

**CNS/ATM SYSTEMS HUMAN RESOURCES AND TRAINING SEMINAR
(CARTAGENA DE INDIAS, COLOMBIA, 14 TO 18 JULY 2003)**

TENTATIVE AGENDA AND EXPLANATORY NOTES

Agenda Item 1: Transition to CNS/ATM Systems in the CAR/SAM Regions

Under this Agenda Item, an introduction will be given on the new elements of the communications, navigation, surveillance and air traffic management systems, and the transition towards these new systems in the CAR/SAM Regions.

In addition, activities carried out in the CAR/SAM Regions on human resources and training planning for the new CNS/ATM systems will be informed upon. Likewise, CAR/SAM States will inform on main activities carried out with regard to training and human resources planning on the new CNS/ATM systems.

Agenda Item 2: States' Experience in Human Resource Planning

Under this Item, participants will be made aware of strategic training planning in the CAR/SAM Regions.

Agenda Item 3: ICAO Policies and Guidelines – Human Resource Planning

Under this Item, an analysis will be made to the chapters of the future ICAO *Human Resource Planning Guidance Manual* regarding current CNS/ATM systems, as well as the transition to the new systems. Participants will acquire the knowledge necessary and the opportunity to practice with real-topic examples, such as evaluation of organizational activities, operational factors, methodology for the determination of the minimum necessary human resources and personnel classification by areas.

Agenda Item 4: Regional Training Planning

Under this Item, participants will be made aware of regional strategic training planning.

Agenda Item 5: Identification of Future Training Needs

Under this Item, participants will be informed of new courses and their classification for CNS/ATM systems training.

- END -