



C-DEC 236/7  
27/11/25

## COUNCIL — 236TH SESSION

### SEVENTH MEETING

(COUNCIL CHAMBER, MONDAY, 24 NOVEMBER 2025, AT 1430 HOURS)

### SUMMARY OF DECISIONS

#### OPEN MEETING

#### Review of educational requirements for D-2 and D-1 posts

1. The Council considered this item on the basis of C-WP/15784, which presented a review of educational requirements for D-2 and D-1 posts, pursuant to C-DEC 222/1 and the request by the Committee on Governance (COG) in September 2025, following its consideration of vacancy notices for Director-level posts. The Council also had for consideration an oral report thereon from the COG.
2. Following consideration, the Council:
  - a) recalled its previous decision regarding educational requirements for D-2 and D-1 posts (C-DEC 222/1, refers), and doing so, noted the information contained in C-WP/15784, as well as the comments and views expressed by the COG;
  - b) noting that the views expressed by the Council during the discussion differed to an extent from the conclusion of the COG, agreed that the proposal contained in C-WP/15784 to amend the educational requirements for D-2 and D-1 posts was not mature for a Council decision;
  - c) agreed that further consideration of this matter should be deferred to a future Session, following additional discussion by the COG, taking into account the issues raised during the Council's deliberations, including the concerns listed in paragraph 8 of the COG's oral report, the number of additional years of experience that could be requested in lieu of a Master's degree, and the possible recognition of other professional qualifications as alternatives; and
  - d) pending further review by the COG and a subsequent decision by the Council, noted that the current educational requirements for D-2 and D-1 posts remained in effect.

#### Consolidated report on planning and implementation regional groups (PIRGs) and regional aviation safety groups (RASGs) for 2025

3. The Council considered this item on the basis of C-WP/15768, which presented a consolidated annual report on Planning and Implementation Regional Groups (PIRGs) and Regional Aviation Safety Groups (RASGs), covering the period from 1 June 2024 to 30 June 2025. The Council also had for consideration an oral report thereon from the Committee on Governance (COG). In doing so, the Council agreed to waive the requirement in Rule 26 of the *Rules of Procedure for the Council*, given that the oral report had not been made available 3 working days before the present meeting.

4. Following consideration, the Council:
- a) took note of the progress and outcomes of the PIRG and RASG activities, as listed in Appendix A of C-WP/15768;
  - b) also noted the information contained in Appendix B regarding new global challenges, as well as the status of the previously reported global challenges in Appendix C;
  - c) further noted the level and category of participation in Appendix D, and in that connection, urged Member States to participate in the meetings of the PIRGs and RASGs at the appropriate level to facilitate decision-making by the Groups;
  - d) requested the Secretariat, in consultation with the ANC, to review the format of the consolidated report, in order to provide the Council with greater visibility and understanding of the status of implementation of ICAO SARPs, as well as the GASP and the GANP, with a view to promoting more strategic decision-making by the Council in addressing the global challenges identified;
  - e) welcomed the initiative of the ANC to identify the root causes of the global challenges indicated in Appendix C and to take targeted actions on that basis, while underscoring the importance of implementation support as a means to assist Member States in addressing these challenges;
  - f) urged the PIRGs to expedite their development of regional transition plans to flight and flow – information for a collaborative environment (FF-ICE) and report on the progress achieved and any identified challenges experienced that may affect the realization of the global transition to FF-ICE;
  - g) agreed to the establishment of the Africa – Indian Ocean Aviation System Planning and Implementation Group (AASPG), as recommended by the Commission, replacing the Africa-Indian Ocean (AFI) Planning and Implementation Regional Group (APIRG) and Africa-Indian Ocean Regional Aviation Safety Group (RASG-AFI), it being understood that additional terms of reference for AASPG would be submitted to the President of the Council for approval, acting under delegated authority, in accordance with the generic terms of reference of the PIRGs and RASGs; and
  - h) encouraged the Regions to share their experience and lessons learned concerning the structure and working arrangements of their respective PIRGs and RASGs, which would support harmonization, improve coordination across regions and optimize resources.

#### **Any other business**

#### **International civil aviation operations in the Maiquetía (SVZM) Flight Information Region (FIR)**

5. The Council took note of the information presented by the Secretary General regarding developments affecting international civil aviation operations in the Maiquetía (SVZM) Flight Information Region (FIR), and which pose a potential risk to the safety and security of aviation in the region. The Council noted the key actions which had been taken by the Secretariat thus far to address these risks, as well as the actions planned going forward.

#### **Applicability dates for Standards and Recommended Practices (SARPs)**

6. Further to the informal briefing held on Thursday, 20 November 2025, on challenges related to SARPs applicability dates, the Council invited the Air Navigation Commission (ANC), in consultation with the technical Panels, the industry and the Secretariat, to examine this matter further and

to present, at the next Session, a preliminary analysis outlining potential actions to improve the process and address the challenges identified.

### **Survey on Language and Conference Services for Council Meetings**

7. The Council noted the information presented by the Secretary General regarding the launch of a survey on language services to gather feedback on the Secretariat's ongoing efforts to strengthen multilingualism within the Organization. It was understood that additional information, including how to access the survey and the deadline for responses, had been circulated to all Council and National Delegations by email, dated 24 November 2025.

### **Amendments to the Work Programme of the Council for the 237<sup>th</sup> Session**

8. As proposed by the President of the Council, the Council agreed to defer the oral report, *New Governance Framework for the AFI Plan, the AFI SECFAL Plan and the Human Resources Development Fund (HRDF)*, to the 237th Session.

9. In addition, the Council agreed to defer consideration of the oral report of the President of the Council, *Updates to Small Groups*, together with the COG oral report thereon, to the next Session, it being understood that this matter would be considered together with the outcome of the COG's review of governance principles and process relating to Small Groups.

— END —