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PLATINUM TRAINING EXCELLENCE AND FELLOWSHIP EXPANSION: INDONESIA'S STRATEGIC ROLE IN GLOBAL AVIATION CAPACITY BUILDING

(Presented by Indonesia)

EXECUTIVE SUMMARY

This paper highlights Indonesia's achievements through the Center for Human Resources Development on Civil Aviation (CHRDCA) as an ICAO Platinum Training Centre of Excellence (TCE) from 2022 to 2025. It also presents the successful implementation of fellowship training under the Indonesia-ICAO Developing Countries Training Programme (DCTP), and introduces Indonesia's plan to expand training support for aviation personnel in the Asia-Pacific region and Pacific Small Island Developing States (PSIDS) starting in 2026.

<i>Strategic Goals:</i>	This Information Paper relates to the following Strategic Goals: <i>No Country Left Behind; Aviation Delivers Seamless, Accessible, and Reliable Mobility for All Every Flight is Safe and Secure</i>
<i>Financial implications:</i>	Require ongoing investment in human resources development supported primarily by government funding and partnerships to ensure sustainable and effective aviation capacity building.
<i>References:</i>	ICAO Doc 10052, <i>TRAINAIR PLUS Operation Manual</i> ICAO Doc 9941, <i>Training Development Guide</i> Minister of Transportation Decree No. 4/2025 – <i>Organization and Work Procedures to the Ministry of Transportation</i> Government Regulation (PP) No. 51/2012 – <i>Human Resources in the Transportation Sector</i> Memorandum of Understanding between Agency of Human Resources Development on Transportation - Ministry of Transportation Republic of Indonesia and the ICAO for Developing Countries Training Programmes

1. INTRODUCTION

1.1 The Center for Human Resources Development on Civil Aviation (CHRDCA) is a government entity under the Indonesian Ministry of Transportation tasked with leading technical guidance and human capital development in the air transportation sector. It operates under the supervision of the Agency of Human Resources Development on Transportation and coordinates eight specialised aviation training institutions across Indonesia. These include the Indonesian Aviation Polytechnic of Curug, Aviation Polytechnics in Surabaya, Medan, Makassar, Palembang, and Jayapura, the Indonesian Pilot Academy in Banyuwangi, and Curug Aviation College.

1.2 CHRDCA is firmly committed to developing globally competitive aviation professionals who meet international standards and are equipped to support both domestic and international aviation operations. In recognition of this commitment, CHRDCA was awarded Platinum Training Center of Excellence (TCE) status under the ICAO TRAINAIR PLUS Programme, acknowledging its consistent delivery of high-quality training and active role in supporting ICAO's strategic goals in aviation capacity building.

1.3 In line with ICAO's No Country Left Behind (NCLB) initiative, CHRDCA also provides strategic training fellowships to support the development of civil aviation professionals from other ICAO Member States. These fellowships, provided through DCTP, promote equal access to quality training and strengthen regional and international cooperation in aviation human resource development.

1.4 As an integral part of the ICAO Asia-Pacific (APAC) region, CHRDCA initiates to support ICAO's regional capacity building efforts by providing specialized training to enhance aviation instructors and inspectors. This effort also collaborates with the Ministry of Finance and the Ministry of Foreign Affairs through a grant program to the state. This role makes CHRDCA an important regional partner, contributing to the development of technical expertise, regulatory compliance, and safety management competencies among aviation professionals. These efforts align with ICAO's goals to promote harmonized safety standards and strengthen the overall safety culture across the Asia-Pacific aviation community.

2. DISCUSSION

2.1 Indonesia, through the Center for Human Resources Development on Civil Aviation (CHRDCA), has reaffirmed its strong commitment to ICAO's Global Aviation Training (GAT) strategy by ensuring the continuity of its Platinum Training Centre of Excellence (TCE) status under the TRAINAIR PLUS Programme since 2022. This designation reflects Indonesia's policy to elevate human capital development as a pillar of global aviation safety and capacity building, consistent with ICAO's strategic objectives.

2.2 Through multiple ICAO recognitions—including awards at ICAO Global Implementation Support Symposiums (GISS) and ACI Accredited Training Partner status—CHRDCA has reaffirmed its excellence in training delivery, package development, and international collaboration.

2.3 Since 2021, Indonesia, through CHRDCA, has implemented the Indonesia-ICAO Developing Countries Training Programme (DCTP). To date, the programme has benefited 198 participants from 74 countries across all continents. In 2025, CHRDCA will once again conduct the DCTP, providing 60 fellowship slots for three types of training namely Essential Soft Skills for NextGen Aviation Professionals (ESSNGAPO), Performance-Based Navigation Overview (PBNO), Air Transport Economics

for Airport Professionals (ATEAP) which are planned to be delivered online in October 2025. Indonesia DCTP will also implement in 2026.

2.4 To support ICAO's strategic objectives in identifying potential technical cooperation in civil aviation safety and security training for underdeveloped countries in the Asia-Pacific region, particularly the Pacific Small Island Developing States (PSIDS), CHRDCA has taken the initiative to strengthen ICAO's regional capacity building efforts by providing specialized training for aviation instructors and inspectors. This programme is planned to be implemented in 2026 and 2027, focusing on courses such as the Training Instructors Course (TIC), Government Safety Inspector Airworthiness (GSI AIR), Government Safety Inspector Operations (GSI OPS), and Government Safety Inspector Personnel Licensing (GSI PEL).

3. CONCLUSION

3.1 Indonesia, through CHRDCA, continues to demonstrate its strong commitment to supporting ICAO's Global Aviation Training (GAT) strategy and the No Country Left Behind (NCLB) initiative by maintaining its Platinum Training Centre of Excellence (TCE) recognition since 2022.

3.2 The successful implementation of the Indonesia-ICAO Developing Countries Training Programme (DCTP) since 2021, which has benefited 198 participants from 74 countries, illustrates Indonesia's dedication to providing equal access to quality training and strengthening international cooperation in aviation human resources development.

3.3 Looking forward, the planned expansion of fellowship training in 2025 and the provision of specialized courses for Asia-Pacific and PSIDS States in 2026–2027 underline Indonesia's proactive role in regional capacity building, particularly in enhancing the competencies of aviation instructors and inspectors.

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