



ICAO

GLOBAL AVIATION TRAINING
TRAINAIR PLUS



**TRAINING COMPETENCY
DEVELOPMENT COURSES ✈️**



TRAINING DEVELOPERS COURSE

COURSE AIM

The Training Developers Course (TDC) is the core training activity of the ICAO TRAINAIR PLUS Programme. It is the main tool to consolidate the implementation of the Programme among Civil Aviation Training Centres (CATCs), through the creation of well-trained professional teams of course developers to work in their CATC Course Development Units (CDU).

The course will train civil aviation course developers to design and develop Standardized Training Packages (STPs), according to TRAINAIR PLUS competency-based training methodology by either upgrading existing conventional courses developed by the CATC becoming an STP, or creating a new STP.

TRAINING OBJECTIVES

Upon successful completion of this course, participants will be able to:

- apply the competency-based methodology specific to ICAO's TRAINAIR PLUS Programme for the design and development of high quality STPs;
- promote the development of competency-based courses that meet the national, regional or global civil aviation training needs; and
- co-operate with subject matter experts in the process of STP development.

TARGET POPULATION

- Experienced civil aviation training instructors and aviation professionals who are dedicated to the development and implementation of competency-based training programmes that comply with ICAO's training methodology standards.
- Training managers, supervisors and professionals who want to increase their productivity as developers of standardized training and educational programmes.

COURSE DURATION

10 DAYS

COURSE FEE

Hosted by ICAO:
US\$1 500

Hosted by TRAINAIR PLUS Members: Fee to be determined by host

LANGUAGE

English, French and Spanish



TRAINING INSTRUCTORS COURSE (TIC)

COURSE AIM

The Training Instructors Course (TIC) will enable participants to methodically prepare and conduct training courses in accordance with ICAO's instructor competencies and develop the required training strategies for course delivery. The TIC will train instructors to deliver STPs based on the TRAINAIR PLUS methodology, as well as conventional courses.

TRAINING OBJECTIVES

Upon successful completion of this course, participants will be able to:

- prepare a training environment including facilities, equipment, and instructional material;
- manage the trainees by using effective training strategies;
- conduct training with a variety of instructional methods as required for the training;
- perform trainee assessments appropriately, objectively, and correctly;
- perform course evaluations effectively; and
- complete training reports for course improvement.

TARGET POPULATION

- Pre-service and in-service instructors with little or no formal training background
- Aviation training instructors and aviation professionals who are dedicated to the implementation of competency-based training programmes
- Subject matter experts and specialists who wish to upgrade their instructional competencies
- Current instructors who wish to refresh and upgrade their instructional competencies.

Part 1 Online training was developed in collaboration with:



COURSE DURATION

English:
Part 1 (Online)
- 30 Hours
Part 2 (Classroom)
- 5 Days

French and Spanish:
(Classroom) - 8 Days

COURSE FEE

TIC Part 1 (Online)
Fee per participant:
US\$500

TIC Part 2 (Classroom)
English hosted by
ICAO: US\$1 000

TIC
French and Spanish
Hosted by ICAO:
US\$1 500

Hosted by TRAINAIR
PLUS Members: Fee
to be determined by
host.

LANGUAGE

English, French and
Spanish



TRAINING MANAGERS COURSE (TMC)

COURSE AIM

The Training Managers Course (TMC) addresses the operational aspects of managing an aviation training organization that meets the required standards of operation, training delivery, and quality management. It will enable the participants to apply the ICAO training organization assessment guidelines in order to prepare their training organization to meet and maintain operational and quality standards for ICAO recognition.

TRAINING OBJECTIVES

Upon successful completion of the course, participants will be able to manage their operational teams to achieve the following:

- Identify requirements for the establishment of an aviation Training Organization
- Evaluate the level of compliance of a training centre with ICAO provisions
- Develop an action plan to ensure compliance of a Training Organization with relevant international requirements.

TARGET POPULATION

Those who are responsible for establishing, managing, or operating an aviation training organization, including current and future training:

- directors;
- managers;
- heads of departments; and
- operations managers.

ENTRY REQUIREMENTS

- Current or future management responsibility or decision authority within the training organization.

COURSE DURATION

5 DAYS

COURSE FEE

Hosted by ICAO:
US\$1 500

Hosted by TRAINAIR PLUS Members: Fee to be determined by host

LANGUAGE

English and Spanish



VALIDATING COMPETENCY-BASED TRAINING COURSE

COURSE AIM

The Validating Competency-based Training course will provide training centres with internal validation capabilities for the development and evaluation of competency-based training.

TRAINING OBJECTIVES

Upon successful completion of the course, participants will be able to:

- validate the competency-based training methodology;
- validate the three-stage reports of a competency-based training course; and
- evaluate the quality of the course materials.

TARGET POPULATION

- **The primary target audience:** Senior course developers in all training centres.
- **The secondary target audience:** Personnel in civil aviation authority of States, responsible for managing and approving competency-based training.

ENTRY REQUIREMENTS

Participants should have:

- completed ICAO Training Developers Course (TDC); and
- developed at least one Standardized Training Package (STP) and obtained the ICAO Qualified Course Developers (IQCD) certificate.

COURSE DURATION

4 DAYS

COURSE FEE

Hosted by ICAO:
US\$1 500

LANGUAGE

English and French



POST-TRAINING EVALUATION COURSE

COURSE AIM

The Post-Training Evaluation Course trains personnel on how to implement the TRAINAIR PLUS post training evaluation methodology. The purpose of the methodology is to obtain quantitative and qualitative information on the impact of training delivered by training centres on job performance, in order to continuously improve courses and instructional processes.

TRAINING OBJECTIVES

Upon successful completion of the course, participants will be able to:

- apply the theoretical and practical framework of the TRAINAIR PLUS post-training evaluation methodology;
- apply Level 3 post-training evaluation procedures;
- adjust Level 3 post-training evaluation instruments to the course's specific requirements; and
- establish standards for the Weighted Impact Index (WIN) during the course development process, identifying the relative weight of its impact dimensions.

TARGET POPULATION

- Course developers who have successfully completed the Training Development Course (TDC) and IQCDs.
- Instructors who will conduct level 3 evaluation of trainees in the workplace.
- Managers who are responsible for level 3 employee evaluation.

ENTRY REQUIREMENTS:

At least one of the following:

- Must have successfully completed the TRAINAIR PLUS TDC course.
- Be an IQCD.
- Be an instructor in the training centre or trainees' organization who evaluates trainees post-training in their workplace.
- Be a manager of training or human resources development who will oversee employee post-training evaluation.

COURSE DURATION

5 DAYS

COURSE FEE

Hosted by ICAO:
US\$1 500

LANGUAGE

This course is currently available in Spanish only.



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GLOBAL AVIATION TRAINING TRAINAIR PLUS

FOR INFORMATION ON THE TRAINAIR PLUS PROGRAMME CONTACT OR VISIT US AT:

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