

Brasília January 31th, 2017.

INFRAERO AIR NAVIGATION SAFETY POLICY

"Commitment to the highest level of operational safety in the Brazilian Air Space Control System by our air navigation services, in accordance with the requirements of the SMS recommended and approved by the Superintendent of Air Navigation Management, focusing on the assessment and monitoring of the safety performance and its continuous improvement, with focus on promoting a proactive safety culture and establishing an organizational pattern and acceptable behavior throughout the community."

Commitments of the Superintendence of Air Navigation Management:

- a) Promote a positive safety culture in all activities, with actions to promote safety;*
- b) Clearly define, for all personnel involved in Air Navigation activities, their responsibilities for the development and fulfillment of the safety strategy and performance;*
- c) Minimize the risks associated with operations until they are as low as reasonably practicable / achievable (Safety);*
- d) Ensure monitoring of residual risks and the effectiveness of mitigation measures;*
- e) Develop and actively improve the processes of Operational Safety to adapt them to national and international standards;*
- f) Comply with legal and legislative requirements and regulations;*
- g) Preserve data and sources against uses that are not in the interest of safety;*
- h) Ensure that all personnel receive adequate and appropriate information and training on safety, are competent in safety matters and only receive tasks commensurate with their abilities and capabilities;*
- i) Ensure that human resources are available, well-trained and qualified to implement the safety policy and strategy;*
- j) Ensure the performance of the safety in relation to the determined goals and of the continuous improvement in the ANS provision;*
- k) Provide continuous safety monitoring performance and processes;*
- l) Develop regular processes for change management;*
- m) Conduct continuous safety management reviews to ensure that relevant action is taken;*
- n) Ensure that the application of effective safety management systems is integrated into all activities, with the goal of achieving higher levels of safety standards and performance;*
- o) Ensure that purchased equipment and contracted services comply with safety performance standards;*
- p) Allocate resources to meet the demands related to the SMS;*
- q) Communicate policy, safety practices and results to all personnel involved in Air Navigation activities to ensure the implementation of corrective actions and periodic reviews;*
- r) Ensure that all Air Navigation Service Providers have an Operational Safety Committee, responsible for Safety actions;*

- s) *Encourage voluntary reporting;*
- t) *Exempt to disciplinary sanctions from those reporting an occurrence involving safety, except in the event of an unlawful act or intentional disrespect of applicable standards, by applying appropriate measures; and*
- u) *Ensure the maintenance of clear internal rules regarding with errors and violations occurred in the provision of air navigation services.*

END