



# EUR/NAT DGCA-2026

9 – 10 June 2026, Italy



**INTERNATIONAL  
CIVIL AVIATION  
ORGANIZATION**



# Agenda Item 8: Strengthening Legislative, Institutional and Financing Frameworks for Sustainable State Aviation Authorities

Strengthening the State's aviation authorities

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Nicolas Rallo

Regional Director

EUR/NAT-DGCA/2026

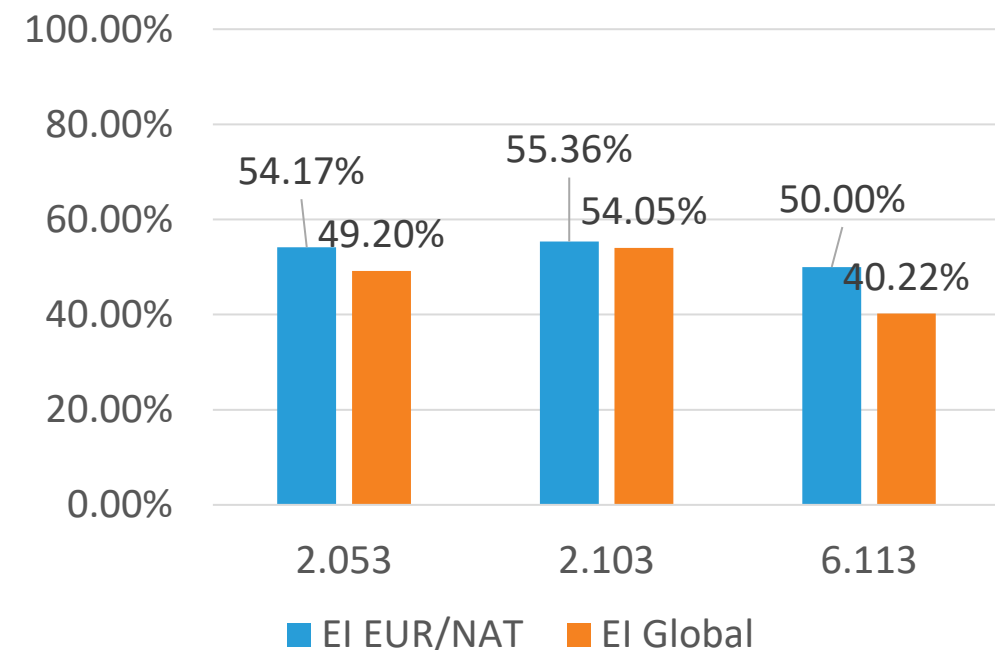
Castellaneta, Italy, 9-10 June 2026

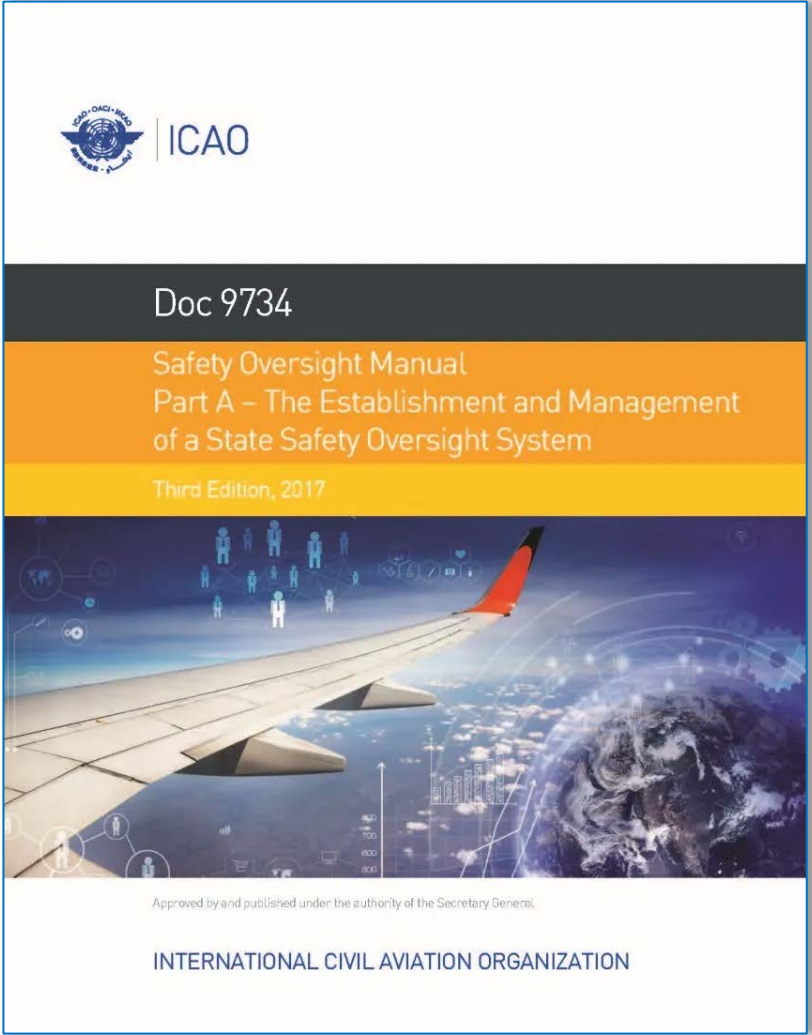
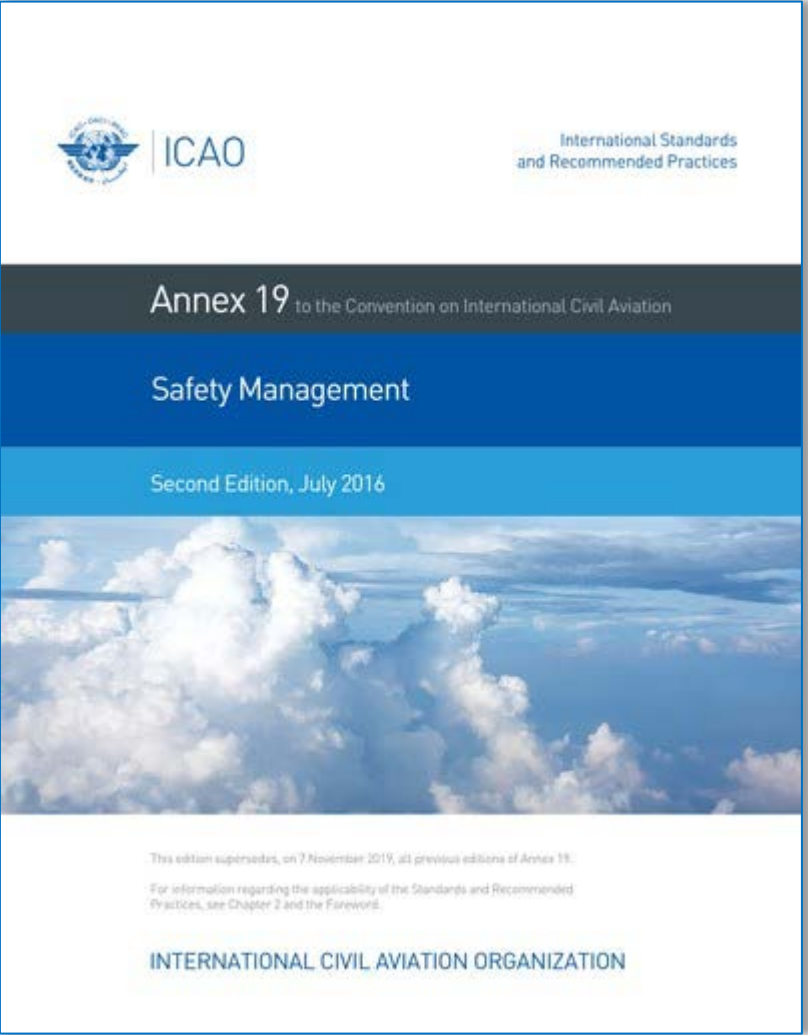
## Global and EUR/NAT regional USOAP data

2.053 Has the State established a mechanism to ensure that each safety oversight authority has sufficient personnel to meet its national and international obligations?

2.103 Is each safety oversight entity/investigation authority able to attract, recruit and retain sufficiently qualified/experienced technical personnel?

6.113 Has the State implemented a mechanism to ensure that the accident investigation authority has sufficient personnel to meet its national and international obligations related to aircraft accident investigations?





# Strengthening the State's aviation authorities



## Personnel Recruitment and Retention

Ensuring qualified personnel are attracted, trained, and retained through competitive remuneration and employment conditions.



## Institutional Strength

Building robust civil aviation authorities with technical capability and organizational resilience.



## Operational Autonomy

Granting sufficient autonomy for aviation authorities to perform their functions effectively and efficiently.



## Funding Mechanisms

Establishing adequate and sustainable funding for the State's aviation authorities.

# Draft EUR/NAT-DGCA Conclusion 2026/

That the ICAO Regional Director, Europe and North Atlantic, encourage States to take the following actions, as appropriate:

- a) Share experience, through the ICAO EUR/NAT Regional Office, on establishing effective mechanisms, including sustainable funding arrangements, to ensure that aviation authorities, including the State civil aviation authority and accident/incident investigation authority, are able to attract, train, and retain a sufficient number of qualified and experienced technical personnel, commensurate with the scale and complexity of aviation operations within the State; and
- b) Make full use of ICAO's implementation support capabilities to initiate and advance projects aimed at strengthening their aviation authorities.

# OPEN DISCUSSION

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# Thank You

