



ICAO

International Civil Aviation Organization
North American, Central American and Caribbean Office

WORKING PAPER

(NACC/WG/AGA/TF/4) — WP/12
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Fourth North American, Central American and Caribbean Working Group (NACC/WG) Aerodromes and Ground Aids (AGA) Implementation Task Force Meeting (NACC/WG/AGA/TF/4)

Virtual phase: 8 June – 18 August 2026
Mexico City, Mexico, 19 - 21 August 2026

Agenda Item 5: AGA related Data and KPI's
5.4 Regional AGA inspector pull

PROPOSAL FOR A REGIONAL AGA INSPECTOR PULL

(Presented by the Secretariat)

EXECUTIVE SUMMARY

This Working paper proposes the establishment of a NACC Aerodrome and Ground Aids (AGA) Inspector Roster to support multinational implementation activities in the Caribbean and Central American Regions. The proposal is aligned with ongoing initiatives to harmonize aerodrome regulations, procedures, guidance material and oversight practices, including the proposed Caribbean regulatory harmonization mechanism under the AGA Task Force and the long-standing harmonization efforts promoted through the Central American Aviation Safety Agency (ACSA). The proposed roster would facilitate the identification, qualification and deployment of inspectors and subject matter experts from participating States to support training, certification, surveillance, mentoring and technical assistance activities.

Action:	Under Section 5
Strategic Goals:	• Every Flight Is Safe and Secure • Aviation Delivers Seamless, Accessible, and Reliable Mobility for All • No Country Left Behind

1. Introduction

1.1 Across the Caribbean and Central American Regions, States continue to face common challenges in implementing ICAO aerodrome requirements, including limited technical resources, shortage of qualified inspectors, high staff turnover, and increasing complexity of aerodrome oversight activities. These challenges are particularly evident in the areas of aerodrome certification, surveillance, safety assessments, safety management oversight, and implementation of new ICAO provisions.

1.2 In response to these challenges, several regional initiatives have emerged to promote harmonization, technical cooperation and resource sharing. In Central America, regulatory harmonization

efforts have been supported through COCESNA and ACSA as a mechanism to strengthen safety oversight, optimize limited resources and improve consistency in the implementation of ICAO SARPs.

1.3 Similarly, within the Caribbean Region, the AGA Task Force has been considering mechanisms to facilitate the development of harmonized regulations, common guidance material, and coordinated implementation approaches, leveraging regional organizations such as CASSOS and ECCAA.

1.4 Experience from regional organizations has demonstrated that resource sharing and regional inspector pools can provide significant benefits. Existing regional oversight arrangements were established specifically to optimize limited technical resources, facilitate inspector training, and promote harmonized approaches among participating States.

2. Rationale

2.1 The harmonization of regulations and oversight practices creates an opportunity to move beyond the development of common regulatory frameworks and towards practical implementation support.

2.2 As States adopt more harmonized regulations, procedures, inspector handbooks, training programmes and certification processes, the possibility emerges for inspectors from different States to support each other through a common technical framework. This approach can significantly reduce duplication of effort and improve access to specialized expertise.

2.3 The concept of a shared inspector resource pool is also consistent with the vision being developed under the NACC Aerodrome Certification and Oversight Support (CertOS) Programme, which promotes horizontal cooperation, regional technical assistance and sustainable oversight models.

3. Proposed NACC AGA Inspector Roster

3.1 The objective of the NACC AGA Inspector Roster is to establish a voluntary pool of qualified inspectors and subject matter experts that may be made available by participating States and organizations to support regional implementation activities.

3.2 The roster could include inspectors and specialists with experience in (but not limited to):

- Development of guidance material and procedure
- USOAP CMA Audit preparation
- Inspector training and mentoring
- Aerodrome certification
- Aerodrome surveillance and inspections
- Aerodrome safety management systems (SMS)
- Runway safety and Runway Safety Teams (RST)
- Safety assessments and aeronautical studies
- Obstacle limitation surfaces (OLS)
- Visual aids and aerodrome electrical systems
- Wildlife Hazard Management
- Aircraft Rescue and Firefighting and emergency planning

- Aerodrome pavements and maintenance
- Others

4. Implementation approach

4.1 As a first step towards the implementation of this initiative, the Regional Office needs to create a digital roster database.

4.2 After having the roster in place, a second phase of identification of harmonized competency profiles and minimum qualifications will take place for potential deployments on specific missions required.

4.3 In order to collect the data for this digital roster, a proposal for a 2 page form is included as Appendix A to this working paper.

5. Suggested actions

4.1 The meeting is invited to:

- a. Take note of this working paper and its appendix;
- b. Discuss the concept of a NACC AGA Inspector Roster as a practical implementation tool supporting regional harmonization efforts;
- c. Provide views on minimum qualifications and eligibility requirements for roster members;
- d. Provide guidance on the development of deployment procedures and cooperation arrangements between participating States.

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NACC AGA Task Force State Inspector Roster

Candidate CV Profile - Simplified 2-Page Template

Purpose: For quick nomination and selection of AGA inspectors for multinational support activities such as training, certification, surveillance support, peer review, OJT and mentoring.

1. Roster Snapshot

Complete this page first. These fields are the minimum needed for initial filtering.

Full name	[]	PHOTO (optional) Paste here
State / Territory	[]	
CAA / Organisation	[]	
Current position	[]	
Official e-mail	[]	
Years as AGA inspector	☐ 0-2 ☐ 3-5 ☐ 6-10 ☐ >10	
CAA nomination	☐ Yes ☐ Pending	
Data consent for roster use	☐ Yes ☐ No	

2. Availability, Languages and Support Categories

Mission availability	☐ Usually available ☐ Available upon CAA approval ☐ Limited availability ☐ Retired/consultant		
Support mode	☐ In-person mission ☐ Virtual support ☐ Hybrid ☐ Training delivery ☐ OJT/mentoring		
Maximum mission length	☐ 1-2 days ☐ 3-5 days ☐ 1-2 weeks ☐ More than 2 weeks		
Notice period	☐ <2 weeks ☐ 2-4 weeks ☐ >4 weeks ☐ To be coordinated by CAA		
I can support as	☐ Certification inspector ☐ Surveillance inspector ☐ SMS specialist ☐ Runway safety specialist ☐ Aerodrome manual reviewer ☐ Safety assessment reviewer ☐ OJT coach ☐ Course instructor ☐ Team leader		
Language	Can work in technical meetings	Can deliver training	Can prepare/review technical documents
English	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Spanish	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
French	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Other: []	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No

3. Key Contributions (optional, max 3)

1.	[Short example: certification mission, inspection, training delivered, guidance material, RST support, etc.]
2.	[Short example: certification mission, inspection, training delivered, guidance material, RST support, etc.]
3.	[Short example: certification mission, inspection, training delivered, guidance material, RST support, etc.]

NACC AGA Task Force State Inspector Roster - Competency and Validation

How to mark expertise: Select the highest current level for each area. 1 = Basic Awareness, 2 = Working Knowledge, 3 = Lead Inspector, 4 = Instructor/Mentor.

4. Technical Expertise Matrix

Use X or check one level per row. This is the main selection filter for missions.

Area	Highest level	Can train/mentor?	Recent evidence, optional
Aerodrome certification	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
Surveillance inspections	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
Annex 14 / national AGA regulations	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
PANS-Aerodromes / procedures	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
Runway safety / RST	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
SMS / SSP oversight for aerodromes	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
Safety assessments / aeronautical studies	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
OLS / safeguarding	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
Visual aids / AGA systems	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]
Emergency planning / resilience	☐ 1 ☐ 2 ☐ 3 ☐ 4	☐ Yes ☐ No	[Year / activity]

5. Key Qualifications

Training / qualification	Completed?	Provider / year	Evidence?
ICAO Government Safety Inspector / AGA or equivalent	☐ Yes ☐ No	[]	☐ Yes ☐ No
Aerodrome certification and oversight	☐ Yes ☐ No	[]	☐ Yes ☐ No
Aerodrome inspection techniques / auditing	☐ Yes ☐ No	[]	☐ Yes ☐ No
SMS / SSP oversight for inspectors	☐ Yes ☐ No	[]	☐ Yes ☐ No
Runway safety / RST	☐ Yes ☐ No	[]	☐ Yes ☐ No
Safety assessments / aeronautical studies	☐ Yes ☐ No	[]	☐ Yes ☐ No
OJT assessor / mentor	☐ Yes ☐ No	[]	☐ Yes ☐ No
Train-the-Trainer / instructor	☐ Yes ☐ No	[]	☐ Yes ☐ No

6. Candidate Declaration and CAA Validation

Candidate declaration	I confirm that the information provided is accurate and may be used for roster screening and coordination of multinational support activities. Signature/typed name: [] Date: []
CAA validation	The CAA confirms that the candidate may be considered for roster inclusion, subject to availability and internal approval. Name/title: [] E-mail/signature: [] Date: []
Roster administrator use only	Date received: [] Roster status: ☐ Accepted ☐ Pending information ☐ Not active Notes: []