



C-DEC 222/1
21/01/21

COUNCIL — 222ND SESSION

FIRST MEETING

(VIRTUAL MEETING ON WEDNESDAY, 20 JANUARY 2021, AT 1000 HOURS)

SUMMARY OF DECISIONS

OPEN MEETING

Proposal for the inclusion of a supplementary item “HRC competencies”

1. The Council considered the proposal that had been circulated by the President of the Council as per his e-mail message of 7 January 2021, for the inclusion of a supplementary item concerning HRC competencies, in the Work Programme of the Council and its Committees for the 222nd Session.
2. Turning first to the procedural question under consideration, the Council agreed in accordance with rule 24 a) of the *Rules of Procedure for the Council*, to include the item “HRC competencies”, as a supplementary item in the Work Programme of the Council and its Committees for the 222nd Session (C-WP/15093).
3. Turning next to the substantive questions under consideration, the Council:
 - a) took note of the decision taken by the Human Resources Committee during its meeting of 10 December 2020 (HR-SD/221/3 refers), wherein it was decided that educational requirements of vacancy notices for posts at the D-1 and D-2 level should include a combination of experience and first-level university degree in lieu of an advanced university degree or Master’s degree;
 - b) agreed that the recruitment process related to the vacancy notices for the posts of D-1 Regional Director, APAC (2021/01) and D-1 Deputy Director, Human Resources ADB (2021/02), which were recently advertised pursuant to the decision outlined in sub-paragraph a) above, should be continued on this basis;
 - c) further agreed that the recruitment process related to any subsequent and pending vacancy notices, including for the post of D-1 Regional Director, EUR/NAT and D-1 Chief, Finance Branch, should revert to apply the pre-existing educational requirements in place before the decision taken by the HRC on 10 December 2020, pending further review by the Council; and
 - d) requested that the Working Group on Governance and Efficiency (WGGE) in the context of the existing item in the Work Programme “Enhancing the efficiency of the

working methods of the Council and its subsidiary bodies”, also undertake a review of the competencies of the Human Resources Committee.

Any other business

Appointment of the Secretary General

4. It was noted that the interviews of candidates who had been nominated for the post of Secretary General, would occur on Tuesday, 26 January 2021. It was also noted that the President had circulated a document containing “Procedures for the conduct of votes by means of secret ballot during virtual sessions of the Council”, which would be applicable to the voting process for the post of Secretary General, insofar as no alternative technological solution was available to enable a secret ballot to be conducted virtually. In this connection, the Council decided that the first round of voting would occur in the afternoon of Tuesday, 23 February 2021 with additional logistical details in this regard to be notified in due course.

— END —