Altitude of Excellence





Xiamen Airlines founded in July 25th, 1984







It is the first Chinese airlines operating according to modern enterprise system.

Operational Aspect



Scale

- **◆** all-Boeing fleet with 196 aircrafts
- ♠ more than 20000 active staffs
- **◆ 2** subsidiaries, **5** branches and **1** base
- operating 409 domestic routes

and 72 international routes

Operational Aspect



Member of SKYTEAM



In recent two years, we have launched 10 continental routes and constructed the network centered as Fujian, covering China, radiating Southeast Asia and connecting continents of Asia, Europe, America and Australia.







Since the establishment of 33 years, it have accumulated 4.58 million hours of safe operation.



of China Civil Aviation



The first airline in the world to receive IOSA Outstanding Award



Take the lead in establishing Security Management System (SMS)



Comprehensively implement Safety
Performance Management since 2017

Current Situation Analysis

The existing management pattern cannot adapt to the rapid development needs for "bigger fleet, more bases and internationalization".

精进工程

Enhancement Project

Enhance Risk Management and Control

Strengthen Team Management

Improve Flight Training

Optimize Operation Management



Enhance Risk Management and Control

Advancing the Safety Performance Management

Step 01

Establishing Risk
Control Method Driven
by Information

Step 02

Step 03

Establishing Safety Integral System for Pilots



Strengthen Team Management



zero tolerance for irregularities; four forbidden principle; strictly control the personnel qualification

consolidate construction of management team

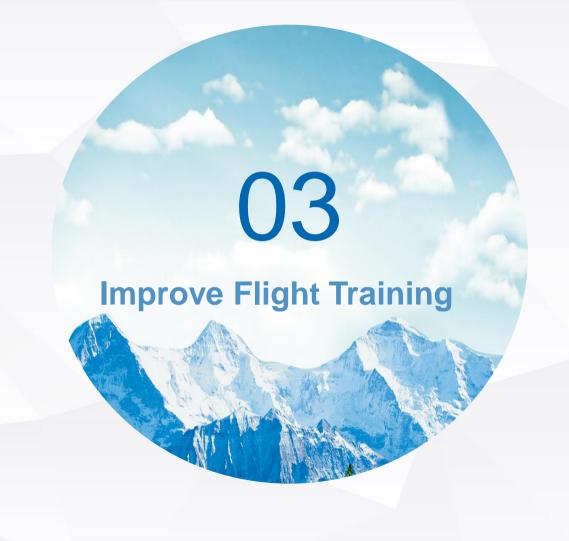
open selection to expand management resources;

organize various management trainings

vigorously cultivate the 'enhancement culture'

strengthen the publicity to create good atmosphere;

post knowledge through different content module



Improve Flight Training

Establish the Regular communication mechanism between leaders and student pilots



Set up 55 teaching groups; hold more than 10 technical seminars and a series of teaching lectures.

Instructor
Qualification

Consider the pilot instructor the key factor and strictly select those who are qualified.



Optimize Operation Management

Remuneration linked to scheduling standards

further boost the initiative of pilot's self-enhancement and accelerate development of crew resource

Company-sponsored resident operations

official assignment mode has been modified

