



Why ICAO?

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INTERNATIONAL PERSONNEL (ADVISERS)

- Roster containing approximately 4000 specialists in diverse fields of civil aviation
- Recognized prestige at international level
- Outstanding performance in his/her field
- Allows for the reinforcement of national professionals
- Allows for advice to be given to the civil aviation authorities in the execution of its responsibilities

OPERATIONAL ASSISTANCE SERVICES (OPAS)

- **Performance as part of the Civil Aviation Administrations.**
- **Personnel with the capacity to assume responsibilities and obligations as part of the administration.**
- **Depend directly on the national civil aviation authorities.**
- **Allows for the reinforcement of the national professionals.**
- **Qualified to inspect, certify and make decisions under the direct command of the national civil aviation authorities.**
- **Duration of the assignment according to the needs.**

NATIONAL PERSONNEL

Administrative & Technical Personnel

- **Allows for the recruitment of national, technical and administrative personnel, according to the requirements**
- **Temporary personnel**
- **Permanent personnel with contracts renewable annually**
- **Allows for the payment of competitive salaries, in accordance with national reality**
- **Permits the recruitment of personnel to carry out specific activities**

OFFICIAL MISSIONS

Allows for the participation of national personnel in national and international events, such as:

- **Seminars**
- **Technical visits**
- **Participation in the reception in factory**
- **Fellowships for training**
- **Meetings**

SUBCONTRACTS LOCAL AND INTERNATIONAL

- Allows for the contracting of services, civil works, repair work, etc. under United Nations regulations
- Carry out his/her duties as part of the Civil Aviation Administration
- Allows for the direct supervision of subcontracts, through ICAO experts

TRAINING PROGRAMME

- ICAO experts as instructors
- Training course and complete programme of courses
- Binding process with international civil aviation training centers
- Consultancy concerning training and human resources process
- ICAO Fellowship system
- Training programmes in procurement services
- Organization of Workshops and Seminars

PROCUREMENT OF EQUIPMENT AND SERVICES

- Direct relationship with manufacturers
- Procurement worldwide
- Comparison of prices and technical specifications
- Best prices on the market
- Optimal conditions for insurance and warranties
- Possible reductions in the time of delivery

PROCUREMENT OF EQUIPMENT AND SERVICES (CONT'D)

- Better fulfillment of the contracts
- Transparency of the processes
- Less pressure for the civil aviation authorities
- Process is under United Nations Standards
- Possibility to bring in equipment and systems tax free
- Possible legal actions under UNICITRAL

WHY ICAO ?

- ✓ PROFESSIONALISM
- ✓ TRANSPARENCY
- ✓ ECONOMY
- ✓ TECHNICAL GUARANTEE
- ✓ INDEPENDENCE
- ✓ HONESTY

The background of the slide features a large, light blue watermark of the International Civil Aviation Organization (ICAO) logo. The logo consists of a central globe with latitude and longitude lines, flanked by two olive branches. Above the globe, the acronym 'ICAO' is written in English and 'ИКАО' in Russian. Below the globe, the Chinese characters '国际民航组织' are written. The entire logo is encircled by a ring of stars.

**Thank you for your
attention**