ICAO Next Generation of Aviation Professionals (NGAP)

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 - Roles of Organisations
- Cultural Differences

Millennials

Background

- BSc (Hons) Aviation Management
- PGD Sustainable Aviation
- Airport Operations Intern with CAA Pakistan
- Airport Ambassador with Heathrow Airport
- Business Analyst with Airblue
- ICAO YAP 2017



Academic and Career Challenges

- Not having a defined goal
 - Where to begin? Competition?
- Lack of industry exposure
 - Internships? Apprenticeships?
- Minimum contacts
 - Social network
- Limited industrial partnerships
 - Academic institute
- PLAN?

Cont.

- Lack of young professionals as projected
- Increasing travel demand = more skills needed
- Not an attractive industry*

A Snapshot

 Aviation passenger numbers are set to double by 2035

- In 2016, aviation supported 63 million jobs annually
- An economical impact of \$ 2.7 trillion
- More than 36 million new aviation related jobs will be needed by 2034

Aviation passengers per region in 2016

Africa

92 million Asia-Pacific

1400 million

Europe

950 million Latin America

244

Middle East

165

North America

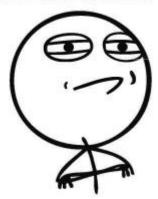
950 million

Source: IATA

Possible Solutions?

- For the academics
 - Career counselling
 - Career Events
 - Deeper industrial ties
 - Joint programs offering internships
 - Industrial advisors to guide students

CHALLENGE ACCEPTED



For the industry

- More summits
- Involvement in academic institutes
- Dedicated schools for aviation studies



- Spreading out to various disciplines of training
- More PR events by various sub organisations

Cultural Differences

Value of time

Speed of work

Difference of priorities



Different business models

Millennials

Interactive content

Cultural Shift

Methods Shift

Purpose



CONCLUSION

Need for new SKILLED professionals

Aviation focused education

- No country left behind initiative
- Think outside the box





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THANK YOU