ACTION	Target		Timescale	Activities	Role and responsibility	Current Status and Action taken (October 2016)
Pillar 1: Regional targets and national Plan of Action	i.	A minimum of fifty percent of the African States achieve at least70% which is commensurate to the global average of EI of the CEs by 2017, 75% of the States achieve this by 2020 and all African States by end of 2023;	By 30/08/2017	Each State develops and submits their Action Plan to ensure regional targets are met;	States AFCAC –with the RASFG	ACTION PLAN meeting in Nairobi, 25-26 October, 2016 the starting point
			2017 2020 2023	Analyse USAP-CMA Audit results to identify key areas of deficiencies and develop targeted action plans.	ICAO/AFI SECFAL Plan secretariat	Key areas of deficiency identified are: CE-7 - States' quality control obligations (lowest EI), --- CE-8 - resolution of security concerns, -CE-6 - Certification and approval obligations, - CE-5 - The provision of technical guidance, tools and security-critical information, and CE-4 - Personnel qualifications and training. -ICAO USAP-CMA Audits continuing -USAP CMA ongoing -support to States to implement CAPs ongoing
			2019	Perform follow-up on implementation of declaration and targets and convene a Ministerial meeting to review progress	AFCAC AUC ICAO	-Action PLAN meetings -RASFALG –AFI meetings - AFI SECFAL Plan Steering Committee (SC) meetings
Pillar 2: Resolution ofSSeCs	ii.	As a matter of urgency, appropriate action is immediately taken to address all existing Significant Security Concerns (SSeCs) in the region and any new SSeCs are resolved within 3 months after notification by ICAO;	By 30/12/2016	• Develop a dedicated project for States with SSec; • Establish mechanisms for voluntary request for assistance and creation of support teams (TORs, sources of funding, etc.,identification of SME).	AFCAC –with the RASFG in liaison with ICAO	2 SSeC States: - 1 with UN security restriction - Letter of ICAO Sec. Gen sent to the Government of the second States for a better political commitment - AVSEC/FAL
			2016-2023	Perform States missions by support teams as identified or requested.		

						focus areas established under AFCAC
Pillar 3: Consolidating the foundations of an effective AVSEC/FAL oversight system.	iii.	Appropriate Authorities with clearly defined roles and sustainable resources are designated to carry out oversight functions of Aviation Security and Facilitation in at least 50% of African States by 2017 and all African States by 2020;	By 30/08/2016 2016-2020	• Evaluate the progress of establishment of appropriate authorities and promote advocacy for political commitment at the States level; • Provide support/assistance to States in need to develop national legislation, regulations and NCASPs;	AFCAC –with the RASFG Peers ICAO	USAP audit reports are analysed for statistical evidence on States performance -AFCAC developed a questionnaire and sent out to States to gather statistics -ASIP developed for States with low level EI of CEs
	iv.	All States establish functional National Civil Aviation Security Committees (NCASC) and National Air Transport Facilitation Committees (NATFC) by 2020;	2016-2020	• Develop a training programme based on ICAO/ACI training needs analysis study results • Provide training, guidance materials, manuals, scheduled training for establishment of National and Airport SECFAL Committees; • Develop and implement specific pilot projects in at least 6 States of AFI Region	Peers AFCAC ICAO	-Yearly Workshops on NCASP and ASP organized at ASTCs - Guidance material in Security Manual Doc 973 -FAL manual Doc 9957 - National Air Transport Facilitation Programme model Doc. 10042
	v.	By 2017, all States have the following written and approved National Programmes: National Civil Aviation Security Programme (NCASP), National Civil Aviation Security Quality Control Programme (NCASQCP), National Civil Aviation Security Training Programme (NCASTP) and National Air Transport Facilitation Programme (NATFP);	2016-2017	• Perform awareness campaign on the AFI SECFAL Plan and related work programme , Windhoek declaration and targets and promote aviation security and facilitation culture; • Conduct capacity building seminars/workshops at the Regional and State levels; • Develop model programmes as guidance material to assist States	AFCAC ICAO AFI SECFAL Plan Secretariat	-Examination of USAP Reports -Responses to AFCAC questionnaires -Trainings -Workshops -Seminars- -ICAO and ACI Survey report 2015- ASTCs annual Training programme - Model Programmes available in DOC 8973
Pillar 4: Risk Management processes	vi.	Security risk management processes, which take into account ICAO's Risk Context Statement and crisis response procedures, are	2016-2020	• Identify and provide support to States in need to develop and implement risk management and crisis management	AFCAC ICAO AFI SECFAL	-Risk Context Statement available on ICAO secure website

and crisis response procedures		established in all States by the end of 2020;		procedures; • Perform seminars and workshops at the Regional, State levels including mentoring/coaching in Crisis management exercises;	Plan Secretariat	-Risk Management Workshops conducted at ASTCs -Crisis Management courses at ASTCs -ASTCs to prioritize RMWs -Partners participation in organizing Risk Management Workshops
	vii.	All States have joined the ICAO Aviation Security Point of Contact (PoC) network by the end of 2017;	2016-2017	• Provide guidance and encourage member States who have not joined the AVSEC Point of Contact Network; • Compile periodic reports by ICAO Regional Offices on participation in PoC network.	ICAO AFCAC	-All States have designated PoCs - To Conduct two exercises per year to test PoC network; and update the PoC list
	xvii.	All States take appropriate actions to develop their ability to conduct risk assessments to protect civil aviation against any possible threat scenario, including but not limited to person-borne improvised explosive devices(PBIEDs),Man-Portable Air Defence Systems(MANPADS), IEDs in cargo, insider threats,etc.,by 2023;	2016-2023	• Identify and provide support to States in need to develop and implement MANPADS mitigation Strategy; • Conduct seminars /workshops at the Regional, State levels (ensuring participation of ATC, local communities, etc.).	ICAO AFCAC Partners Peers	-ICAO has a-dedicated secure site on MANPADS -MANPAD Mitigation Workshops conducted by partners -Update Risk Management Workshop to include a module MANPADS
Pillar 5: Human resources and Training	ix.	All States develop appropriate strategies and plans for the attraction, development and retention of human resources by the end of 2017;	2016-2017	• Implement recommendations of the training needs analysis studies done by ICAO/ACI and provide assistance where necessary. • Support the developing and conduct of courses on aviation security and facilitation	ICAO AFCAC Partners Peers	-Follow up action on the development and implementation of Human resource policies
	x.	All States develop sustainable aviation security and facilitation training capacities by the end of 2023. This may include adapting existing courses to the local needs, developing online and blended learning training, and training course developers;	2016-2023	Provide support to States or sub-regions in need to establish training facilities. Provide direct/tailored assistance, where needed, to develop training materials.	ICAO AFCAC ASTCs Partners Peers	Pilot project identified on blended learning This may include adapting existing courses to the local needs, developing online and blended learning training, and training course

						developers
	xi.	All States promote sub-regional cooperation in the field of aviation security and facilitation training;	2016-2023	• Perform awareness campaign on the AFI SECFAL Plan and related work programme , Windhoek declaration and targets and promote aviation security and facilitation culture; • Conduct capacity building seminars/workshops and other advocacy at the Regional and State levels; • Promote expanding RSOO functions to include Security and facilitation areas.	ICAO AFCAC ASTCs Partners	Pilot Project identified on sub regional cooperation in the field of aviation security training via the Indian Ocean Commission
Pillar 6: Strengthening border controls	xii.	All States only issue Machine Readable Passports (MRPs) in conformance with the specifications of ICAO Doc. 9303, Machine Readable Travel Documents, and ensure that all non-MRPs are removed from circulation by the end of 2017;	Every SC meeting.	• Identify and provide assistance to States that do not yet issue MRPs and States that have not yet removed all non-MRPs from circulation • Issue periodic reminders to non-conforming States to inform ICAO of individual actions plan	AFCAC AUC	Five AFI States are yet to comply with Standard 3.10.1 of Annex 9 (13th Edition, 2011). The time lines proposed for removal by those States escalate between end of November 2015 and 2022.Concerned States attention was drawn on the deadline set by The Windhoek Declaration.
	xiii.	All States invest in improving basic sources of reliable data, such as civil registration and vital statistics systems, and establish procedures for reporting information about stolen, lost and revoked travel documents for inclusion in the INTERPOL Stolen and Lost Travel Documents (SLTD) database by end of 2020;		• States invest in improving basic sources of reliable data, such as civil registration and vital statistics systems; • States to establish procedures, as required, and to provide information to ICAO on action taken with regard to the SLTD database;	AFCAC AUC	-Cooperation with Interpol is continuing
	xiv.	At least Fifty percent of all States issue only	2016-2020	• States to establish procedures, as	AFCAC	-Follow up to be initiated

		machine readable "Convention Travel Documents" to refugees and stateless persons by end of 2017 and all States by 2020;		required, and to provide information to ICAO on action taken; • Provide assistance to States as needed;	AUC	
	xv.	At least Thirty percent of all States join the ICAO Public Key Directory (PKD) by 2017, at least 70% by 2020 and all States by 2023;	2016-2020	• Perform awareness campaign on the AFI SECFAL Plan and related work programme , Windhoek declaration and targets and promote joining ICAO PKD; • Conduct capacity building seminars/workshops on ICAO TRIP Strategy at Regional and State levels;	ICAO AFCAC AUC	As of today, 5 AFI States are PKD Members - TRIP Strategy seminars are continuing
	xvi.	All States should introduce a provision on Advanced Passenger Information (API) in their respective national legislation that adheres to the internationally recognized (PAXLST) standard for the transmission of API by end of 2020.	2016-2020.	• Promote awareness of benefits of API system and UN resolutions 2178 and 2309; • Develop guidance material on introduction and implementation API systems • Perform seminars/workshops on development of API legislation and regulation related technical guidance material	AFCAC AUC SITA UNSC ICAO	-Seminars by AFCAC, ICAO and Partners on API continues

(*) within limits of SSI

a) The Ministerial Conference should make provision for a follow-up conference (e.g. 2019)

b) Each State should develop its own Plan of Action