



C-DEC 223/4
11/06/21

COUNCIL — 223RD SESSION

FOURTH MEETING

(VIRTUAL MEETING ON WEDNESDAY, 9 JUNE 2021, AT 1000 HOURS)

SUMMARY OF DECISIONS

CLOSED MEETING

Not available

OPEN MEETING

Guidelines for inclusion in the List of international organizations that may be invited to attend suitable ICAO meetings

5. The Council resumed (C223/3) consideration of this item on the basis of C-WP/15211, which presented the existing framework and guidelines for the assessment of requests from international organizations to be added to the *List of international organizations that may be invited to attend suitable ICAO meetings*, as observers. The Council also had for consideration a joint oral report thereon from the Implementation Strategy and Planning Group (ISPG) and the Working Group on Governance and Efficiency (WGGE).
6. Following consideration, the Council:
 - a) agreed that the current process for including organizations in the *List of international organizations that may be invited to attend suitable ICAO meetings* should be detailed in a written procedure, which should be transparent and accessible, and in this regard, requested the Secretariat to develop a written procedure to refine the current process and criteria, with a view to better defining the roles and responsibilities of the entities involved, and to take into account additional criteria of evaluation used by other UN entities, particularly with respect to non-governmental organizations, as applicable;
 - b) underscored that this matter should also be considered within the scope of a broader policy on interaction with external stakeholders in the interests of ensuring a robust due diligence process and in order to avoid exposing the Organization to potential conflicts of interest and/or reputational risk, and in this connection, it was agreed that once drafted, this policy would first be presented to the newly-established Committee on Governance for review; and
 - c) took note that following the outcome of actions arising from the preceding subparagraphs a) and b), including as regards any regular review of the *List*, this item would be re-submitted for consideration at a future session of the Council.

Status of the ICAO workforce for 2020

7. The Council considered this item on the basis of C-WP/15214, which presented the annual report on the composition of the ICAO workforce, as at 31 December 2020. The Council also had for consideration a joint oral report thereon from the Human Resources Committee (HRC), the Implementation Strategy and Planning Group (ISPG) and the Working Group on Governance and Efficiency (WGGE).

8. Following consideration, the Council:

- a) requested that future iterations of this report should make reference to the ICAO Business Plan, Operational Plan, and any actions identified in the Risk Management exercise with special attention to targets and KPIs as well to present information on the language abilities of the staff of the Secretariat;
- b) requested the Secretariat, in coordination with the Small Group on Gender (SGG), to develop a policy and action plan towards achieving the aspirational goal of 50:50 by 2030, and to update the text of Assembly Resolution A39-30 on gender, with a view to it being presented for adoption by the 41st Session of Assembly in 2022;
- c) further requested the Secretariat to regularly conduct exit surveys of staff separating from the Organization in order to better examine the reasons for staff turnover;
- d) requested that in relation to the ICAO Policy on Secondment, which was previously approved by the Council, the Secretariat undertake a review in order to provide more flexibility in addressing challenges faced in attracting nominations from Member States, while taking into account applicable practices elsewhere in the UN system;
- e) recalled previous decisions taken by the Council including in relation to manner in which staff are categorised by region as reflected in C-WP/15214, and in this connection, requested the Secretariat to prepare a paper with options to revise this method of categorisation as well as the associated regional groupings, on the understanding that this specific item would be presented for consideration at a future session of the Council;
- f) agreed that for the next iteration of the Charter Letter to the Secretary General, text should be added to request an incumbent Secretary-General to share his/her experiences, knowledge and lessons learned with an incoming Secretary General during a designated transition period between the two office-holders; and
- g) recalled that an informal briefing of the Council in which the results of the Global Engagement Survey of staff would be presented, was scheduled to occur on Friday, 11 June 2021.

Report on publications for 2020

9. The Council considered this item on the basis of C-WP/15215, which presented information on the translation, printing, distribution and sales of ICAO publications in 2020. The Council also had for consideration a joint oral report thereon from the Implementation Strategy and Planning Group (ISPG) and the Working Group on Governance and Efficiency (WGGE).

10. Following consideration, the Council:

- a) took note of the information presented on the provision of translation services, printing, distribution and sales of ICAO publications in 2020;
- b) further took note of the cost reduction measures introduced by the Secretariat aimed at mitigating the decline in revenue from the sale of publications; and
- c) welcomed the progress achieved to develop and launch the ICAO e-Library platform, in response to the request of the 40th Session of the ICAO Assembly, while also requesting that the Secretariat monitor the potential impact of this initiative on revenue from the sale of top-selling ICAO publications.

Recommendations of the Joint Support Committee related to items under the Danish and Icelandic Joint Financing Agreements reviewed during the 223rd Session

11. The Council considered this item on the basis of C-WP/15208, which presented the recommendations of the Joint Support Committee (JSC) on items under the Danish and Icelandic Joint Financing Agreement.

12. Following consideration, the Council approved the actions recommended by the JSC, as outlined in the Executive Summaries of JS-WP/2105, JS-WP/2106 and JS-WP/2107, amended as indicated in paragraph 3.1 of the working paper (C-WP/15208).

Farewell to Representative

13. The Council bade farewell to the Representative of Saudi Arabia.

Any other business

Appointment of Members to the Commission of Experts of the Supervisory Authority of the International Registry (CESAIR)

14. It was noted that in the absence of comments by 7 June 2021, to the President of the Council's memorandum PRES SS/3173 dated 31 May 2021, the following nominees had been appointed as Members of CESAIR: Australia, Brazil, Cameroon, Canada, China, France, Ireland, Jordan, Kuwait, Russian Federation, Singapore, United Arab Emirates, United Kingdom, United Republic of Tanzania and the United States.

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