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Dr. Raafat George Saadé has been teaching at Concordia University, the John Molson School of Business, since 1998. He obtained his PhD in 1995 (Concordia University) and later received the Canadian National Research Council postdoctoral fellowship which he completed at McGill University in Montreal. Dr. Saadé's multidisciplinary research includes publications in various journals such as Information & Management, Computers and Human Behavior, Journal of Information Technology Education, Decision Sciences and Expert Systems with Applications. His recent research interests include change management in United Nation's type of organizations, application of Blockchain in civil aviation, e-learning and the supply chain of digital information products.