



International Civil Aviation Organization Individual Consultant (IC) Vacancy Notice

POSITION INFORMATION

Post Title:	Aviation Safety Consultant	IC Vacancy Notice:	2020/ESAF/IC/02
Level:	B and C (Expert)	Posting Period:	20 February -10 March 2020
Duty Station:	Home Based with travel to Windhoek, Namibia	Date for entry on duty:	ASAP

THE ORGANIZATIONAL SETTING

The ICAO Eastern and Southern Africa Regional Office (ICAO/ESAF), Nairobi, is one of the Organization's implementation arms accredited to 24 States in the Eastern, Southern and Indian Ocean Region of Africa. The Regional office is mandated with the responsibility to closely liaise with the States, appropriate organizations, Regional Safety oversight Organizations, Regional Economic Communities, civil aviation bodies, African Union Commission and UN Agencies in the region, to promote ICAO policies, decisions, standards and recommended practices, and air navigation plans, in order to provide assistance whenever possible.

MAJOR DUTIES AND RESPONSIBILITIES

Under the guidance of the Regional Director ICAO ESAF, the consultant will assist and support the State Specific Action Plan for addressing the inherent deficiencies towards elevating Effective Implementation of State Safety Oversight system (EI), aimed at further elevation of, the current level, which is above Global Aviation Safety Plan and or Abuja safety targets (60%).

The consultant will work with State counterparts to enhance the fundamentals of Safety oversight, update the ICAO audit corrective action plan and ICAO Online framework, review legislative and regulatory frameworks, and guide the implementation of a training framework for technical staff He/she also support updating of technical guidance materials, surveillance programmes and resolution of safety concerns

The specific tasks for this assignment are as follows:

- Review the report of Regional office 2019 consultancy
- Evaluate the current Status of Namibia States oversight system and determine inherent gaps towards preparations for the upcoming USOAP CMA audit in October 2020
- Assess the CAP implementation of the last USOAP/CMA Audit findings and actions to elevate effective implementation
- Propose the next actions and necessary Mechanism for improvement of the State oversight system.

The Key Performance Indicators are as follows:

- Report on the specific tasks and assignments
- Implementation plan to address deficiencies
- Elevated EI index for Namibia through adequate preparation as guided.

The consultant will be expected to develop a work plan for carrying out the assignments based on the specific tasks and responsibilities and present the same to the Regional \Director for acceptance and approval.

Qualification, Professional Experience and Knowledge

- a. Hold a degree and or equivalent Aviation qualifications in Aviation safety
- b. Demonstrable Knowledge and understanding of ICAO Global Aviation Safety Plan (GASP) and Abuja Safety Targets
- c. Knowledge of AFI Plan and related programmes
- d. Experience with ICAO, National Civil Aviation Authority or Regional Aviation Safety Organization or Aviation related International Organisation
- e. Proven experience in USOAP-CMA activities
- f. Proven skills in project management and report development will be an added advantage.

Language Skills

The incumbent needs to demonstrate very good written and oral communication skills in English. Working knowledge of French is an additional asset.

CONDITIONS OF EMPLOYMENT

It should be noted that this post is to be filled for a period of 2 Months. The assignment will be mostly home based with visits to Regional Office premises and Namibia as shall be determined. Any required travel will be organized by the ICAO/ESAF Regional Office.

We offer competitive remuneration based on deliverables.

HOW TO APPLY

Interested candidates must send their CVs to tmabaso@icao.int by 10 March 2020

NOTICE TO CANDIDATES

ICAO does NOT charge any fees or request money from candidates at any stage of the selection process, nor does it concern itself with bank account details of applicants. Requests of this nature allegedly made on behalf of ICAO are fraudulent and should be disregarded.