



# International Civil Aviation Organization Individual Consultant (IC) Vacancy Notice

## POSITION INFORMATION

Post Title:	<b>Aviation Safety Consultant</b>	IC Vacancy Notice:	2019/ESAF/03
Level:	B and C (Expert)	Posting Period:	10 June to 21 June 2019
Duty Station:	Home Based	Date for entry on duty:	ASAP

## THE ORGANIZATIONAL SETTING

The ICAO Eastern and Southern Africa Regional Office (ICAO/ESAF), Nairobi, is one of the Organization's implementation arms accredited to 24 States in the Eastern, Southern and Indian Ocean Region of Africa. The Regional office is mandated with the responsibility to closely liaise with the States, appropriate organizations, Regional Safety oversight Organizations, Regional Economic Communities, civil aviation bodies, African Union Commission and UN Agencies in the region, to promote ICAO policies, decisions, standards and recommended practices, and air navigation plans, in order to provide assistance whenever possible.

## MAJOR DUTIES AND RESPONSIBILITIES

**Under the guidance of the Regional Director ICAO/ESAF the consultant is expected to develop a State Specific Action Plan for addressing the inherent deficiencies towards elevating Effective Implementation of State safety Oversight system (EI) to or above Global Aviation Safety Plan and or Abuja safety targets (60%).**

The Consultancy is aimed at assisting, supporting and guiding Lesotho to establish an ICAO compliant safety oversight system. The consultant will work with State counterparts to develop robust fundamentals of Safety oversight, update the ICAO audit corrective action plan and ICAO Online framework , review legislative and regulatory frameworks, develop a training framework for appropriate authority technical staff and establish a framework for transition into an autonomous organisation. He/she will initiate the process of developing and updating technical guidance materials. The second phase of the programme will focus on implementation and updating the ICAO CMA Online Framework

*The specific tasks for this assignment are as follows:*

- Evaluate the Status of Lesotho States oversight system
- Develop a strategy to expeditiously address the gaps identified
- Assess the CAP implementation of the last USOAP/CMA Audit findings and actions to elevate effective
- Propose the next actions and necessary Mechanism for improvement of the State oversight system.
- Propose AFI Plan and Regional office assistance activities.

*The Key Performance Indicators are as follows:*

- Report on the specific tasks and assignments
- Strategy for addressing the gaps identified and action plan to elevate effective implementation

The consultant will be expected to develop a work plan for carrying out the assignments based on the specific tasks and responsibilities and present the same to the Regional \Director for acceptance and approval.

## Qualification, Professional Experience and Knowledge

- a. Hold a degree and or equivalent Aviation qualifications in Aviation safety
- b. Demonstrable Knowledge and understanding of ICAO Global Aviation Safety Plan (GASP)
- c. Knowledge of AFI Plan and related programmes
- d. Familiarity with the Abuja Safety Targets
- e. At least 10 years' experience with ICAO, National Civil Aviation Authority or Regional Aviation Safety Organization or Aviation related International Organisation
- f. Proven experience in USOAP-CMA activities will be an added advantage
- g. Proven skills in project management and report development.

## Language Skills

The incumbent needs to demonstrate very good written and oral communication skills in English. Working knowledge of French is an additional asset.

## CONDITIONS OF EMPLOYMENT

It should be noted that this post is to be filled for a period of 2 Months. The assignment will be mostly home based. Visits to Regional Office premises and States accredited to ESAF as shall be determined. Any required travel will be organized by the ICAO/ESAF Regional Office.

**We offer competitive remuneration based on deliverables.**

## HOW TO APPLY

Interested candidates must send their CVs to [tmabaso@icao.int](mailto:tmabaso@icao.int) by 21 June 2019

## NOTICE TO CANDIDATES

ICAO does NOT charge any fees or request money from candidates at any stage of the selection process, nor does it concern itself with bank account details of applicants. Requests of this nature allegedly made on behalf of ICAO are fraudulent and should be disregarded.