



SAFE SKIES.  
**SUSTAINABLE  
FUTURE.**



## Adoption of Resolution A39-29 (2016)

Urging Member States to work with Stakeholders to:



Identify long-term HR needs and establish strategies to attract, educate, and retain aviation professionals, considering gender equality

Facilitate mutual recognition of qualifications and licenses, administrative procedures to allow for the free flow of professionals across borders



Meet the needs and value of the Next Generation of Aviation Professionals

Support the NGAP Programme, as one of the integral elements of capacity building, by providing technical expertise and guidance, and resources (human, financial and data) to help achieve the Programme's objectives.



## Global NGAP strategy

### ICAO Strategic Focus Areas for Global/regional/national Collaboration:



1 – Advocacy, Outreach, Promotion of best practices and Knowledge sharing



2 – Workforce forecasting, planning and monitoring



3 – Education and Training



4 – Capacity development, Implementation support and Resource mobilization

# How can ICAO Support States capacity building ?

## ICAO Assistance to assist States in developing National NGAP strategy and action plan

Provision of **capacity building and implementation support**

Assist Member States in **developing national NGAP long term strategy and action plan** adapted to their specific needs.

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## How can ICAO support the CIAC in implementing Agenda Item 2B of RACC/17 ?

1. Identificación de necesidades de profesionales de la aviación para las proximas generaciones.
2. Plan NGAP de largo término del Estado
3. Desarrollo de Planes Nacionales de NGAP
4. Desarrollo de una estrategia regional para el NGAP.



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Thank You!