



International Civil Aviation Organization

Individual Consultant (IC) Vacancy Notice

POSITION INFORMATION

Post Title:	Aviation Safety Consultant	IC Vacancy Notice:	2016/ESAF/02
Level:	B and C (Expert)	Posting Period:	23 Nov to 9 Dec 2016
Duty Station:	Home Based	Date for entry on duty:	ASAP

THE ORGANIZATIONAL SETTING

The ICAO Eastern and Southern Africa Regional Office (ICAO/ESAF), Nairobi, is one of the Organization's implementation arms accredited to 24 States in the Eastern, Southern and Indian Ocean Region of Africa. The Regional office is mandated with the responsibility to closely liaise with the States, appropriate organizations, Regional Safety oversight Organizations, Regional Economic Communities, civil aviation bodies, African Union Commission and UN Agencies in the region, to promote ICAO policies, decisions, standards and recommended practices, and air navigation plans, in order to provide assistance whenever possible.

MAJOR DUTIES AND RESPONSIBILITIES

Under the guidance of the Regional Director ICAO/ESAF the consultant is expected to develop an ESAF Action Plan for resolving outstanding Significant Safety Concerns (SSCs) and elevating Effective Implementation of State safety Oversight system (EI) of all States accredited to ESAF or above Global Aviation Safety Plan and or Abuja safety targets (60%).

The specific tasks for this assignment are as follows:

- Evaluate the Status of Outstanding Significant Safety Concerns in ESAF States
- Develop a strategy to resolve the outstanding issues by December 2017
- Assess the USOAP/CMA Audit findings and recommendation for ESAF States and propose actions to elevate effective implementation (i.e. 60% or above for all states by end of 2017).
- Analyse the current States Assistant Mission Mechanism in ESAF Region to ascertain effectiveness and make proposals for improvement
- Review the ESAF Regional Office Work Program to ascertain effectiveness of components related to Aviation Safety

The Key Performance Indicators are as follows:

- Report on status of outstanding significant safety concerns
- Strategy for resolving outstanding safety issues
- Action plan to elevate effective implementation of USOAP/CMA Audit Recommendations
- Report on effectiveness of current States Assistance Mission Mechanism in ESAF Region
- Report on the effectiveness of Regional Office Work Program on safety related aspects

The consultant will be expected to develop a work plan for carrying out the assignments based on the specific tasks and responsibilities and present the same to the Regional \Director for acceptance and approval.

Qualification, Professional Experience and Knowledge

- a. Hold a degree and or equivalent Aviation qualifications in Aviation safety
- b. Demonstrable Knowledge and understanding of ICAO Global Aviation Safety Plan (GASP) and ICAO Global Aviation Navigation Plan (GANP)
- c. Knowledge of AFI Plan and related programmes
- d. Familiarity with the Abuja Safety Targets
- e. Experience in implementing/ managing USOAP projects or programmes
- f. At least 10 years' experience with ICAO, National Civil Aviation Authority or Regional Aviation Safety Organization or Aviation related International Organisation
- g. Proven experience in USOAP-CMA activities will be an added advantage
- h. Proven skills in project management and report development.

Language Skills

The incumbent needs to demonstrate very good written and oral communication skills in English. Working knowledge of French is an additional asset.

CONDITIONS OF EMPLOYMENT

It should be noted that this post is to be filled for a period of 3 Months. The assignment will be mostly home based. Visits to Regional Office premises and States accredited to ESAF as shall be determined. Any required travel will be organized by the ICAO/ESAF Regional Office.

We offer competitive remuneration based on deliverables.

HOW TO APPLY

Interested candidates must send their CVs to tmabaso@icao.int by 9th December 2016

NOTICE TO CANDIDATES

ICAO does NOT charge any fees or request money from candidates at any stage of the selection process, nor does it concern itself with bank account details of applicants. Requests of this nature allegedly made on behalf of ICAO are fraudulent and should be disregarded.