



Agenda Item 10: Other Business
10.1 Planned ICAO Events 2010

NEXT GENERATION OF AVIATION PROFESSIONALS

(Presented by International Federation of Air Traffic Controllers' Associations)

SUMMARY IFATCA has long highlighted a worldwide shortage of air traffic control professionals. ICAO, IATA and industry stakeholders have joined efforts to develop policies to ensure that enough competent personnel are available to manage and maintain a global air transportation system.	
References: • http://www.icao.int/NGAP/	
Strategic Objectives	<i>This working paper is related to Strategic Objectives *.</i>

1. Introduction

1.1 There is now an accepted shortage of aviation professionals to manage and maintain a global air transportation system.

1.2 To achieve the aim of seamless aviation system ICAO needs the States in all regions to effectively develop and implement regional air navigation plans; implement ICAO assembly resolutions as well as adequately fulfill their obligations as contracting States.

1.3 These can only be done with the availability of the necessary competent and motivated staff. The States within the ECAR region need to move expeditiously to identify and address their deficiencies in human resources.

2 Next Generation of Aviation Professionals Symposium

2.1 The Next Generation of Aviation Professionals Symposium which will be held at ICAO Headquarters in Montreal, Canada, from 1 to 4 March 2010. The theme for the symposium is "Looking beyond the economic crisis: mobilizing the aviation community to recruit, educate, train and retain the next generation of aviation professionals".

2.2 ECAR States should take this opportunity to address the specific needs of the region in regard to the current and next generation of aviation professionals. The inability of the region to address numerous aviation deficiencies stem in large part from the lack and competence of staff to address these issues. The region will continue to lag in aviation development and become a safety concern if nothing is done.

2.3 It is necessary for the ECAR region to urgently do an analysis on the functions that are required to adequately meet the obligation to provide a seamless air navigation system, determine the human resource requirement and develop action plans to address the findings.

2.4 The region needs to ensure that it is represented at the NGAP symposium so that the conclusions from this symposium will take into consideration any special requirements of the region.

3 Conclusion

3.1 The ICAO NGAP symposium represents an opportunity for the States in the ECAR region to address the lack of human resources needed to meet the requirements of the region's aviation system.

4 Suggested action

4.1 The Meeting is invited to:

- a) note the information contained in this working paper;
- b) urge States to determine their human resources needs and develop actions plans to address these; and
- c) ensure regional representation at the NGAPs symposium to address any special requirements of the region.

- END -