CODE OF CONDUCT For the prevention of harassment, including sexual harassment

The organizations of the United Nations system, which includes ICAO, are committed to enabling events at which everyone can participate in an inclusive, respectful and safe environment. UN system events are guided by the highest ethical and professional standards, and all participants are expected to behave with integrity and respect towards all participants attending or involved with any UN system event.

ICAO conferences, meetings and events should be professional, respectful and harassment-free environments for all participants. Harassment in any form, including sexual harassment, will not be tolerated. All participants are expected to conduct themselves in a professional and appropriate manner.

The Code of Conduct for the prevention of harassment, including sexual harassment at UN System Events can be found here.

We encourage reporting of any incidents to the organizer of the UN system event, or directly to any security and safety officer, or by calling the security desk on extension 6269 or +1 514 954 6269 (ICAO Security Desk). We also encourage reporting to the Head of Delegation concerned, if applicable.

In addition, the ICAO Framework on Ethics is available <u>here</u> and provides guidance on how to observe standards of conduct to help achieve an appropriate and ethical working environment in ICAO. The Code of Conduct is not legal or prescriptive in nature and has no implication on privileges and immunities.

