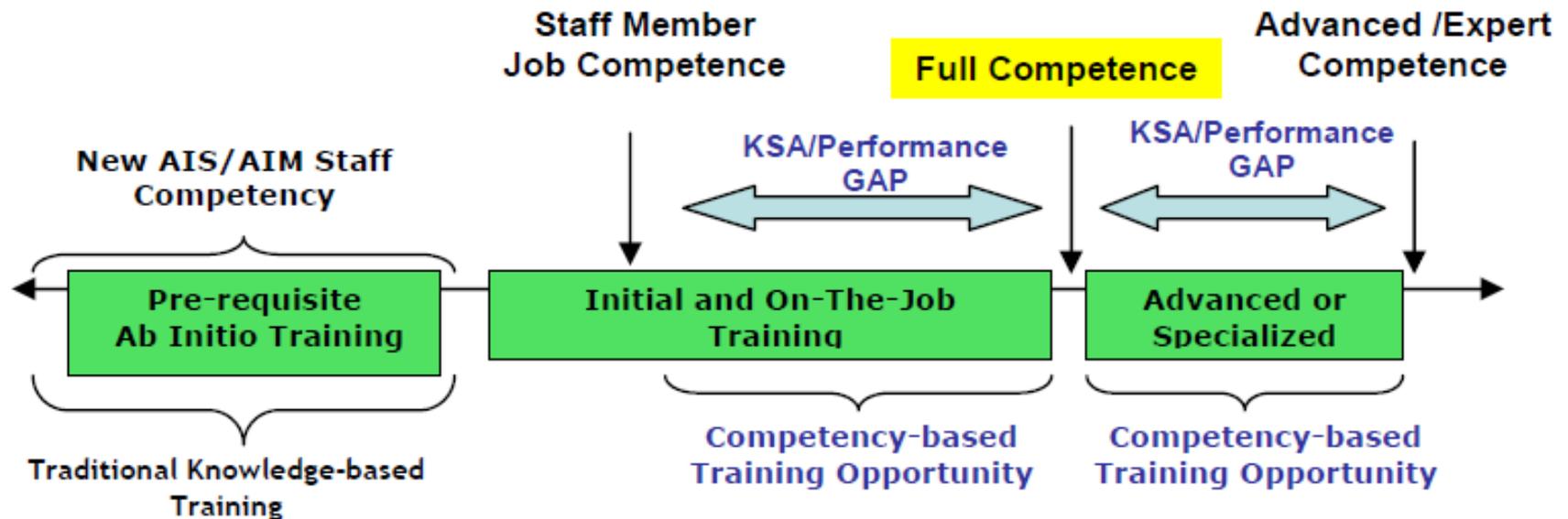
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Support material:

- Doc. 9991 – What is a training based in competences?

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Look at others

AIM | Training solutions

Look for external collaboration

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The first Training Academy exclusively focused on AIM!

- Basic and Advanced
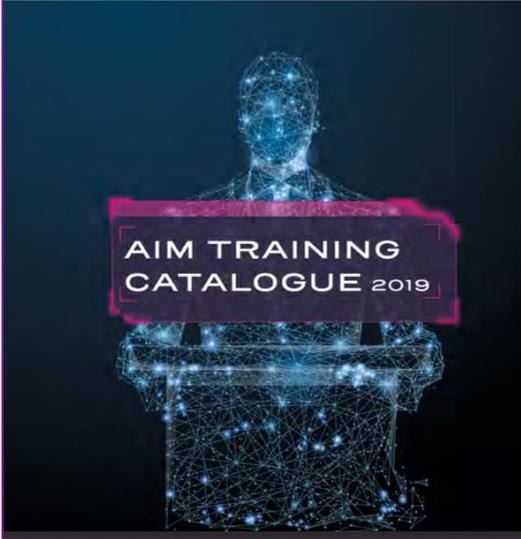
AIM Basic (AIM BAS)
- English for AIM
- Aviation Legislation
- Characteristics of Aircraft
- Air Navigation for AIS
- Aerodromes
- Equipments and Systems
- Principles of ATM
- International AIM Training
- Aeronautical Information Services
- Dynamic Data
- ATS Reporting Office
- Overview of Aviation / ATM
- OPADD Training

AIM Advanced (AIM ADV)
- AIXM 4.5 Basic
- AIXM 4.5 Advanced
- AIXM 5.1 Basic
- AIXM 5.1 Advanced
- Quality Assurance
- Evolution from AIS to AIM
- ICAO Annex 15 Amdt 40/PANS-AIM at a Glance
- Introduction to Electronic Terrain and Obstacle Data (eTOD)
- Global Navigation Satellite System (GNSS)
- ADQ Executive Awareness
- ADQ General Regulation
- ADQ for Airport Data
- EUROCONTROL Means of Compliance
- Procedure Design Training

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AIM TRAINING CATALOGUE 2019

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- In your own language

- English
- Spanish
- Russian
- French
- Portuguese

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- In our training centres or in your state
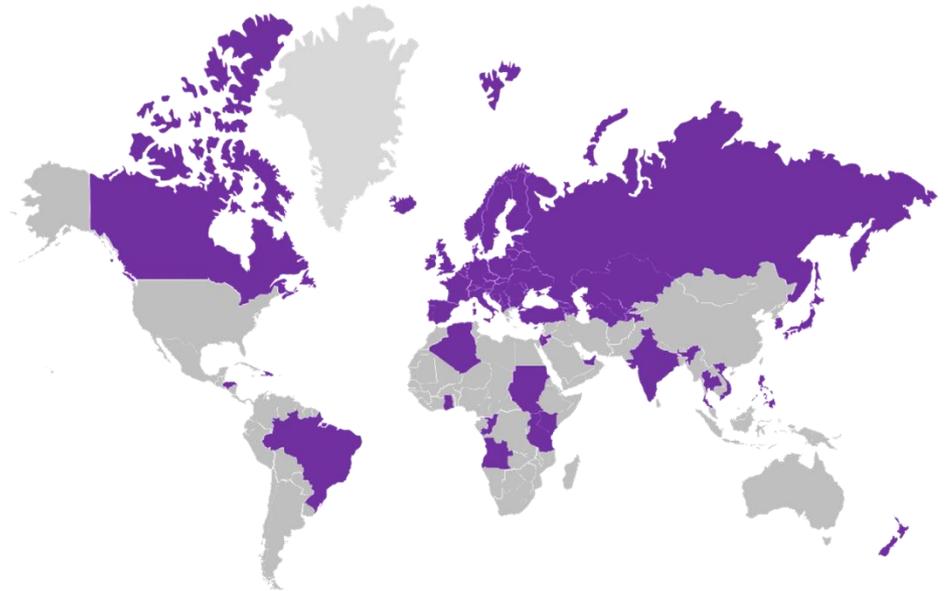
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Develop and maintain the skills of the AIM Staff

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Keys| Are you sharpening the saw?

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