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# TRAINING NEED ANALYSIS

REGIONAL TRAINING  
COOPERATION  
FRAMEWORK (RTCF)



# Outline



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Background

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Objectives

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Training Priority

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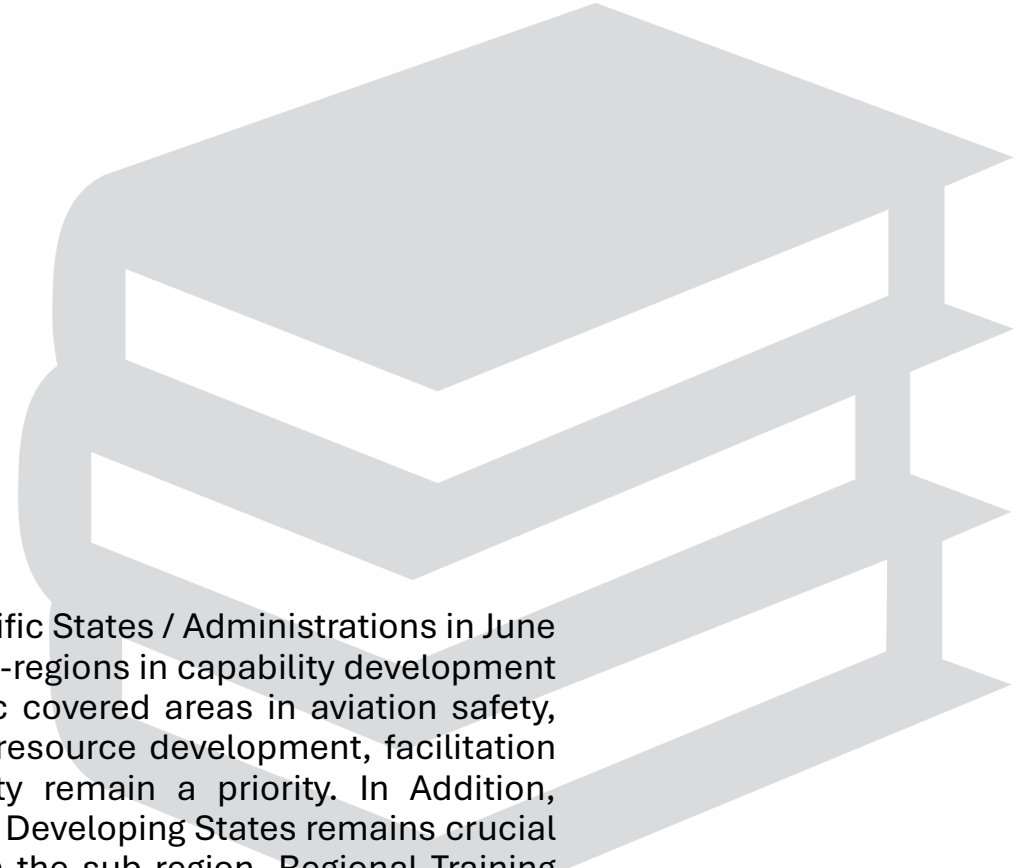
The Way Forward

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# Background

- The RCM TF conducted a needs survey to Asia Pacific States / Administrations in June 2023 to update on the needs of the region and sub-regions in capability development and training needs, post the COVID-19 pandemic covered areas in aviation safety, aviation security, air navigation services, human resource development, facilitation and environment and found safety and security remain a priority. In Addition, Capacity development for the Pacific Small Island Developing States remains crucial to uplift aviation safety and security standards in the sub-region. Regional Training Cooperation Framework Working Group initiative was established during 58th DGCA Conference as a resolution of that matter and will continue the training Need analysis in more detail and find the resolution.





# Objectives

- To strengthen regional cooperation through training and capacity building
- To identify gaps and training priorities,
- To avoid training duplication, and
- To develop a methodology to forecast demand for various courses.



# Training Priority



IDENTIFY THE REGIONAL TRAINING PRIORITY

By considering some factors such as: Safety,  
Regulatory Requirements, and Operational Efficiency





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# The Way Forward

## Phase 1 - Preparation

Nov 2024

1. Define Objectives
  - Establish the goals
  - Identify key stakeholders and expectations.
2. Form a TNA Working Group
  - Assemble a team with representatives from the States

## Phase 3 – Data Analysis

Time: March – April 2025

1. Identify The Training Availability Gaps
  - Identify Gaps: Compare the available courses with the desired performance standards/Resources.
2. Prioritize Training Needs
  - Prioritize the APAC training needs based on factors such as safety, regulatory requirements, and operational efficiency

## Phase 4 – Regional Training Program Proposal

Time: June-July 2025

1. Develop the report
2. List of Training proposal
3. Present the RTTP to RCM TF/DGCA Conference
4. Disseminate to Training Organization

## Phase 2 – Data Collection

Time: Jan 2025

1. Select Data Collection Methods (Survey, FGD, observation)
2. Develop Data Collection Tools (Survey Questionnaires)
3. Identify Participants
4. Conduct Data Collection, disseminate via State Letter

## Phase 5 – TNA Implementation Guidance

Time: TBD

1. Collaborated Training Program Development
2. Regional Training program Implementation Guidance





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# Training Needs Survey

- ❑ Questionnaire via ICAO State Letter to survey training needs of States
- ❑ Assess results to design targeted training workshops for the region
- ❑ Maximizes impact of training – enhancing safety, efficiency across Asia-Pacific

## Timeline:

- ❑ Questionnaire via ICAO State Letter to survey training needs of States
- ❑ Assess results to design targeted training workshops for the region
- ❑ Maximizes impact of training – enhancing safety, efficiency across Asia-Pacific



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# Other Matters

- **Open Discussion**
- **Date of Next Meeting- Proposed**
- **Meeting Rhythm- Proposed**
  - Meet in-person every 3<sup>rd</sup> meeting
  - Next in-person meeting in July 2025 during ICAO Training Symposium



# Thank You



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