

<b>EUR.SPT.0090</b>	<b>Foster a common understanding, regulation and oversight of Human Factors</b>
<p><i>This action includes some preparatory activities which will be performed by EASA with the support of the Human Factor Collaborative Analysis Group (HF CAG) in terms of:</i></p> <ul style="list-style-type: none"> <li>- development of guidance and tools for the competency assessment of regulatory staff before and after training;</li> <li>- guidance for the appropriate level of Human Factors competency for Human Factors trainers;</li> <li>- development of promotion material to be provided as guidance to Member States and encourage implementation.</li> </ul> <p><i>These guidance and tools will be provided to the competent authorities to organise the implementation of the competency framework, and plan and conduct the training for the respective regulatory staff</i></p> <p><i>Furthermore, this action involves expanding the scope of the existing Human Factors competency framework for inspectors to cover all categories of regulatory staff and to mitigate against risks generated through the inadequate understanding, regulation and oversight of HF and supports effective SMS implementation in Industry.</i></p> <p><i>States shall make use of the Human Factors competency framework that will be developed by EASA with the support of its HF CAG. The competency framework will become available in 2022.</i></p>	
<b>Status</b>	<i>Ongoing</i>
<b>Reference(s)</b>	<i>ICAO Human Performance Manual ICAO Safety Management Manual</i>
<b>Dependencies</b>	<i>EPAS SPT.0115 EPAS MST.0037</i>
<b>Affected stakeholders</b>	<i>CAAs and their staff</i>
<b>Owner</b>	<i>EASA/HF CAG</i>
<b>EXPECTED OUTPUT</b>	
<b>Deliverable(s)</b>	<b>Timeline</b>
<i>Human Factors competency framework guidance and tools</i>	<i>2023</i>
<b>CHANGES SINCE LAST EDITION</b>	
<i>Timeline extended by 1 year</i>	
<b>MONITORING</b>	
<b>Monitoring activities</b>	<b>Related SPIs</b>
<i>n/a</i>	<i>n/a</i>