



ICAO

INTERNATIONAL CIVIL AVIATION ORGANIZATION

FIRST MEETING OF THE STEERING COMMITTEE OF THE AFI PLANS AND HRDF

Victoria Falls, Zimbabwe, 28 - 29 May 2025
Agenda Item 2: Election of the Chairperson and Vice-chairperson of the AFI Plans and HRDF Steering Committee.
(Presented by the Secretariat)

SUMMARY	
This paper calls for the election of the Chairperson and Vice-chairperson of the AFI Plans and HRDF Steering Committee in accordance with Part 4, paragraph 4.5.3, 4.5.4 and 4.5.6 of the AFI Plans Governance Framework. Action required by the Meeting is at paragraph 3 of this Paper.	
REFERENCE(S)	A- AFI Governance Framework B- Report of the Extraordinary Meeting of the AFI Plan and the AFI SECFAL Plan Steering Committees, and the HRDF Management Committee.
Strategic Objective(s)	A- Safety B- Air Navigation Capacity and Efficiency C- Aviation Security and Facilitation D- Economic Development of Air Transport E- Environmental Protection

1. INTRODUCTION

- 1.1. The Meeting may recall that the Extraordinary Meeting of the AFI Plan and the AFI SECFAL Plan Steering Committees, and the HRDF Management Committee, held virtually on 6 May 2025, reviewed and endorsed the Governance framework of the AFI Plans (AFI Plan, AFI SECFAL Plan and HRDF), as proposed by the Ad Hoc Committee.
- 1.2. The Governance framework (see attachment) provides for the establishment of a Steering Committee of the AFI Plans led by a Chairperson and a Vice-Chairperson, to be elected amongst the members of the Steering Committee. It makes provisions for the election of the Chairpersons of the AFI Plans to ensure the continuity of the business.
- 1.3. This working paper calls for the election of the Chairperson and Vice-chairperson of the AFI Plans Steering Committee, as per the provisions of the Governance framework.

2. DISCUSSION

2.1. The AFI Plans Governance Framework provides under its Part 4, the following.

- a. The Steering Committee is composed of five Representatives from African States on the ICAO Council and members nominated by African States to the Air Navigation Commission, one Director General of Civil Aviation Administration of each African Region (Vice Presidents in the AFCAC Bureau for Central, Eastern, Northern, Southern and Western African Regions) and the Secretary General of AFCAC (*Paragraph 4.4.1*).
- b. The chairperson is elected by the members of the steering committee by simple majority, i.e. more than half the votes are required. Should no candidate receive more than half the votes in the first ballot, a second ballot shall be held with the candidates having received the most and second most votes in the first; if there are more than two candidates sharing the highest number of votes, only those shall be eligible for the second ballot. The successful candidate after the first or second ballot shall be elected as the Chairperson (*Paragraph 4.5.3*).
- c. The chairperson is appointed for an initial term of two years renewable once, subject to the approval of the steering committee (*Paragraph 4.5.4*).
- d. The Vice-chairperson is appointed for an initial term of two years renewable once, subject to the approval of the Steering Committee. The election of the vice-chairperson follows the same process as the election of the chairperson as defined in sections 4.5.3 (*Paragraph 4.5.6*).

2.2. The meeting may recall that the extraordinary meeting of the AFI Plans Steering Committee and HRDF Management Committee, held virtually on 6 May 2025, abolished the existing Steering Committees of the AFI Plan and AFI SECFAL Plan, as well as the Management Committee of the HRDF; and replaced them by the newly approved unified Steering Committee.

2.3. Consequently, the First Meeting of the Steering Committee of the AFI Plans is invited to elect from among its members a Chairperson and a Vice chairperson to facilitate the conduct of its business.

3. ACTION BY THE MEETING

The meeting is invited to:

- 3.1. recognize and commend the achievements registered by the AFI Plan and AFI SECFAL Plan Steering Committees, and the HRDF Management Committee under the leadership of their outgoing Chairpersons during their tenure of office; and
- 3.2. elect a new Chairperson and Vice-Chairperson in accordance with the provisions of the AFI Plans and HRDF Governance Framework. The elected officials will assume office immediately upon election, effective 29 May 2025.