# Identification and analysis of training needs in the NAM/CAR Regions

**International Civil Aviation Organization** 

CIAC/1, August 27-30 2013

### Content



- ICAO strategic objectives
- ATM expectations
- USOAP-CMA
- Main improvements areas
- Planning and implementation
- ICAO programmes
- RPOs & ASBU 0
- RPOS
- Tomorrow`s needs

### **ICAO**



- The International Civil Aviation Organization (ICAO) sets standards and recommended practices for the safe and orderly development of international civil aviation.
- The Framework consists of 37 Programmes under the three Strategic Objectives as well as 14 programmes under the Supporting Implementation Strategies.
- The Strategic Objectives form the basis for the Organization's activities for the period 2011-2013.

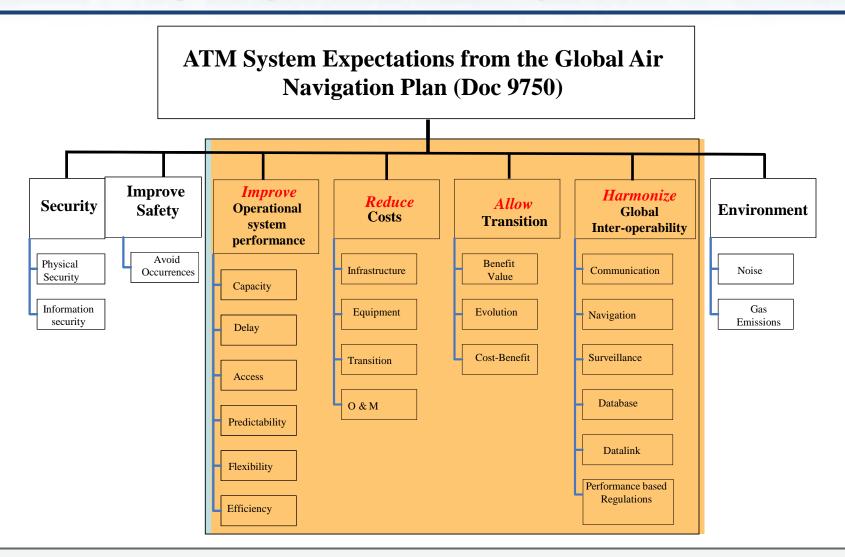
## **ICAO Strategic Objectives 2011-2013**



- In its ongoing mission to foster a global civil aviation system that consistently and uniformly operates at peak efficiency and provides optimum safety, security and sustainability, ICAO has established three Strategic Objectives:
- Safety:
- Enhance global civil aviation safety.
- Security:
- Enhance global civil aviation security.
- Environmental Protection and Sustainable Development of Air Transport:
- Foster harmonized and economically viable development of international civil aviation that does not unduly harm the environment.



### **ICAO Strategic Objectives – ATM Expectations**



## **USOAP-CMA, F&R**



During the USOAP CMA activities, it has been observed that the LEI associated with Critical Element Four (CE4), qualification and training of technical staff is the top issue affecting the effective implementation percentage.

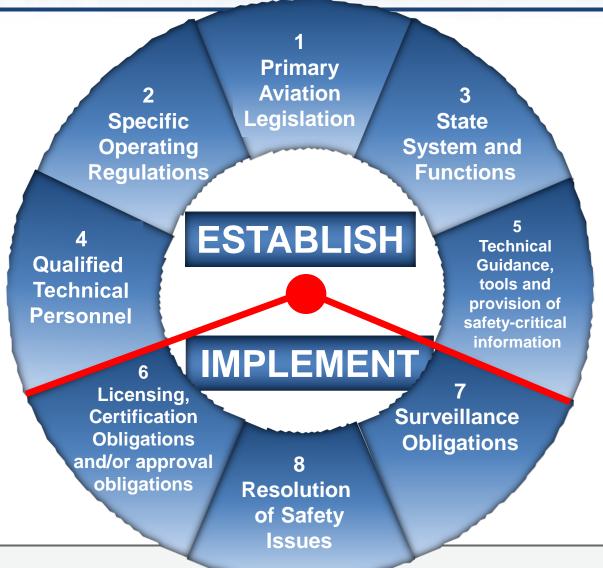
#### 4. Qualified technical personnel

- The State shall establish minimum qualification requirements for the technical personnel performing safety oversight functions and provide for appropriate initial and recurrent training to maintain and enhance their competence at the desired level.
- The State shall implement a system for the maintenance of training records

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# A19 - Critical Elements of an Effective Safety Oversight System

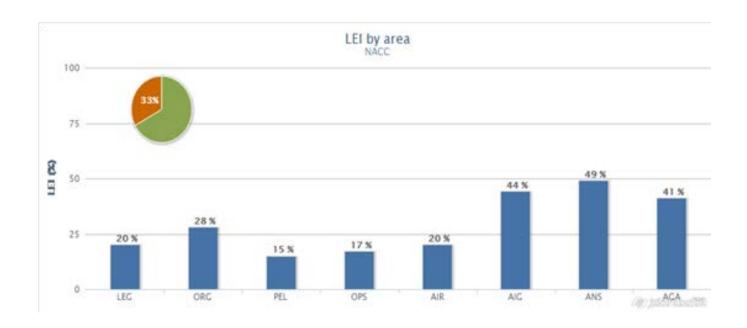




## Main improvement areas



- reorganization/CAA structure in line with new needs, lack of inspectors and a ORG calculation method of the staff needed.
- lack of regulations and procedures, staff, SMS and training. ANS
- lack of inspectors, procedures, certification, SMS and training. AGA
- AIG lack of autonomy, protection regulations to the AIG information and procedures.

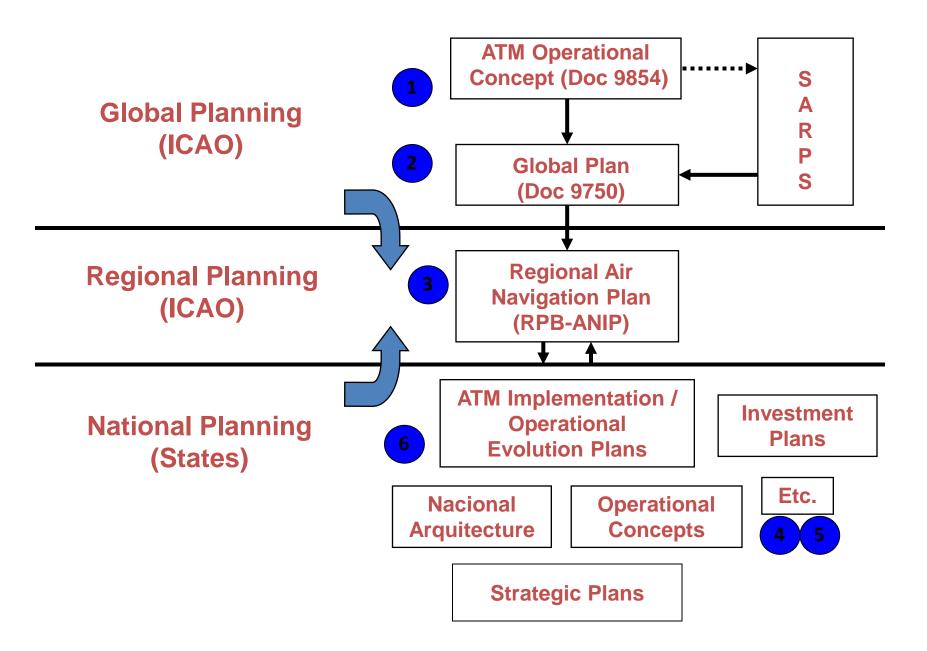


## **AGA** Example



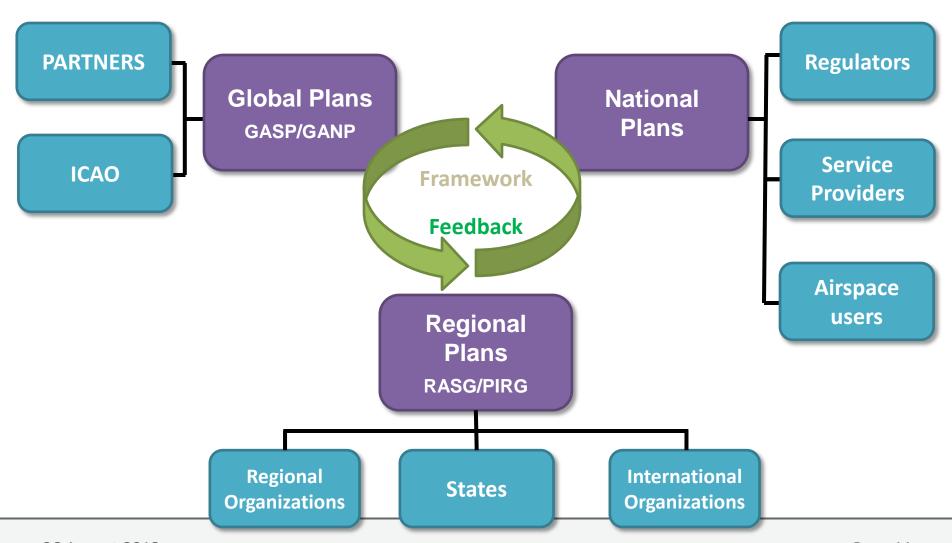
| (CRITICAL ELEMENTS) (COMMON FINDINGS)  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  |
|--|---|---|---|---|---|---|---|---|--|
| NO ROLE CAA IN AERODROME CERTIFICATION /SMS  | X |   |   |   |   |   |   |   |  |
| REGULATIONS NO COMPLY OR DEVELOPED IN ACCORDANCE WITH ANNEX 14                                     |   | X |   |   |   |   |   |   |  |
| LACK OF REGULATIONS EN THE ORGANIZATION FOR THE CERTIFICATION                                      |   |   | X |   |   |   |   |   |  |
| PERSONNEL NO QUALIFIED OR TRAINED  |   |   |   | X |   |   |   |   |  |
| NO PROCEDURES & REGULATIONS FOR STAFF ASIGNED FOR CERTIFICATION                                    |   |   |   |   | X |   |   |   |  |
| AGA INSPECTOR WITHOUT LICENCE TO COMPLY WITH THEIR FUNTIONS AND RESPONSABILITIES                   |   |   |   |   |   | X |   |   |  |
| AGA PERSONNEL WITHOUT NECCESARY EQUIPMENT AND ELEMENTS TO CONDUCT SAFETY ASSESSMENT AND MONITORING |   |   |   |   |   |   | X |   |  |
| SMS REGULATIONES IN FORCE. HOWEVER, NO EFFECTIVE IMPLEMENTED                                       |   |   |   |   |   |   |   | X |  |

#### PLANNING & IMPLEMENTATION STRUCTURE



# **Working Together**





### **PROGRAMMES**



### Infrastructure

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## **ATM System**

| Communication  | Navigation | Surveillance   | ATM  |
|--|------------|--|--|
| <ul> <li>VHF</li> <li>HF</li> <li>Modo S</li> <li>Satellite</li> <li>ATN</li> </ul> Voice <ul> <li>VHF</li> <li>Satellite</li> </ul> | GNSS       | SSR  • Mode A/C  • Mode S  ADS-C  • VHF  • HF  • Satellite  ADS-B  MULTILATERATION | <ul> <li>PBN (RNAV/RNP)</li> <li>Airspace Organization and Management (AOM)</li> <li>Flexible use of airspace (FUA)</li> <li>Conflict Management</li> <li>ATC</li> <li>SAR</li> <li>ATFM procedures</li> <li>Demand and Capacity Balancing (DCB)</li> <li>Traffic Synchronization</li> <li>Decision Making Support Systems</li> <li>AOM</li> <li>AIM</li> <li>MET</li> <li>eANP</li> </ul> |

## NAM/CAR RPB-ANIP





- Introduction
- Chp. 1 Traffic Grow and distribution in NAM/CAR regions
- Chp. 2 Aviation System Block Upgrades (ASBU) - B0
  - Performance Improvement
     Area (PIA) Air Navigation
     Report Forms (ANRF)
- Attachment 1 Regional
   Performance Objectives (RPOs)

# REGIONAL PERFORMANCE OBJECTIVES (RPO) / RPBANIP



- PBN Implantation
- Improve demand and capacity balancing (DCB) ATFM
- Implement the Flexible Use of Airspace (FUA)
- Improve ATM situational awareness
- Optimization and modernization of communication infrastructure
- Improve the capacity and efficiency of aerodrome operations
- Improve search and rescue service (SAR)
- AIM Transition
- Improve Meteorological information
- Safety Management
- Development of Human Resources and competency Management

# Modules Block 0 NAM/CAR Regions



| Performance             |  |                |   |  |  |  |  |  |  |  |
|-------------------------|--|----------------|---|--|--|--|--|--|--|--|
| Improvement Areas (PIA) | Performance Improvement Area Name  | Module         | Module Name   |  |  |  |  |  |  |  |
| PIA 1                   | Airport Operations   | B0-15<br>RSEQ  | Improve Traffic flow through Runway Sequencing (AMAN/DMAN)                            |  |  |  |  |  |  |  |
|                         |  | B0-65<br>APTA  | Optimization of Approach Procedures including vertical guidance                       |  |  |  |  |  |  |  |
|                         |  | B0-70<br>WAKE  | Increased Runway Throughput through optimized Wake Turbulence Separation              |  |  |  |  |  |  |  |
|                         |  | B0-75<br>SURF  | Safety and Efficiency of Surface Operations (A-SMGCS Level 1-2)                       |  |  |  |  |  |  |  |
|                         |  | B0-80<br>ACDM  | Improved Airport Operations through Airport-CDM                                       |  |  |  |  |  |  |  |
| PIA 2                   | Globally Interoperable Systems and Data - Through Globally<br>Interoperable System Wide Information Management | B0-25<br>FICE  | Increased Interoperability, Efficiency and Capacity through Ground-Ground Integration |  |  |  |  |  |  |  |
|                         |  | B0-30<br>DATM  | Service Improvement through Digital Aeronautical Information Management               |  |  |  |  |  |  |  |
|                         |  | B0-105<br>AMET | Meteorological information supporting enhanced operational efficiency and safety      |  |  |  |  |  |  |  |
| PIA 3                   | Optimum Capacity and Flexible Flights : Through Global Collaborative ATM                                       | B0-10<br>FRTO  | Improved Operations through Enhanced En-Route Trajectories                            |  |  |  |  |  |  |  |
|                         |  | B0-35<br>NOPS  | Improved Flow Performance through Planning based on a Network-Wide view               |  |  |  |  |  |  |  |
|                         |  | B0-84<br>ASUR  | Initial capability for ground surveillance  |  |  |  |  |  |  |  |
|                         |  | B0-85<br>ASEP  | Air Traffic Situational Awareness(ATSA)   |  |  |  |  |  |  |  |
|                         |  | B0-86<br>OPFL  | Improved access to Optimum Flight Levels through Climb/Descent Procedures using ADS-B |  |  |  |  |  |  |  |
|                         |  | B0-101<br>ACAS | ACAS Improvements   |  |  |  |  |  |  |  |
|                         |  | B0-102<br>SNET | Increased Effectiveness of Ground-Based Safety Nets                                   |  |  |  |  |  |  |  |
| PIA 4                   | Trajectory-based Operations  | B0-05<br>CDO   | More flexibility and efficiency with continuous descend profiles                      |  |  |  |  |  |  |  |
|                         |  | B0-20<br>CCO   | More flexibility and efficiency with continuous climb operations- climb profiles      |  |  |  |  |  |  |  |
|                         |  | B040<br>TBO    | More safety and efficiency with initial enr-oute services with data link              |  |  |  |  |  |  |  |



### Relationship RPOs with modules of Bloque 0

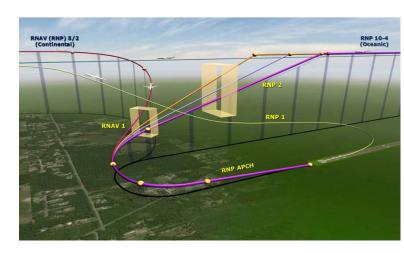
| ASBU   |                      | PIA1<br>Airport Operations |              |              |               |              | PIA2<br>SWIM |               |              | PIA3<br>Global Collaborative ATM |              |              |              |               |              |             | PIA4<br>Trajectory-based<br>Operations |             |  |
|--|----------------------|----------------------------|--------------|--------------|---------------|--------------|--------------|---------------|--------------|----------------------------------|--------------|--------------|--------------|---------------|--------------|-------------|--|-------------|--|
| RPO  | B01<br>5<br>RSE<br>Q | B0 65<br>APTA              | B070<br>WAKE | B075<br>SURF | B0 80<br>ACDM | B025<br>FICE | B030<br>DAIM | B0105<br>AMET | B010<br>FRTO | B035<br>NOPS                     | B084<br>ASUR | B085<br>ASEP | B086<br>OPFL | B0101<br>ACAS | B102<br>SNET | B005<br>CDO | B020<br>CCO                            | B040<br>TBO |  |
| PBN Implementation                                   |                      | Х                          |              |              |               |              |              |               | Х            |                                  |              |              |              |               |              | Х           | X                                      |             |  |
| Implement FUA  |                      |                            |              |              |               |              |              |               | Χ            |                                  |              |              |              |               |              |             |  |             |  |
| Improve DCB  | Х                    |                            |              |              |               |              |              |               |              | Χ                                |              |              |              |               |              |             |  |             |  |
| ATM Situational<br>Awareness                         | Х                    |                            |              | Х            |               |              |              |               |              |                                  | Х            |              |              | Х             | Х            |             |  | Х           |  |
| Improve<br>Cap/Efficiency<br>Aerodrome<br>Operations |                      |                            |              | Х            | Х             |              |              |               |              |                                  |              |              |              |               |              |             |  |             |  |
| Optimization of COM infrastructure                   |                      |                            |              |              | Х             | Х            |              |               |              |                                  |              |              |              |               |              |             |  | Х           |  |
| Implement AIM  |                      |                            |              |              |               |              | Х            |               |              |                                  |              |              |              |               |              |             |  |             |  |
| Improve MET information                              |                      |                            |              |              |               |              |              | X             |              |                                  |              |              |              |               |              |             |  |             |  |
| Improve SAR  |                      |                            |              |              |               |              |              |               |              |                                  |              |              |              |               |              |             |  |             |  |

RPO completed: RPO5 New ICAO Flight Plan model implementation
RPO merged into other RPO: RPO on WGS-eTOD implementation and RPO on WRC- State support and best use of radiofrequency spectrum

# RPO 1: PBN implementation (Annex 11, Doc 4444)



- PBN Airspace Concept (Doc 9613)
- Comprehensive airspace redesign for CAR Region (Doc 9992)
  - 7 State projects underway
- Continuous Descent Operations (CDO, Doc 9931)
  - Potential benefit of 250 kg fuel per arrival
- Continuous Climb Operation (CCO, Doc 9933)
- Training Workshops planned for 2013-2014
  - Emerging ATC training techniques Improve Capacity
  - PBN operational Approval (Doc 9997)
  - PANS OPS / PBN Training (Doc 8168 Doc 9905)
  - Safety Assessments (Doc 9859)



# RPO 2: Civil/Military cooperation for the Flexible Use of Airspace (FUA)



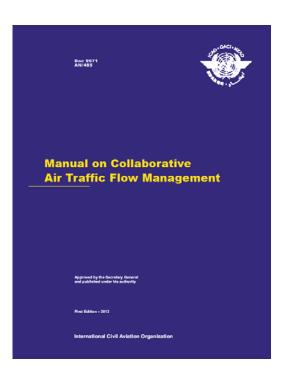
- ICAO Circular 330 Civil /Military Cooperation in ATM
- ICAO will hold collaborative seminars/workshops on Civil/Military Cooperation
- Review all restricted areas in CAR Region



# **RPO 3: Improve Demand and Capacity Balance: Air Traffic Flow Management**



- Manual on CDM (Doc 9971)
- Regional ATFM implementation
  - Establish national/regional ATFM units and processes for demand and capacity balancing
  - Define airport and ATS capacity
  - Database and data collection for aircraft operations
- Regional coordination between All Stakeholders
- Workshops From 2012



## **RPO 4: Improve Situational Awareness**



- Surveillance Systems related guidance Doc 9684, Doc 9688, Doc 9863, Doc 9924, etc.
- ADS separation guidance- Cir 326
- Surveillance techniques for AMAN and time-based metering and Departure management
- Automation and the human-machine interface training
- Training in the operational standards and procedures
- Controllers must receive specific training for separation provision, information service and search and rescue based on the ADS-B and WAM systems
- Training on specific ground-based safety nets training and be assessed as competent for the use of the relevant ground-based safety nets and recovery techniques



# RPO 5: Improve Capacity and Efficiency in Aerodrome operations



- Aerodrome operations
- Rescue and Fire Fighting Services
- Wildlife management and control
- Aeronautical studies
- Risk assessment
- Airfield marking, signs and lighting
- Obstacle evaluation
- SMS approval and surveillance
- Aerodrome inspection
- Aerodrome certification process Aerodrome Manual contents

Aerodrome maintenance

# RPO 6: Optimization and modernization of Communication Infrastructure

- Communication system and services related guidance: Doc 9694, GOLD document, Doc 9718, Doc 9869, Doc 9741, Doc 9816, etc.
- Data link training
- ATN related Training (AMHS, AIDC and other applications)
- Communication and Navigation Systems training (GNSS) in support of PBN
- Courses on new technology and operational concept
- Training in the operational standards and procedures
- automation and HMI training updates
- Training on planning concept like RCP



## **RPO 7: AIM Implementation**



#### **BASIC AIM TRAINING**

- International, Regional, and National Aviation Regulation
- Air Traffic Management (ATM)
- Aerodromes (AGA)
- Aircraft Operations And Characteristics
- Meteorology (MET)
- Geography (GIS), Cartography (MAP)
- Communication, Navigation, And Surveillance (CNS)
- Quality Management Systems (QMS)
- Safety Management Systems (SMS)
- Human Factors
- Aeronautical Information Management (AIM) Concepts And Strategies
- Information Technology (IT)

# DATA AND INFORMATION MANAGEMENT

- Pre-Process data and Meta Data
- Process Data
- Operate Database
- Produce Data Sets/Files
- Maintain Data/Information And Library

#### **STATIC DATA OUTPUT**

- Generate AIP/AIP Amendment
- Generate AIP Supplement
- Generate Aeronautical Information Circular (AIC)
- Produce Aeronautical Charts

### **RPO 7: AIM...**



#### **DYANMIC DATA OUTPUT**

- Generate NOTAM
- Generate Checklist of Valid NOTAM
- Generate ASHTAM
- Generate SNOWTAM

#### **ADDITIONAL PRODUCTS**

- Generate Additional Products
- Prepare additional products (e.g., business products, VFR flight guide)

#### PRE- AND POST-FLIGHT INFORMATION

- Pre-Flight Preparation
- Post-Flight Preparation

#### **ARO**

- Process FPL
- Coordination Activities
- Assist the pilot in the pre-flight and post-flight phase
- Coordinate with ATS
- Coordination with Search and Rescue
   Coordination Center
- Coordinate with other organizations

## **RPO – Meteorological information**



- Forecast provided by the World area forecast centres (WAFC)
- Volcanic ash advisory centres (VAAC)
- Tropical cyclone advisory centres (TCAC)
- The international airways volcano watch (IAVW)
- Aerodrome warnings
- Wind shear warning and alerts
- SIGMETs (that could affect the safety of aircraft operations and other operational meteorological (OPMET) information including METAR/SPECI and TAF)

## **RPO - Safety**



- Safety Management
  - State Safety Programme (SSP)
  - Safety Management Systems (SMS)
- Safety Oversight
  - Government Safety Inspector
- Accident and Incident Investigation
  - ECCAIRS/ADREP
- Dangerous Goods
- Safety Audits
- Aviation Medicine

# A19 – safety management



- The new Annex 19 aims to implement a comprehensive State safety framework, which includes four major elements/topics: Policy and Standardization, Safety Monitoring, Analysis and Implementation of corrective actions.
- The ICAO NACC Regional Office has organized several activities to improve regional safety in response to the needs of States.
- However, further actions from States are necessary to ensure implementation of safety management framework.

## **Tomorrow's Needs**



- Global framework is needed to ensure:
  - ATM improvement programmes are harmonized
  - Safety is maintained and enhanced
  - Barriers to future efficiency and environmental gains are removed, at reasonable cost
- Interoperability purposes
- Planning & implementation using ASBU 0 modules
- Independent of when and where specific ATM improvement programmes are introduced





