

The Queensland Solution

- Motivate students at High School years 11 and 12 (some from year 8)
- Pathway to University (guaranteed entrance)
- Pathway to employment (“guaranteed” employment)

- **Aerospace Studies Subject**
- Study Areas.
- Aeronautics and Astronautics
- Safety Management Systems
- The Business of Aviation and Aerospace
- Aviation Operations.

Aerospace Gateway Schools

- 2006 Trial, 9 Schools
- 2007 Establishment of Aviation High
- 2008 Trial extended to 17 Schools
- 2009 Extended Trial includes 23 Schools

- 600 Students studying “Aerospace”
- 360 of These at Aviation High School
- Expect stable Aviation High at 500 students

- Direct entry to Griffith University for Pilots
- High Achievement in Aerospace Subject
- Passes in Maths and English
- Recommendation from Principal
- Class 1 medical and Selection test

Airline Cadet Program

- 18 Months Successful progress at Griffith University
- Regular attendance at MATES- Professional Development Program
- Formal Application supported by Head, Griffith Aviation
- Airline Selection Process

MATES

- Co-Curricular Program
- Students expected to attend every Wednesday night.
- 1700-2100

- Flight Groups meet- cover various topics
- Public speaking (confidence building)
- Aviation industry updates
- Airline Specific updates
- Team Building activities
- Leadership development
- Industry Leaders Talks-Visits

- Airline Selection
- Selection complete by End of year 2
- Students cadets in 3rd year
- End of 3rd year type conversion and Multi Crew Course
- Start of 4th year, begin FO position in regional carrier or directly to co-pilot of Airline

Benefits to Airline

- 5-7 years of close scrutiny of potential staff by Airline and education partners
- Professional Skills taught and practiced
- High level degree knowledge and practice specifically in Aviation
- Evidence Based Research into continuous improvement in Aviation education and training
- Highest Quality Flight Training, supervised by Airline and Education Partner



- No or almost No cost to Airline!!!!
- Government Pays upfront cost for Australian citizens as no interest loan
- Student eventually wears the cost so develops a sense of responsibility



Griffith Aviation

Thank You