



Fifteenth Meeting of the Regional Aviation Safety Group – Pan America (RASG-PA/15) and Fifth RASG-PA–GREPECAS Joint Meeting (RASG-PA–GREPECAS/5)
Mexico City, Mexico, 2 to 4 March 2026

Agenda Item 9: Enhancing Safety/Just Culture

IMPLEMENTATION AND RESULTS OF THE GRUPO AEROMÉXICO SAFETY ACTION PROGRAM (GAMSAP) IN ALIGNMENT WITH THE GASP AND THE ANC GLOBAL CHALLENGES

(Presented by AEROMEXICO)

EXECUTIVE SUMMARY

This working paper examines the implementation and operational results of the Grupo Aeroméxico Safety Action Program (GAMSAP) as a voluntary, non-punitive reporting system embedded in a Just Culture framework, and its alignment with the Global Aviation Safety Plan (GASP) 2026–2028 and the global challenges identified by the Air Navigation Commission (ANC).

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| Action: | The Meeting is invited to note the information presented in this working paper and support the continued promotion and the implementation of voluntary safety reporting programmes based on Just Culture principles across the region. |
| <i>Strategic Goals 2026-2050:</i> | <ul style="list-style-type: none"> • Every flight is safe and secure • No country left behind |
| <i>References:</i> | <ul style="list-style-type: none"> • Global Aviation Safety Plan (GASP) 2026–2028 (Doc 10004) • Annex 19 — Safety Management • Safety Management Manual (Doc 9859) |

1. Introduction

1.1 The Grupo Aeroméxico Safety Action Program (GAMSAP) is a voluntary reporting programme for the notification of errors, hazards, and unintentional deviations, implemented within a positive safety culture and Just Culture framework. The programme aims to strengthen organisational learning and the implementation of effective mitigation measures to prevent safety occurrences.

1.2 RASG-PA had *ESC/40/D02* for the promotion and implementation of Aviation Safety Action Programmes (ASAP) in the RASG-PA Region. GAMSAP is the first ASAP program outside the United States and Canada. GAMSAP constitutes a mature and proven safety management program that directly supports the objectives of the GASP, particularly in the areas of data-driven safety management, risk-based decision-making, and collaborative safety improvement.

1.3 GAMSAP has been in continuous operation for more than five years and has generated over 8,000 safety reports, which have been reviewed in more than 100 Event Review Committee (ERC) sessions. Approximately 98 per cent of the reports correspond to single-source events. The programme has demonstrated its effectiveness as a key enabler of data-driven safety management, risk identification, and systemic mitigation, entirely consistent with the objectives of the GASP.

2. Discussion

2.1 How does GAMSAP meet the expectations of the GASP and help to mitigate the global challenges identified by the ANC?

Continuous reduction of safety risks.

2.1 GAMSAP provides a robust source of operational safety data, enabling the early identification of emerging hazards, systemic weaknesses, and risk trends. The analysis of more than 8,000 reports has supported the development of targeted mitigations, procedural improvements, and focused training interventions, contributing directly to proactive risk reduction.

Strengthening State safety oversight capability

2.2 GAMSAP directly supports enhancing State safety oversight by providing objective evidence on operational performance and the effectiveness of existing safety barriers.

Development and implementation of State Safety Programmes (SSP)

2.3 The safety information generated by GAMSAP constitutes a key input to the SSP, enabling a realistic understanding of operational risk and supporting data-driven decision-making. The programme strengthens the interface between the operator's Safety Management System (SMS) and the SSP.

Strengthening regional and national collaboration

2.4 GAMSAP promotes a high level of trust between flight crews, the operator, and the Authority, creating an environment conducive to open safety reporting and effective information exchange. This collaborative approach aligns with the Collaborative Safety Teams (CST) and Safety Partners initiatives.

Expanding the use of industry assessment programmes and data sharing

2.5 GAMSAP is, by definition, a data-sharing programme. Its integration with other safety initiatives, such as IOSA, LOSA, and Flight Data Monitoring (FDM), enhances the overall safety intelligence ecosystem and reinforces SMS maturity

3. Conclusion

3.1 GAMSAP is fully aligned with the objectives and expectations of the GASP, and its tangible results in hazard identification, risk mitigation, and safety culture strengthening demonstrate its strategic value.

3.2 The programme offers clear potential for further integration with regional RASG-PA initiatives and State safety programmes, contributing to the continuous improvement of aviation safety performance in the Pan American Region.

4. Action Requested

4.1 The Meeting is invited to:

- a) Note the information presented in this working paper;
- b) Recognize the value of GAMSAP as an effective safety management tool;
- c) Encourage the promotion of similar voluntary reporting programmes within the Region; and
- d) Support the continued integration of voluntary safety reporting data into SSP and RASG-PA activities.