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Civil Aviation
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Международная
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منظمة الطيران
المدني الدولي

国际民用
航空组织

Ref.: LT – SA190-2024

Lima, 24 May 2024

To: Mr. Yves Tatibouet, Regional Director of Civil Aviation Authority (DSAC)
for French Antilles and French Guiana
Mr. Francis Preux, Director, French West Indies and French Guiana, Air Navigation
Services
Lt. Col. Egbert Field, Director General, Guyana Civil Aviation Authority
H.E. Uraiqit H. Ramsaran, Minister of Transport, Communication and Tourism,
Suriname

Subject: **Invitation to: Workshop on Human Resources Resizing Practices
(Lima, Peru, August 12-14, 2024)**

**Action
required:** **Confirm participation if possible no later than July 12, 2024**

Dear Sir/Madam:

I would like to invite your Administration to participate in the Workshop on Human Resources Resizing Practices, an event supported by the EASA EU LAC APP II Project for the Regional Safety Oversight System States (SRVSOP), which will be held in **Lima, Peru, from August 12 to 14, 2024**.

The main objective of this event is to provide participants with the necessary tools and knowledge to optimize organizational efficiency through the restructuring of human resources. Topics such as the analysis of the current situation, identification of areas for improvement, development of strategies for the efficient planning of human resources for operational safety inspectors will be addressed.

The workshop is aimed at human resources managers, human resources professionals and other professionals interested in optimizing the organizational efficiency of Civil Aviation Authorities.

Taking into account the need to carry out the corresponding administrative arrangements for this event, I would be grateful if you could confirm your participation by **July 12, 2024** by registering here: <https://forms.office.com/r/yjAsqzzBRG>.

Attached to this letter is the agenda of the event. General documentation of the event will be posted on the ICAO website. The event will be provided with simultaneous interpretation services in Spanish and English.

Considering the availability of documentation/presentations in electronic format, hard copies will not be distributed during the event. Participants should bring their laptops for use during the event.

If you require additional information about this event, please contact Ms. Veronica Chavez, SAM Region TAO Officer (vchavez@icao.int).

Accept, Sir/Madam, the assurances of my highest consideration.



Fabio Fa'zi Rahnemay Rabbani
Regional Director
ICAO South American Office
Lima

Attachment

- Tentative Agenda

cc: Mr. Patrick Pezzeta, Deputy Director, Antilles-Guyane, French Antilles
Mr. Alain Kerhascoet, Head of French Guiana Air Control Centre Cayenne-Félix Eboué Airport, Head of the Aircraft Search and Rescue RCC
Mr. Frederic Danlouox, Deputy Director, French West Indies and French Guiana ANS
Mrs. Estrea Noordzee, Permanent Secretary, Directorate of Transport, Suriname
Mrs. Cindy Toemin, Acting Head of Civil Aviation Department, Suriname
Mr. Brian de Souza, Director a.i, Civil Aviation Safety Authority Suriname, CASAS, Suriname