



SAFE SKIES.
**SUSTAINABLE
FUTURE.**



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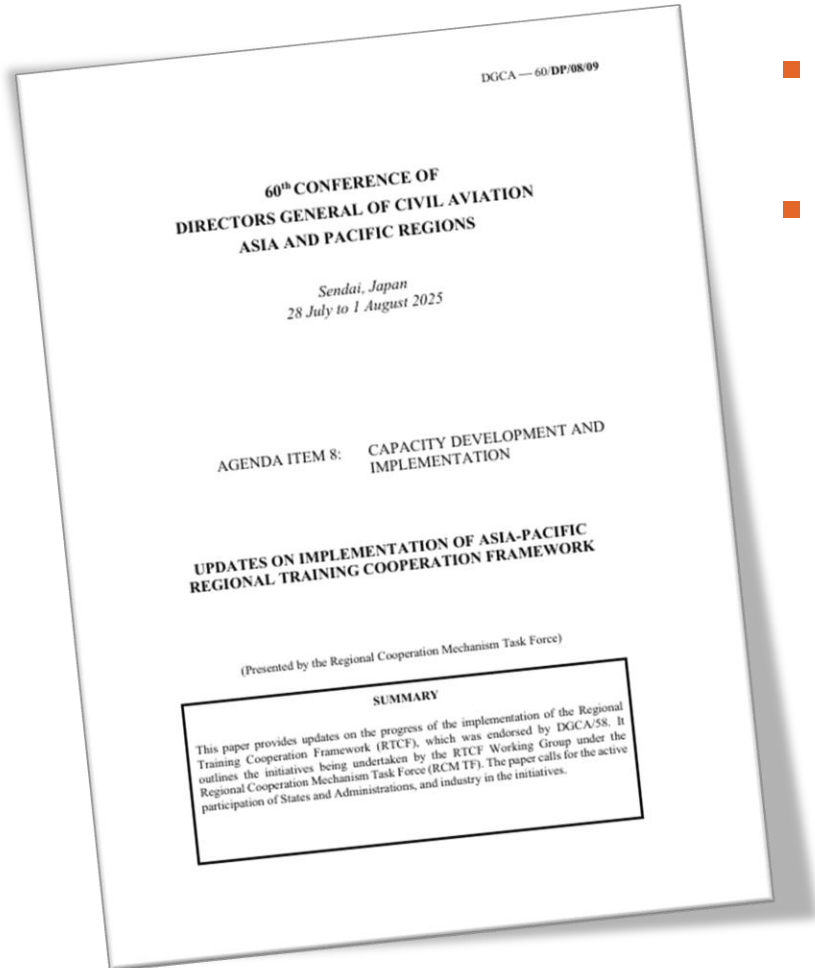


ASIA-PACIFIC REGIONAL TRAINING PLAN

9th RTCF/WG Meeting

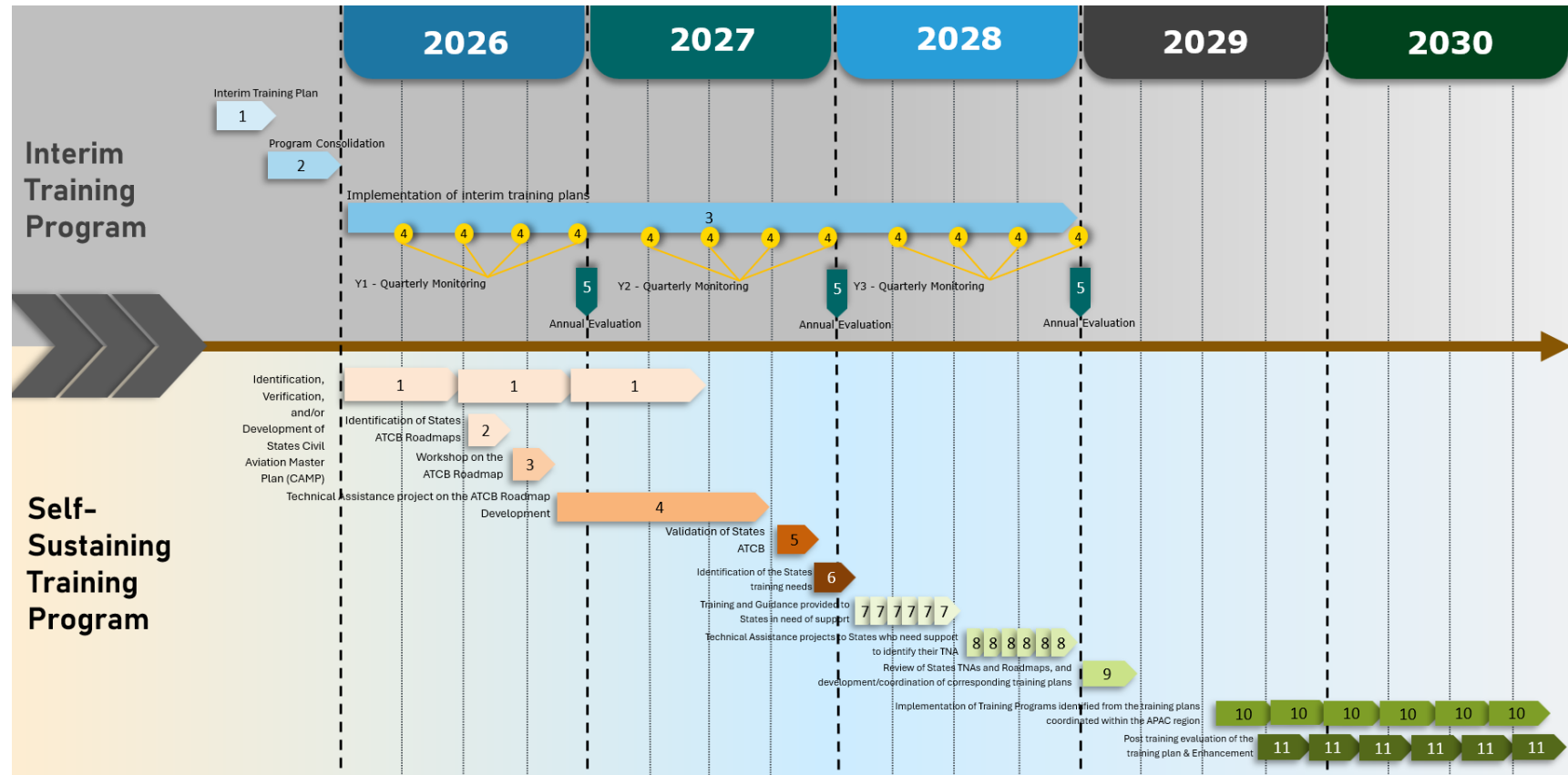
Regional Training Program Proposal

- Presented on 60th DGCA Conference



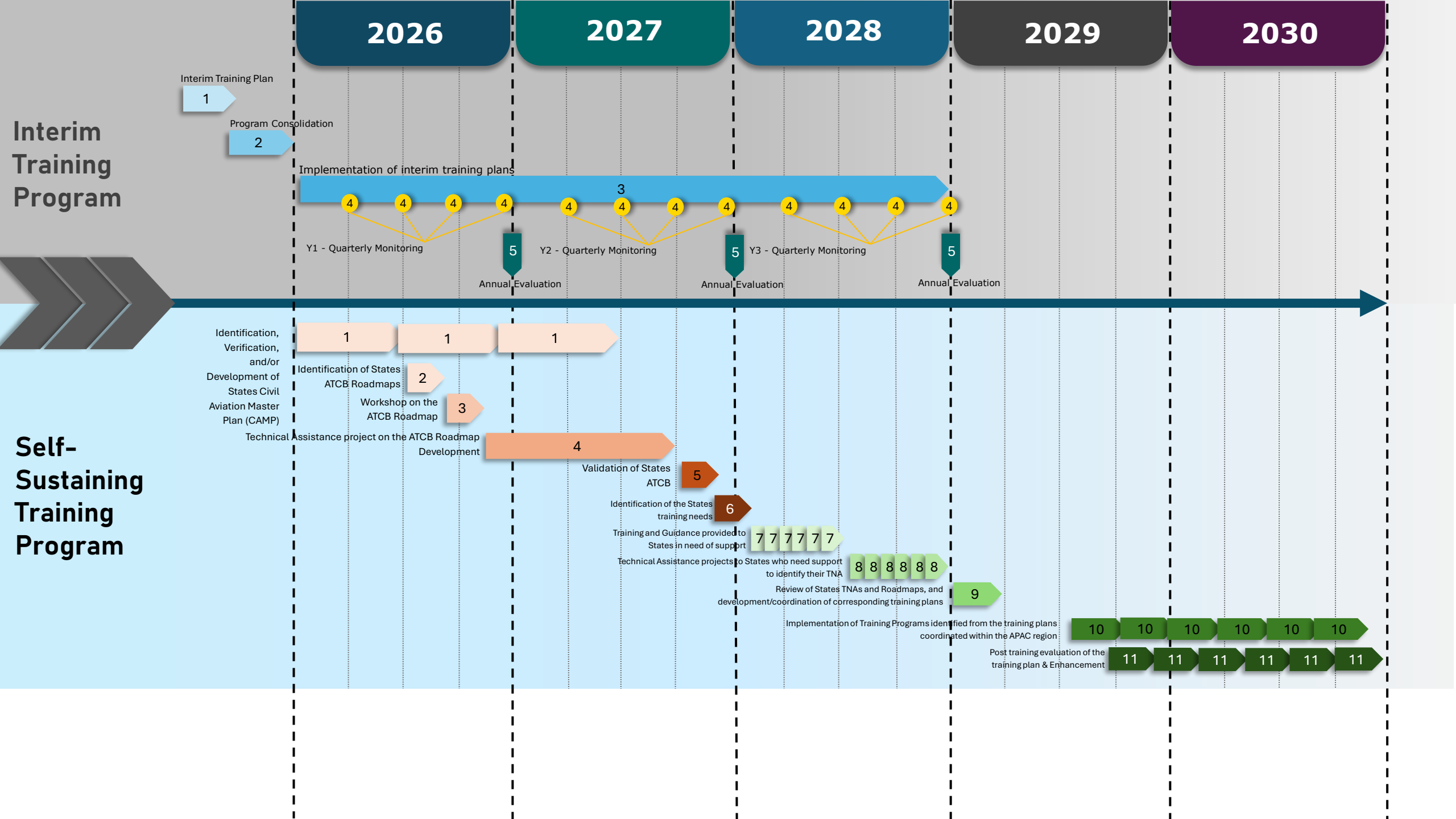
- DGCA — 60/DP/08/09 - Capacity Development And Implementation.
- Action Item 60/52
 - Acknowledging the activities of the Regional Training Cooperation Framework (RTCF) working group in the development of a sustainable aviation workforce, the Conference invited States/Administrations to:
 - a) support further activities of the RTCF, including, and not limited to, train-the-trainer initiatives, a regional training program developed from the outcomes of the TNA survey to enhance the safety capability of the region.
 - b) finalise the APAC Regional Training Programme proposal as a strategic road map to maximise cooperative capacity building across the APAC region; and
 - c) explore options, in conjunction with the APAC Regional Office, that enable a higher participation rate in ICAO GSI courses

APAC REGIONAL TRAINING PROGRAM PROPOSAL



This Regional Training Program Proposal (RTPP) is a high-level document as crystalized action from the APAC TNA survey report, emphasizing the capacity building implementation plan to address the identified gap in tangible manner.

2 Parallel programs are proposed for 2026-2030, include “**Interim Training Program**” and “**Self-Sustaining Training Program**”



Regional Training Program Road Map

Regional Training Program Proposal
(RTPP)

INTERIM PROGRAM



1. Interim Training Plan

2 Months



2. Program Consolidation

2 Months



3. Implementation of Interim
Training Plans

3 Years



4. Monitoring

3 Year/
Quarterly



5. Evaluation

3 Year/
Annually

SELF-SUSTAINING TRAINING PROGRAM

1

Identification, Verification, and/or Development of
States Civil Aviation Master Plan (CAMP)

18 Months

2

Identification of States Aviation Training
and Capacity Building Roadmaps

3 Months

3

Workshop on the Aviation Training and Capacity
Building (ATCB) Roadmap for States in Need of
Support to develop theirs

6 Months

4

ATCB Technical Assistance Project for
Specific States

9 Months/
Project

5

Validation of States Aviation Training and
Capacity Building Roadmaps

3 Months

6

Identification of the States training
needs

3 Months

7

Training and Guidance provided to States
in need of support

2 Months/
Project

8

Technical Assistance projects to States
who need support to identify their TNA

12 Months

9

Review of States TNAs and Roadmaps,
and development/coordination of
corresponding training plans

3 Months

10

Implementation of Training Programs
identified from the training plans
coordinated within the APAC region

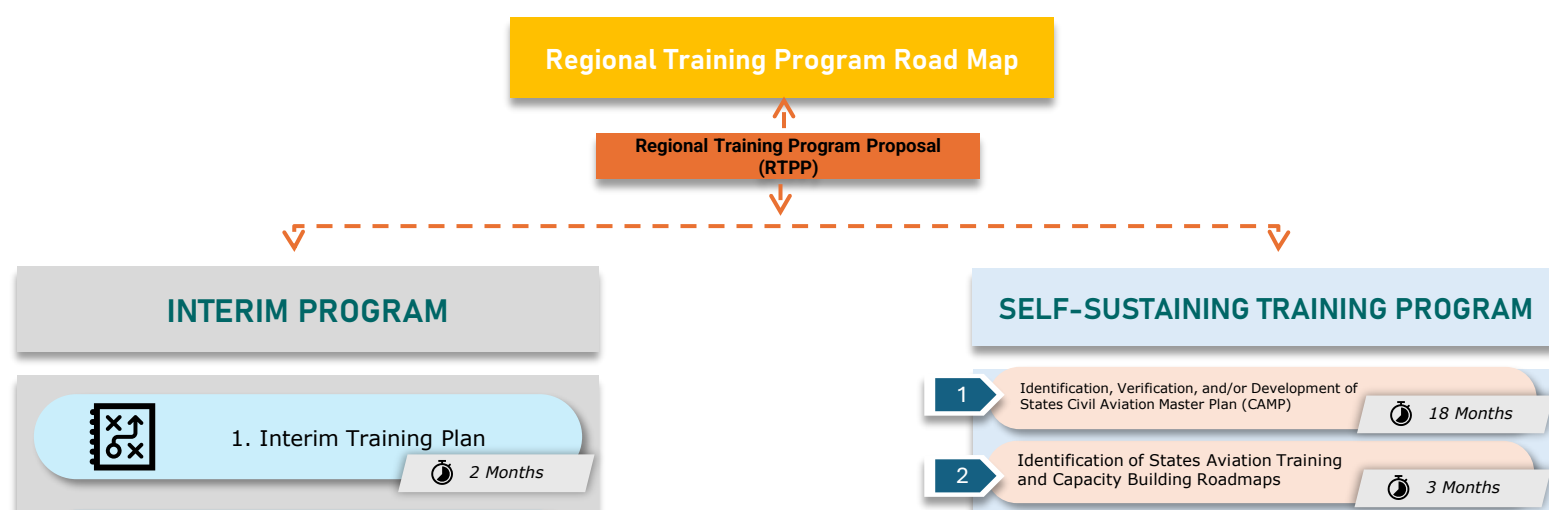
3 Years

11

Post training evaluation of the training
plan to ensure its efficiency &
Enhancement

3 Years/6 Months
after Training

JOURNEY PATH



The Interim Training Plan will encompass various types of activities designed to enhance the skills and knowledge of aviation personnel immediately refer to the TNA Survey result. The scope of the program includes:

A. Priority Training/Courses:

- i. Safety Inspector Course (Covered by RTP)
- ii. Aviation Professional Training

B. On-the-Job Training (OJT)

C. Internships

D. SME Pooling

E. Scholarship Information

A comprehensive initiative designed to support States and Administrations in establishing or enhancing their national aviation strategies:

- A. Identification phase to determine which States currently possess a CAMP and assess their existing frameworks (3 Months).
- B. This will be followed by a six-month period workshops and training on CAMP (6 Months)
- C. Technical assistance phase: provide tailored support to States/Administration requiring help in developing or refining their CAMPs. (9 Months).

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Mandate

To address the demand for specific aviation professionals and its professional capacity building, it's proposed to RTCF to define the mechanism on how to match the scarce of human resources and pivot the self-sustain capability on capacity building.

A. INTERIM PROGRAM



APAC Train The Trainer Program (TTP) - on Going

CONSOLIDATED TRAINING PLAN

18 February
2026

Draft Training Plan developed refer to the TNA report prioritization and Share to the RTCF/WG for their input. (18 February 2026)

30 May 2026

As of today, 2 input from Hongkong, China and Thailand Hongkong, China to include

- ✓ Cursory Review of Competency-based Training and Assessment (CBTA) Course Materials course - (MTIP)

CATC, Thailand to include:

- ✓ OPS Area: On-the-job Training Instructor for Air Traffic Control (OJTI for ATC)- (STP)
- ✓ AIG Area: Service Provider Safety Investigation - Operational Incidents (STP)
- ✓ Other: Audit Techniques and Practices for Aviation Auditors (STP), Communication Procedures for Airside Operations (STP), and Verification of CBTA Course Material: National Operations.

15 June 2026

Program Consolidation

I. INTERIM PROGRAM (cont'd)

The course of Action:

- Establish Specific Group
- Program Scope Agreement:
 - Conduct a gap analysis between the Training Plan and available fellowship provisions. (In cooperation with Related Parties: COSCAP, Int'l Organization, Champion/Donor States, TrainAirplus Members)
 - Estimated Cost and Accountability Distribution: Allocate training subjects that are not covered by existing funding arrangements or fellowship programmes.
- Develop a comprehensive and integrated implementation schedule, including periodic monitoring and evaluation mechanisms.
- Report progress and outcomes to the RTCFWG and RCMTF meetings.



ICAO

TRAINING

THANK YOU