

Regional Training Cooperation Framework (RTCF) Working Group

Record of Discussion of the Eighth Meeting Video Teleconference meeting, 22 January 2026

1. The Eighth Regional Training Cooperation Forum (RTCF) Working Group (WG) meeting was held online on 22 January 2026. The list of participants is in **Appendix 1**.
2. The Regional Director of ICAO APAC Regional Office Mr. Tao Ma delivered his opening remarks. Ms. Charmaine Liu, Chair of RTCF Working Group, welcomed the working group members and chaired the meeting.
3. The meeting was attended by members from Bangladesh, Cambodia, China, Hong Kong China, India, Indonesia, Japan, Malaysia, Pakistan, Philippines, Republic of Korea, Singapore, Sri Lanka, Thailand, United States of America, Viet Nam, and the ICAO Team.

Agenda 1: Meeting opening and Adoption of Provisional Agenda

4. The meeting adopted the meeting agenda. *[Note: The provisional agenda is posted on the ICAO APAC RO Website under Meetings.]*

Agenda 2: Recap of RTCF WG Achievements in 2025 and Work Ahead in 2026

5. Ms. Charmaine Liu, Chair of RTCF Working Group, provided an overview of the RTCF WG achievements in 2025, including the ICAO APAC Regional Training Symposium held in July 2025 in Singapore, the Train-the-Trainer Programme (TTP), the regional training needs analysis, and the development of the Asia Pacific Regional Training Program Proposal (RTPP), as well as the first edition of the Compendium of APAC Training Programmes. The Chair expressed appreciation to the Vice Chairs and relevant members for their contributions and support to these efforts. *[Note: The presentation is posted on the ICAO APAC RO Website under Meetings.]*
6. Ms. Natalie Randolph and Ms. Lia Sunok Lee, Vice Chairs of RTCF Working Group, thanked ICAO APRO for its support on key training initiatives and congratulated the newly developed ICAO GSI course instructors under the Train-the-Trainer Programme.

Agenda 3: Updates on ICAO Training Symposium

7. Mr. Herve Tournon, Implementation Support and Training Officer at ICAO APRO, informed the meeting that ICAO is currently in contact with several States and training organizations regarding the hosting of the ICAO APAC Training Symposium 2026, and that no formal confirmation has been received to date.

Agenda 4: Updates on Train-the-Trainer Programme

8. Vice Chair Ms. Natalie Randolph briefed the meeting on the progress of the Train-the-Trainer Programme and led the discussion. She updated the meeting on the status of the TTP, including the delivery of GSI and TIC courses under the 2025 framework, the ICAO GSI instructors qualified, and the training plan for 2026. The number of qualified instructors as of 22 Jan 2026 is at 4 out of a target of 6 instructors, consist of 3 new GSI-AIR instructors and 1 new GSI-PEL Instructor. Hence She also encouraged States to support and encourage their instructor candidates who completed the

GSI and TIC courses to submit their instructor applications. *[Note: The presentation is posted on the ICAO APAC RO Website under Meetings.]*

9. Mr. Raju Shrestha, Regional Officer/Technical Assistance, ICAO APRO highlighted the challenges encountered in implementing these programs and emphasized the regional initiative, objective, and vision of achieving self-sustainability in terms of trainers, in line with the direction of the RTCF WG. In this context, States were encouraged to nominate appropriately senior inspectors with the qualification and potential to become instructors. They should also be released for the required three-week training period to attend the GSI courses.
10. Pakistan expressed interest in receiving the invitations for the GSI courses scheduled to be held in China later this year. The Secretariat took note and indicated that it would consider, in future sessions, copying the invitations to RTCF WG members to better enable States to benefit from the opportunities provided.

Agenda 5: Updates on Training Compendium 2026

11. On behalf of ICAO, Mr. Herve Touron briefed the meeting on ICAO's work in this area and demonstrated the use of the GAT web page as a comprehensive online platform for accessing real-time training-related information and identifying potential partners for cooperation, including the TRAINAIR Plus member list and contact details, the ICAO Training Catalogue, and upcoming training activities. *[ICAO Training website: <https://igat.icao.int/ated/TrainingCatalogue>]*
12. The meeting expressed appreciation to ICAO for its work and discussed the way forward on Training Compendium 2026.

Agenda 6: Discussion on Next Steps Arising from APAC Training Needs Analysis

13. The Chair presented to the meeting the proposed initiatives under the Regional Training Program Proposal, including the proposed work plans and timelines for the short term (1-2 years) and the medium term (3-5 years), which aimed to develop comprehensive training plans, enhance resource allocation, strengthen local training infrastructure, and promote self-sufficiency in the region. *[Note: The presentation is posted on the ICAO APAC RO Website under Meetings.]*
14. Mr. Farid Imam Wahyudin, Technical Assistance/Air Transport Officer at ICAO APRO further elaborated on the development of the Regional Training Program Proposal (RTPP) based on the outcomes of the training needs analysis survey and explained the scope, plan, and roadmap for the interim and self-sustaining training programs. *[Note: The presentation is posted on the ICAO APAC RO Website under Meetings.]*
15. The meeting also noted that the training needs survey analysis is available on the DGCA/60 webpage as part of the relevant discussion paper.
16. Vice Chair Ms. Natalie Randolph supported the approach and proposed introducing the RTCF WG initiatives and relevant analysis and proposal at other regional meetings, such as COSCAP, to enhance understanding, build agreement, and leverage additional resources and support such as funding and scholarships.
17. The Chair summarized the discussion and suggested that ICAO APRO circulate the training needs analysis to all members and invite feedback and inputs from RTCF WG members on the proposed initiatives, priority training areas and next steps, which would form the basis of the work plan 2026.

The Chair also invited ICAO to identify relevant upcoming meetings and platforms, such as COSCAP meetings, where the results of the training needs analysis could be presented. In addition, the Chair requested that any concerns from WG members regarding the sharing of the training needs analysis summary with donors be communicated to ICAO APRO.

Agenda 7: Any Other Business

18. No other business was raised under this agenda item.

Agenda 8: Closing/ Next RTCF WG Meeting Date

19. The meeting agreed to have four RTCF WG meetings in 2026. The next meeting would be held in March to discuss the work plan for the year ahead. The third meeting was proposed to be held in person in conjunction with the Regional Training Symposium, while the final meeting would be held towards the end of the year to review progress and achievements.

20. The Regional Director of ICAO APAC RO expressed appreciation for the achievements of the RTCF WG and noted that ICAO was developing an Implementation Support Roadmap for PSIDS to strengthen capacity building, including training for both inspectors and other aviation professionals. He indicated that this roadmap would be shared once approved for discussion at a future meeting.

21. The meeting noted that the next RTCF WG meeting would be held virtually in March 2026, with the exact date to be confirmed.

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**List of Participants: Eighth Regional Training Cooperation Framework Working Group (RTCF WG/8) Meeting
on 22 January 2026**

No.	Name	State/Administration
1.	Engr. Md Anwar Hossain	Bangladesh
2.	H.E Mr. LIM KAO	Cambodia
3.	Ms. Zhu Hong	China
4.	Ms. Susanna Lui	Hong Kong China
5.	Dr. Kenny Ma	Hong Kong China
6.	Dr. Gursewak Manish	India
7.	Shri Ram Sawroop	
8.	Ms. Nadiyah, S. Od. MM	Indonesia
9.	Ms. Ratri, S.Si.T. M.Sc.	
10.	Mr. Yo Sagayama	Japan
11.	Mr. Thirunaukaraser A/L Suppan	Malaysia
12.	Mr. Atif Sattar	Pakistan
13.	Ms. Mahrukh Mumtaz Hussain	
14.	Mr. Tauseef Jabbar	
15.	Ms. Maria Edda M. Lamarca	
16.	Ms. Cherry Apolinario	Philippines
17.	Ms. Gina Marie C. Lazo	
18.	Ms. Lia Sunok LEE	
19.	Ms. Yerim KIM	Republic of Korea
20.	Ms. Charmaine Liu	Singapore
21.	Ms. Audrey Lim	
22.	Mr. Ethan Yuen	
23.	Mr. H.M. Rangana Samapriya	Sri Lanka
24.	Ms. Jitsupa Uthaiwankul	Thailand
25.	Ms. Phee Sunantarod	
26.	Ms. Natalie Randolph	
27.	Dr. Nguyen Thi Hai Hang	United States of America
28.	Mr. MA Tao	Viet Nam
29.	Mr. Raju Shrestha	
30.	Mr. Herve Touron	
31.	Mr. Farid Imam Wahyudin	
32.	Ms. WANG Shan	
33.	Ms. Chananphorn Sakdanuphap	