

الثقافة الأمنية Security Culture



إدارة الأمن والتسهيلات

Security & Facilitation Department
Oman Airports



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ICAO Annex 17

Recommendation.— *Each Contracting State should ensure that personnel of all entities involved with or responsible for the implementation of various aspects of the national civil aviation security programme and those authorized to have unescorted access to airside areas receive periodic security awareness training.*



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Oman efforts to raise the security culture

- ICAO recommendations were reflected in the NCASP established by CAA.
- Security is a collaborative responsibility of every organization working under the umbrella of civil aviation authority .
- Every organization has to appoint security focal point approved by CAA. This focal point will be responsible of ensuring the security culture is raised at his organization.
- Oman Airports has worked in number of initiatives to assure raising the security culture at all operated airports.
- Created campaigns to raise the culture among operated airports.
- Oman Airports training Center (utilizing platforms)
- continuous monitoring.



Enhancing the security culture

- **Objectives:**

1. Continuity and raising the compliance level with international and national civil aviation security legislation.
2. Security of Civil aviation is not limited to a specific individual, department or entity.
3. Security is not only a profession, it is a culture.
4. Develop and implement measures and mechanisms that contribute to establishing security culture as an essential aspect of aviation security.



Launching Security Campaign “Hemam”

- Objective
- Participated teams (organizers)
- Targeted groups.



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Working groups

فرق العمل



Lectures & Workshops
المحاضرات و ورش العمل



الفديوهات والصور
Videos & Photos



Marketing & Printing
التسويق والطباعة

الزيارات الميدانية
Sites visit



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Marketing & Printing



03

تم تنفيذ إستبيان إلكتروني عن
الحملة لجميع الجهات
Electronic survey was
done for all
stakeholders



02

تم تنفيذ مسابقات عن طريق
البريد الإلكتروني
Contests were carried
out by e-mail



01

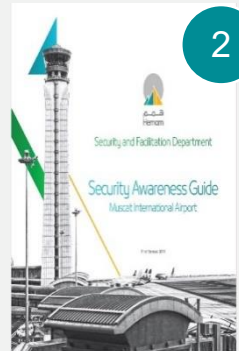
تم طباعة وتوزيع عدد 2400 منشور
2400 booklets were printed
and distributed



4



3



2



1



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Videos & Photos

تم التقاط عدد (450) صورة خلال فعاليات الحملة
(450) photos were taken during this campaign



تم تجهيز عدد (3) سيناريوهات أمنية
(3) security videos (scenario) were created



تم تجهيز عدد (4) فيديو للمدراء والرؤساء التنفيذيين
(4) security videos for CEOs and managers interview



تم تجهيز عدد (2) فيديو الترفيهي والفيديو الختامي
(2) Videos were prepared (Opening & Closing Ceremony)



تم عقد عدد 25 ورشة عمل تحضيرية
25 preparation workshops



تم تصوير عدد (150) مقطع فيديو خلال فعاليات الحملة
(150) videos were taken during this campaign



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Lectures & Workshops

تم عقد عدد 20 محاضرة خلال اسبوع الحملة الأمنية
20 Lectures were conducted during the security campaign week

تم عقد عدد 25 ورشة عمل تحضيرية لجميع المجموعات
25 Preparatory workshops were conducted for all groups

تم تسجيل عدد حضور المشاركين بما يقارب 300 موظف (جميع الجهات)
300 Participants from all stakeholders were registered

تم تقديم المحاضرات الأمنية من قبل 11 محاضر
The security lectures were presented by 11 lecturers

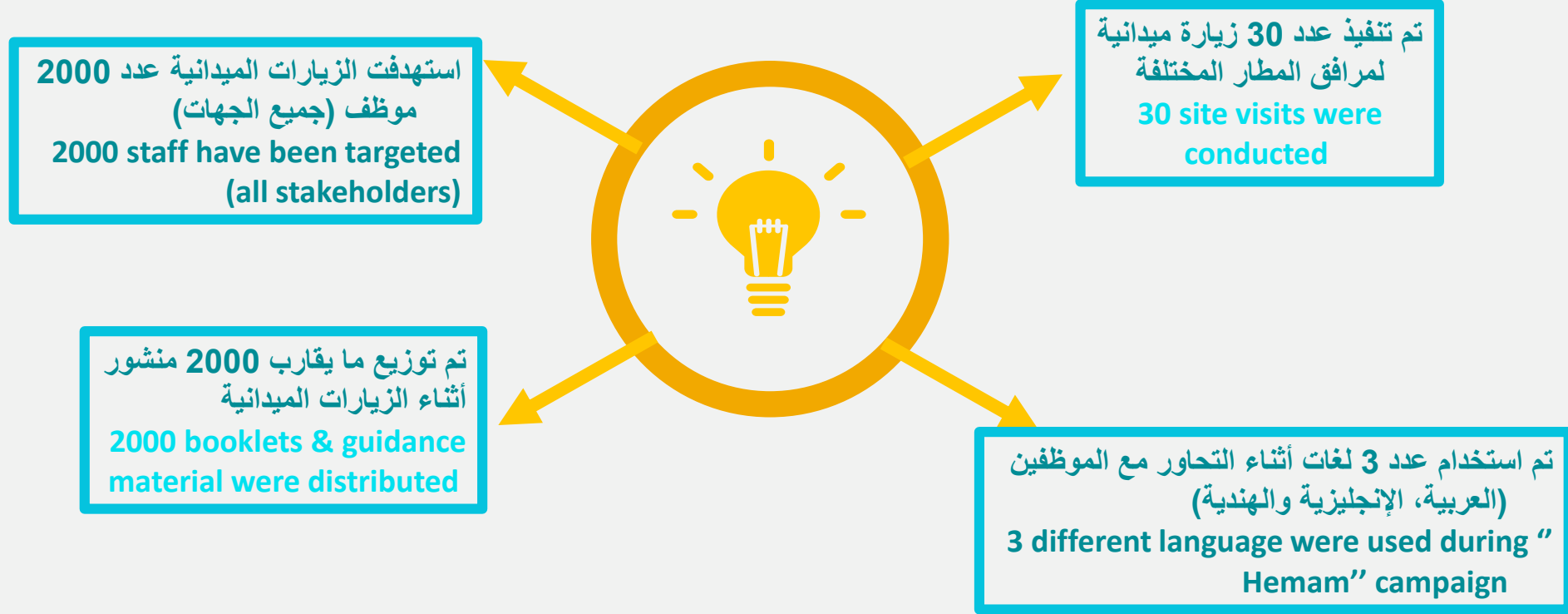


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Site visits



الأحصائية العامة General Statistics

عدد المنشورات
Booklets

2400

عدد المشاركين
Participants

30

عدد المحاضرات
Lectures

20

عدد الحضور
Attendees

300

عدد المحاضرين
Instructors

11

عدد المواقع التي تم زيارتها
Site Visits

30

عدد الموظفين اللذين تم استهدافهم في الزيارات
Targeted Staff

2000





Continues Efforts



online Sesion
Insider Threat
by: Asma Al Dhakhri, Security and Facilitation Senior Manager
Sunday, 29 Aug 11:00 -12:00
add the attached invitation to your calendar

In collaboration with Security & Facilitation team you are invited to attend the online session **"Insider threat"** that will be conducted through WEBEX Platform on Sunday, 29th August 2021, 11:00 am to 12:00 pm.

This session will be presented by Asma AL Dhakhri, Security and Facilitation Senior Manager, and it is designed to provide a brief understanding on:

1. the secure nature of your airport pass
2. Security awareness of suspicious behaviors
3. securing your work place
4. your role in security

Follow the below link for attendance:

<https://oamc.webex.com/oamc/j.php?MTID=m371b9dfb4e1a15588dea6d11bd1b1ef9>

FOR INQUIRIES:

For more inquiries about session please contact

Samiha Al Shaibani (Ext.52047, samiha.alshibani@omanairports.com)




هَمَم
Hemam

وعيك أمان
Be aware to be secure

تطلق اليوم، فعاليات حملة أسبوع التوعية الأمنية
(همم)
Security Awareness Campaign (HEMAM)
goes live today!

"وعيك أمان"
"Be aware to be secure"

سيتم زيارتك
you will be visited

 مطاران عُمان
Oman Airports

 TRANSOM
TRANSOM

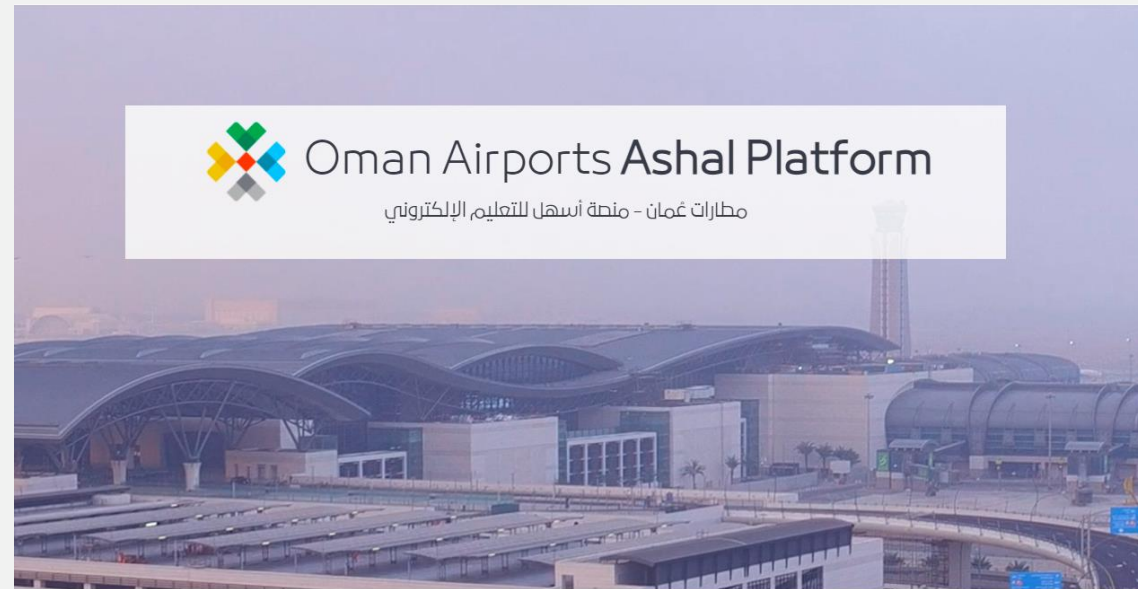


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Continues Efforts



 <p>My Company T333 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>	 <p>Introduction To AI And Machine Learning T451 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>	 <p>التصميم المعماري من الفكرة إلى التنفيذ T334 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>
 <p>برنامج الأكسيل بإحترافية T383 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>	 <p>احمي نفسك وأطفالك من مخاطر الإنترنت T334 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>	 <p>COVID-19 T384 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>
 <p>CEO Talk 2020 T383 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>	 <p>Employee Competency System (Kafu) T450 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>	 <p>مقدمة VAT T349 Student</p> <p>Status: In Progress - Quiz: Not Finish</p>



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Continues Efforts

Creation of CI/Innovation Lab

5



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Concept of CI

1. Actively engaged in defining problems, suggesting improvements and overseeing the overall process
2. Team comes from cross functional departments who are likely to become future leaders
3. Be fully empowered to make project related recommendations
4. Identifies and delivers high impact nimble solutions together
5. Develops a high powered communication strategy to energize the company in CI methodology
6. Develops a solid relationship with senior managers and leaders across the organization
7. Delivers long term sustainable change based on tested techniques and methods



Stakeholder Engagement



Purpose

The process of engaging and involving people who may be effected or else interested by decisions made or can influence the implementation of a decision

What?

- Identification of key stakeholders
- Communicating the strategic plans, goals and targets with stakeholders
- Buy-in from Top-down
- Cross-organizational teams
- Outlining roles and responsibilities
- Continuous monitoring and reporting

How?

- Building strong relationship with stakeholders from the start
- Working towards shared targets and objectives
- Acceptance of the need for change
- Long term sustainability of the solution
- Effective communication and collaboration
- Smoother and flexible operations (reduced\$ disruption)
- Attention to details
- Deliver best Results





Thank you
شكراً لك
😊



مطارات عُمان
Oman Airports



جائزة التميز ٢٠١٥
مطار صلالة الجديد
2015 Airport Excellence
New Salalah Airport (OAMC)



جائزة أفضل مطار في خدمة
الموظفين في منطقة الشرق الأوسط.
The best airport award for staff
service in the Middle East region.



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