



**ASSEMBLY — 41ST SESSION**

**EXECUTIVE COMMITTEE**

**Agenda Item 26: ICAO Civil Aviation Training and Capacity Building**

**AVIATION CAPACITY BUILDING DURING COVID-19 PANDEMIC**

(Presented by Indonesia)

**EXECUTIVE SUMMARY**

The purpose of this paper is to reveal the significant contributions of Indonesia in respect of capacity building and their human resource approach strategy. Indonesia recently received an ICAO Platinum Training Centre of Excellence (TCE) award in recognition of the TRAINAIR PLUS Programme which includes the “Highest Number of Trainees for ICAO virtual Training Package delivered 2020-2021”. This award confirms Indonesia’s strong commitment to Global Aviation Training (GAT) and also as a TCE global leader. Indonesia’s capacity efforts are aimed at assisting ICAO Member States with the implementation of ICAO SARPs through ICAO training and also the DCTP Program as a way to support ICAO’s “No Country Left Behind” initiative.

<i>Strategic Objectives:</i>	This working paper relates to Strategic Objective Air Navigation Capacity and Efficiency
<i>Financial implications:</i>	No financial implications
<i>References:</i>	N/A

**1. INTRODUCTION**

1.1 The main task of Indonesia Centre for Human Resources Development for Civil Aviation (CHRDCA) is to develop human resources for air transport in collaboration with several international aviation institutions with the aim to improve the standard of human resources. CHRDCA is working with ICAO TRAINAIR PLUS, is a full member with Platinum Training Centre of Excellence (TCE) and has direct access to ICAO programs in accordance with the needs of technical competence in the current aviation industry.

1.2 The aim of the Centre for Human Resources Development on Civil Aviation (CHRDCA), working under the guidance of the Agency of Human Resources Development for Transportation, is to

develop competent human resources to meet international standards which will enable them to compete in the domestic and international aviation sector.

## 2. DISCUSSION

2.1 The Head of Human Resources Development Centre on Civil Aviation participated in the ICAO Global Implementation Support Symposium (GISS), “*Reconnecting the World: Runway to Aviation Recovery*” 2022 hosted by the DGCA of Türkiye in Istanbul, Türkiye from 27 June–1 July 2022. CHRDCA Indonesia proudly received The ICAO TRAINAIR PLUS Platinum Training Centre of Excellence (TCE) award, and is one of only four ICAO TCEs.

2.2 Furthermore, for the period 2020-2021, CHRDCA received a special award for having trained the Highest Number of Participants according to the ICAO Training Packages requirement for Virtual Deliveries. During the 2021 calendar year, CHRDCA was allocated 429.5 Training Miles by having delivered two in class and eleven (11) virtual ICAO ITP in class courses. A further 280 non-Mandatory Training Miles was obtained.

2.3 Indonesia continued to provide Government sponsored training courses during the pandemic for the ICAO Developing Countries Training Programme (DCTP) which was administered by ICAO’s Technical Cooperation Bureau (TCB). CHRDCA also provided ‘Fellowship’ training opportunities to government officials of developing ICAO Member States to attend specialised training programs. The DCTP was established in May 2021 to provide 138 fellowship training courses over a three years period commencing in 2021. During 2021, due to Covid-19 pandemic, this program was presented virtually which included one (1) CORSIA Verification course (25–28 October 2021) with total 19 participants, one (1) Managing Aviation Training Intelligence (MATI EN) course with 14 participants and one (1) Training Managers Course (TMC) course with 12 participants. In 2022, this program, held in Bali, included one (1) in class Manager’s Course (TMC) with 15 participants, two (2) virtual CORSIA classrooms courses with 16 participants and an Air Cargo Safety Management (ACSM) for 15 participants. These courses were conducted by 1 (one) Indonesia certified ICAO Instructor and two (2) ICAO Instructors from Denmark and Canada.

2.4 Standardized Training Course Packages (Area Control Surveillance Refresher) were delivered (12-23 June, 26 June, and 17–28 July 2022) to United Air Traffic Services Egypt (Egypt) in accordance with the STP requirements developed by CHRDCA. The CAO TRAINAIR PLUS course for United Air Traffic Services Egypt (Egypt) was approved by ICAO.

2.5 Training cooperation between the Air Transportation HR Development Centre and Japan International Cooperation Agency (JICA) Indonesia continued with the development of aviation HR competency training for Timor-Leste, which included 1 (one) Airport Financial Management (10-14 January 2022) and 1 (one) Airport Crisis Management Courses (17–21 January 2022).

2.6 CHRDCA and Republic of Korea Incheon Airport Aviation Academy (IAAA) currently coordinating a training partnership based on the ICAO TRAINAIR PLUS system. The signing of the Memorandum of Understanding (MoU) is scheduled for 18 November 2022.

2.7 CHRDCA has successfully completed the ICAO on-site audit on 24 June 2022 as an ICAO certified Aviation Security Training Centre (ASTC) and continues to support ICAO in spreading awareness for aviation security personnel and to enhance the security culture.

### **3. CONCLUSION**

3.1 The afore mentioned efforts confirmed CHRDCA's strong commitment to the TPP community meeting ICAO requirements, specifically during Covid-19 pandemic, to ensure the aviation personnel maintain set competencies.

3.2 CHRDCA Indonesia is committed to innovation and best practices in human resource capacity building to support a safe, secure, sustainable and efficient future for global air transport.

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