

BEA Bureau d'Enquêtes et d'Analyses pour la sécurité de l'aviation civile

NGAP Panel 1

Speaker: Sophie Bascoul Safety investigator



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Introduction

My city: Toulouse

- Capital city of European aviation
- Headquarters of Airbus
- Many aviation events

My current job:

- French civil servant (DGAC)
- Technical investigator at the BEA in Paris
- Recording systems specialist





Context

- Urgent need for more aviation professionals
- Rapid growth of the number of passengers and flights
- Unrealistic requirements for YAP
 - → Job experience



How can the aviation world attract?



How can the aviation world attract?







http://www.ferrovial.com/wp-content/uploads/2016/03/ferrovial-services-awarded-newcontract-with-airbus-695x390.jpg



Positive experience in my studies

- Master's degree at the ENAC
- Diversified courses
- Possibility to cumulate diplomas
- Work-linked training





The role of internships(1/3)

Internships as part of the diploma:

- Mandatory for the diploma
- → Well monitored to prevent abuses
- → Partnerships with industries
- ➡ Scholarships





The role of internships (2/3)

NTSB : National Transportation Safety Board

- → Summer internship
- Several missions
- → Decisive for my future
- → Huge amount of paperwork
- → Need to ease the process





The role of internships (3/3)

ICAO : International Civil Aviation Organization

- ➡ Medical taxonomy
- → Help the reporting of medical causes for accidents and incidents
- ➡ Conferences and meetings







How to retain YAP

- Private pilot licence, skydiving
- Airshows
- Junior entreprises
- Benefit from diversity





- Need for aviation professionals
- Promote accessibility for everyone
- Promote diversity of skilled jobs in aviation
- Ease foreign discoveries
- Promote work-training
- Everyone can participate at its level to attract and educate
 NGAP

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Thank you !

Linkedin : <u>www.linkedin.com/in/sophie-</u> <u>bascoul</u>



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