

Agenda Item 10

ICAO Training Workshop

Round Table Discussions

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NAM/CAR/CATC/WG/10
San José, Costa Rica, 21 – 23 April 2026



Round Table Discussion Objectives

- To **generate dynamic** round table topic **discussions** and identify potential **collaborative solutions** to enhance training outcomes, address skill gaps, and foster next-generation aviation professionals.
- **Share best practices and propose innovative solutions** to the challenges presented in each Round Table Topic.



Round Table Discussion Procedure

45 mins.

- **Select Table Topic of interest**
(5 participants/Table)
 - Ensure 2 roles in group (Moderator & Rapporteur)
 - Ensure 1 Laptop per group w ppt.
- **Engage in a proactive group discussion**
(30 minutes)
 - Discussion: 3 guiding questions per topic
(10 mins/question)
 - Prepare conclusions/presentation
(15 mins)

30 mins.

- **Moderator to present 3 key takeaways** that highlight your group discussion (5 minutes/table)

Round Table Topics: 45 minutes



Table Topic 1:

Demonstrating the Value of Training in Resource-Constrained Environments



Table Topic 3:

Prioritizing Training Demand When Everything Is a “Priority”



Table Topic 2:

Sustaining Instructor Capacity and Institutional Expertise



Table Topic 4:

Maintaining Training Continuity Amid Institutional Disruptions



Round Table Topics in Detail

- Table Topic 1:

Demonstrating the Value of Training in Resource-Constrained Environments: How national training institutions can show the tangible value of their programmes—internally and to their authorities—when funding, staffing, and demand are limited.

- Table Topic 2:

Sustaining Instructor Capacity and Institutional Expertise: How training institutions cope with instructor availability, succession planning, and retention of organizational knowledge over time.

- Table Topic 3:

Prioritizing Training Demand When Everything Is a “Priority”: How training units decide what to deliver, postpone, or decline when requests from inspectors, management, regional offices, and programmes exceed institutional capacity.

- Table Topic 4:

Maintaining Training Continuity Amid Institutional Disruptions: How training institutions cope with organisational changes such as leadership turnover, restructuring, budget freezes, or shifting national priorities—while keeping core training activities running.

Coffee Break



30 minutes

Please send your presentations to:
pavella@icao.int





Part 2: Moderator Presentations

- Each Table Moderator has five (5) minutes to present their conclusions.



Thank You!