



C-DEC 226/4  
2/6/22

## **COUNCIL — 226TH SESSION**

### **FOURTH MEETING**

**(HYBRID MEETING ON MONDAY, 30 MAY 2022, AT 1430 HOURS)**

### **SUMMARY OF DECISIONS**

#### **OPEN MEETING**

#### **Draft Assembly working paper – Human resources management**

1. The Council considered this item on the basis of C-WP/15414, which presented a draft Assembly working paper outlining the ongoing initiatives to improve human resources management and to promote ethics, efficiency and transparency throughout the Organization. The Council also had for consideration an oral report thereon from the Committee on Governance (COG).
2. Following consideration, the Council:
  - a) reaffirmed that the priorities and future actions outlined in the Assembly working paper should be consistent with the transformational objectives relating to human resources, as proposed in the draft ICAO Business Plan for the next triennium, while also underlining the importance of promoting greater diversity in the ICAO workforce, including through the implementation of clear actions aimed at improving gender equality, equitable geographical representation, and reinforcing the principle of multilingualism;
  - b) approved the draft paper attached to C-WP/15414, as revised by the COG and appended to its oral report, as well as the changes agreed on by the Council in the course of its consideration of this item being reflected, on the understanding that this would now be submitted to the Assembly as an information paper, and delegated authority to the President to thereafter approve the revised paper on its behalf, for subsequent submission to the 41st Session of the Assembly.
3. It was understood that the substance of the comments made in the course of the Council's consideration of this item, including the details of the proposed amendments to the draft Assembly working paper, would be reflected accordingly in the summary minutes of this meeting (C-MIN 226/4), which would be issued in due course.

#### **Draft Assembly working paper – Resource Mobilization and Voluntary Funds**

4. The Council considered this item on the basis of C-WP/15358, which presented a draft Assembly working paper on the activities undertaken in relation to resource mobilization (RM) during the 2019-2021 triennium, as well as financial, project and administrative information on all the ICAO voluntary funds. The Council also had for consideration an oral report thereon from the Committee on Governance (COG).

5. Following consideration, the Council:

- a) noted with concern the downward trend in contributions to the ICAO voluntary funds, and in underlining that strengthening accountability, efficiency and transparency in the use of voluntary funds would build trust with donors which in turn could help to reverse this trend, requested the Secretariat to undertake an analysis of the potential root causes for the decline in such contributions; and
- b) approved the draft Assembly working paper attached to C-WP/15358 for subsequent submission to the 41st Session of the Assembly.

6. It was understood that the substance of the comments made in the course of the Council's consideration of this item would be reflected accordingly in the summary minutes of this meeting (C-MIN 226/4), which would be issued in due course.

**Draft Assembly working paper – Work Programme of the Organization in the legal field**

7. The Council considered this item on the basis of C-WP/15400, which presented a draft Assembly working paper on the ongoing work of the Organization in the legal field, as well as developments and relevant decisions taken since the last Assembly with respect to items on the Work Programme of the Legal Committee, including the prioritization of items.

8. Following consideration, the Council took note of the information presented in the draft Assembly working paper attached to C-WP/15400, and in doing so, approved the said draft Assembly working paper for subsequent submission to the 41st Session of the Assembly.

9. It was understood that the substance of the comments made in the course of the Council's consideration of this item would be reflected accordingly in the summary minutes of this meeting (C-MIN 226/4), which would be issued in due course.

**Draft Assembly working paper – Consolidated statement of continuing ICAO policies in the legal field**

10. The Council considered this item on the basis of C-WP/15401, which presented a draft Assembly working paper containing proposed revisions to Assembly Resolution A40-28: *Consolidated statement of continuing ICAO policies in the legal field*.

11. Following consideration, the Council took note of the information presented in the draft Assembly working paper attached to C-WP/15401, and in doing so, approved the said draft Assembly working paper, subject to the amendments agreed by the Council in the course of its consideration of this item being reflected, including in relation to the text of the Appendices attached to the draft Assembly resolution, and delegated authority to the President to thereafter approve the revised working paper on its behalf, for subsequent submission to the 41st Session of the Assembly.

12. It was understood that the substance of the comments made in the course of the Council's consideration of this item, including the details of the proposed amendments to the draft Assembly working paper and associated Assembly Resolution would be reflected accordingly in the summary minutes of this meeting (C-MIN 226/4), which would be issued in due course.

**Draft State letter inviting nominations to the Air Navigation Commission (ANC)**

13. The Council considered this item on the basis of C-WP/15411, which presented a draft State letter inviting Member States to submit nominations for membership on the Air Navigation Commission (ANC) for its three-year mandate from 2023 to 2025.

14. Following consideration, the Council:

- a) agreed to set 1 November 2022 as the deadline for the submission by Member States of nominations for membership on the ANC for its new three-year mandate (2023-2025);
- b) approved the proposed amendments to the *Constitution and Terms of Reference of the Air Navigation Commission* to ensure gender neutrality, as indicated in Attachment A of the Appendix to C-WP/15411; and
- c) approved the issuance of the draft State letter and its attachments, as contained in the Appendix to C-WP/15411, taking into account the decisions in a) and b), above, and subject to the amendments agreed by the Council in the course of its consideration of this item being reflected, including for additional text to be incorporated in the draft State letter highlighting the important role played by the ANC within the Organization, as an independent professional body that provides expert technical advice to the Council.

**Expectations for and qualities of the President of the Air Navigation Commission for the 2023-2025 ANC mandate**

15. The Council considered this item on the basis of C-WP/15371, which, in accordance with the Guidelines set out in paragraph 4 of Appendix D to the *Rules of Procedure for the Council* (Doc 7559), presented the Air Navigation Commission's views on what is expected of its future President during the ANC's new three-year mandate (2023-2025), the major tasks to be performed and the main qualities needed by its future President in that context.

16. Following consideration, the Council:

- a) accepted the Commission's conclusions as indicated in paragraph 3.1 of C-WP/15371, which it would consider when appointing the President of the ANC (P/ANC) during the 2023-2025 mandate, subject to:
  - i. the following text: "9) the ability to represent the Commission and, when requested by the Council or its President, the Organization", being further refined in order to ensure the accuracy of its applicability;
  - ii. for additional text to be incorporated emphasising the need for P/ANC to demonstrate a forward thinking and team-building approach in the performance of the role; and
  - iii. for additional text to be incorporated reflecting the importance of ethics, transparency, accountability and integrity as core values of the Organization, which were to be equally upheld in undertaking the role of P/ANC; and
- b) requested the Secretariat to review the proposed timelines for the appointment of P/ANC as outlined in paragraph 1.2 of the working paper, with a view to ascertaining whether the timeframe for the nomination and selection process could be conceivably

expanded to provide more time for potential candidates, as well as for the Council in the consideration of those candidatures.

17. The Council further agreed to delegate authority to the President, in consultation with the Secretariat, to finalize the text of the documentation taking into account the points outlined in the preceding paragraph.

**Any other business**

**Update by the Chairperson of the Air Transport Committee (ATC) – ICAO’s leadership in economic development of air transport**

18. The Council took note of the oral update delivered by the Chairperson of the Air Transport Committee (ATC) on the work undertaken by the ATC in reviewing the effectiveness of ICAO leadership in the implementation of the Strategic Objective, *Economic Development of Air Transport*. In this connection, the Council agreed in-principle with the proposal of the ATC to establish a Small Working Group (SWG) to progress the work in this area. It was understood that the Summary of Discussions from the ATC consideration of this matter would be circulated to all Council Representatives in due course, with a view to formalizing the Council’s decision on the proposal of the ATC at a subsequent meeting.

**Approval by the Air Navigation Commission, acting under delegated authority, of Amendment 10 to the Procedures for Air Navigation Services (PANS) — Aircraft Operations, Volume I — Flight Procedures, and Amendment 2 to Volume III — Aircraft Operating Procedures (PANS-OPS, Doc 8168)**

19. It was noted that pursuant to the President of the Council’s Memorandum PRES SS/3303 dated 19 May 2022, the Amendment 10 and 2 to the PANS-OPS Volumes I and III, respectively had been approved by the President on behalf of the Council.

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