



Management

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The road to a competent functioning CAA

Introduction:

The Israeli Civil Aviation Authority had accomplished a thorough restructuring and rebuilding process in all ICAO 8 critical elements for a safety oversight system. As we gained the knowledge and unique experience from this process, we are ready to share it in the following work shop, that may help interested CAAs to lead an effective, high-standard and sustainable restructuring process that will create a sound basis for a safety oversight system controlled by a competent and effective CAA in accordance with ICAO SARPs .

This workshop is designed to share practical knowledge and experience via presentations and open discussions, aimed to focus on specific issues engaging the participants. The content of the work shop can be adapted to the specific scope and content of the change needed.

Content:

The topics covered include:

Critical element 1

- Key elements for independence of the CAA
- Effectiveness of various enforcement tools
- Rule making process for effective implementation of ICAO SARPs
- Exemption Authority

Critical element 2

- The ongoing rule making process – how to do it internally
- adoption of foreign regulations - Pros and cons
- System for managing ICAO differences filing

Critical element 3

- How to recruit and retain competent personnel in a small industry and hot to cope with industry attractive remuneration

- Establishing an effective code of ethics and resolution of conflict of interest issues
- Half time positions - Pros and cons
- Interaction with government entities allocating resources bodies (finance & human resource)
- Establishing the optimal organizational structure and job descriptions

Critical element 4

- Training as a main pillar in the organizational culture
- Establishing and managing an ICAO compliant training system (for ASIs and all other personnel)
- Establishing in-house training capabilities
- The importance of on-going management of the training system

Critical element 5

- System for managing internal and external guidance material
- CAA website as a tool for communication with stakeholders
- Fundamentals for technical library

Critical element 6

- Certification in the various fields
- Communicating the change to the industry and creating a positive environment of collaboration with the industry
- Re certification of operating major airlines, under massive regulatory change
- Principal for use of Designees
- Document filing system

Critical element 7

- Principles of an annual surveillance plan
- Computerizes system for surveillance management
- The role of POI & PMI
- The various types of surveillance activities
- Monitoring safety through surveillance results
- Surveillance under massive regulatory change
- Performance based surveillance

Critical element 8

- Establishing an in house effective enforcement system
- Leading gradual cultural change
- Just culture – maturity as a pre requisite

Target group: key post holders in CAAs and governmental bodies responsible for leading a reconstruction of a competent and effective CAA

Pre requisite: an interest in achieving increase knowledge in leading changes needed for the a reconstruction of a competent and effective CAA in accordance with ICAO SARPs

Location: Israel

Duration: 2 to 3 days

Respectfully,

Joel Feldschuh
Director General

