

*ICAO-SAA Training Directors Seminar Tentative Programme*

***Human Resource Development:  
Challenges and the Way Forward***

**24 - 25 June 2010  
Jointly Organised by the  
ICAO Asia & Pacific Regional Office  
and the  
Singapore Aviation Academy (SAA)**

The Seminar aims to provide a platform for the Asia and Pacific communities to review the challenges in recruiting, educating, training and retaining aviation professionals with the necessary skills and expertise. It will also promote the exchange of views on the aviation training needs of States in the regions, build consensus on the human resource development priorities, and best practices on the approaches to address the needs and challenges in preparation for the recovery and continued growth of the air transport system.

The Seminar will be useful to all stakeholders including human resource/ training directors and the senior management of civil aviation administrations, aviation training institutions, airport operators, airlines, air navigation service providers (ANSPs), and maintenance, repair & overhaul organizations (MROs).

**DRAFT AGENDA**

**Day 1**                    **24 June 2010 (Thursday)**

0930                    **Welcome Address**  
**Mr. Yap Ong Heng**  
*Director-General, Civil Aviation Authority of Singapore*

**Opening Remarks**  
**Mr. Mokhtar A Awan**  
*Regional Director, ICAO Asia & Pacific Regional Office*

1000                    **Group Photo & Coffee Break**

**Session 1: Setting the Scene – The Landscape of Aviation Training**

**Session 1a: Developments & Initiatives in Aviation Human Resource Training**

**Moderator: Mr. Goh Chin Ee**, Director (Singapore Aviation Academy)

1030                    **Next Generation of Aviation Professionals – ICAO's Perspective and Initiatives**  
*ICAO*

1100                    **Latest Developments in TRAINAIR - TRAINAIR+**  
*ICAO*

1130                    **COSCAP Regional Training Initiatives and Developments**  
*COSCAP SEA*

1200 Q & A

1230 Lunch

**Session 1b: Training Best Practices & Experiences**

Moderator: **Professor Graham Hunt**, Director, Asia Aviation Programmes (Embry Riddle Aeronautical University)

1400 **Competency-Based Training**  
*ICAO*

1420 **IATA Training & Qualification Initiative (ITQI)**  
*IATA*

1440 **Safety Inspector Training**  
**Ms. Lindy Ritz**  
*Head, FAA Training Academy*

1500 **Air Traffic Control Training**  
**Mr. Balbir Singh**  
*Head, School of Air Traffic Services, Singapore Aviation Academy*

1520 **Coffee Break**

1540 **Aircrew Training**  
*Cathay Pacific Airways*

1600 **Competency Based Approach for Training of Medical Examiners**  
**Dr. Chong Chun Hon**  
*Deputy Chairman, Civil Aviation Medical Board, Civil Aviation Authority of Singapore*

1620 **Workforce Skills Qualifications System – Singapore’s Experience**  
**Dr. Gary Willmott**  
*Executive Director, Institute of Adult Learning, Singapore Workforce Development Agency*

1640 **Panel Discussion**  
Moderator: **Professor Graham Hunt**  
Panel Members: *Session Speakers*

1700 **Tour of SAA Training Simulators (Optional)**

1800 **Welcome Reception**

1930 **End of Day 1**

Day 2

25 June 2010 (Friday)

**Session 2: Challenges and Training Priorities for the Asia & Pacific Regions**

**Session 2a: Regulators and Training Centres' Perspectives**

Moderator: **Mr. Mokhtar A Awan**, Regional Director (ICAO Asia & Pacific Regional Office)

0900

**China**

*Civil Aviation Administration of China*

**India**

*Directorate General of Civil Aviation, India*

**Thailand**

**Mr. Avm Pakdivat Vajirapanlop**

*President, Civil Aviation Training Centre, Thailand*

**Vietnam**

**Dr. Duong Cao Thai Nguyen**

*Director, Vietnam Aviation Academy*

**Indonesia**

*Indonesian Civil Aviation Institute (ICAI/STPI)*

1030

**Coffee Break**

1100

**Samoa**

**Mr. Magale Hoe Jerome Viali**

*Director of Civil Aviation, Ministry of Works, Transport and Infrastructure, Samoa*

**New Zealand**

**Mr. Bruce Heesterman**

*Group Manager, Global Training, Airways New Zealand*

**Funding Agency**

*Principal Transport Specialist, Asia Development Bank*

1215

**Panel Discussion**

Moderator: **Mr. Mokhtar A Awan**

Panel Members: *Session Speakers*

1230

**Lunch**

**Session 2b: Air Transport Operators & Service Providers' Perspectives**

**Moderator: Captain Ashok Poduval,  
CEO, School of Aviation, Massey University**

- 1400 **Airports' Perspective**  
*Ms. Jill Nealon*  
*Chair, ACI Asia-Pacific HR and Training Committees 2010*
- 1430 **Airlines' Perspective**  
*IFALPA*
- 1500 **MROs' Perspective**  
*Dr. Aloysius Tay*  
*Chief Executive, Association of Aerospace Industries (Singapore)*
- 1530 **Coffee Break**
- 1600 **ANSPs' Perspective**  
*Mr. Chiang Hai Eng*  
*Director, Asia-Pacific Affairs, Civil Air Navigation Services Organisation*
- 1620 **Panel Discussion**  
*Moderator: Captain Ashok Poduval*  
*Panel Members: Session Speakers*
- Conclusion**
- 1700 **Closing Remarks**
- 1730 End of programme

*Programme and invited speakers are correct as at 21<sup>st</sup> April 2010 and subject to change.*