LEADERSHIP AND GENDER EQUALITY

- INTRODUCTION
- A39-30 BACKGROUND
- RES A39-30
- CONCLUSION



LEADERSHIP

ENVISION

EMPOWERMENT

EQUIPPING

EVALUATE

INFLUENCE

ENCOURAGE

SERVICE









A39 -30 - BACKGROUND



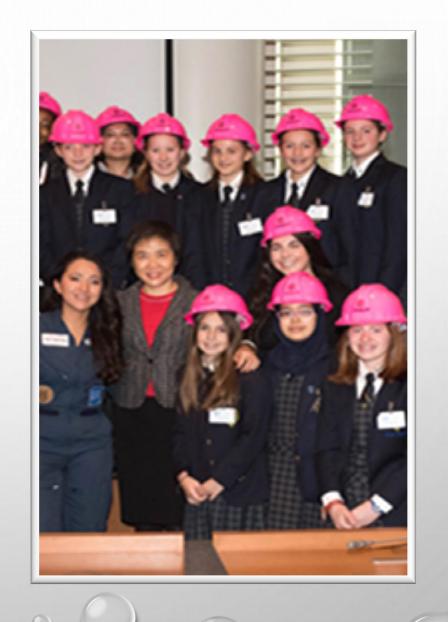
RES A39-30 HIGHLIGHTS

- *EMPHASIZES THE SHARED RESPONSIBILITY OF GOVERNMENTS, INDUSTRY STAKEHOLDERS AND ICAO
- ❖ REAFFIRMS THE COMMITMENT OF ICAO'S 192 MEMBER STATES ON ENHANCING GENDER & SUPPORTING UN SDG 5
- ❖AIMS TO ACHIEVE ASPIRATIONAL GOAL OF 50:50 BY 2030 AT THE PROFESSIONAL AND HIGH LEVELS OF EMPLOYMENT IN THE GLOBAL AVIATION SECTOR
- ❖CALLS FOR DEMONSTRATION OF STRONG, DETERMINED LEADERSHIP AND COMMITMENT BY STATES, REGIONAL AND INTERNATIONAL ORGANIZATIONS AND THE INTERNATIONAL AVIATION INDUSTRY
- *CALLS FOR ESTABLISHMENT AND IMPROVEMENT OF PROGRAMMES AND PROJECTS TO FURTHER WOMEN'S CAREERS WITHIN ICAO'S GOVERNING AND TECHNICAL BODIES, THE ICAO SECRETARIAT AND THE GLOBAL AVIATION SECTOR
- *CALLS FOR COLLABORATION ON PROJECTS AND INITIATIVES / SHARING OF BEST PRACTICES TO STRENGTHEN GENDER EQUALITY IN AVIATION & IN INCREASING THE POOL OF WOMEN CANDIDATES IN THE AVIATION SECTOR
- *CALLS FOR COLLECTION & SHARING OF DATA
- *CALLS FOR ANNUAL REPORTING TO ICAO COUNCIL ON PROGRESS

IMPEMENTATION

- ROBUST ACTION PLAN
- PROGRAMS AND PROJECTS
- GENDER EQUALITY
 PROGRAMME AND

 IMPLEMENTATION PLAN
- PARTNERSHIPS



WAY FORWARD

- OPPORTUNITIES
- PANELS
- NATIONAL POLICIES
- INDUSTRY SUPPORTING PROGRAMS
- ICAO PROGRAMS INTERNSHIPS, SECONDMENTS (HRDF),

CONCLUSION



CONCLUSION

NOTHING IS IMPOSSIBLE

