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FUTURE.**



| ICAO



Training Needs Analysis SWG

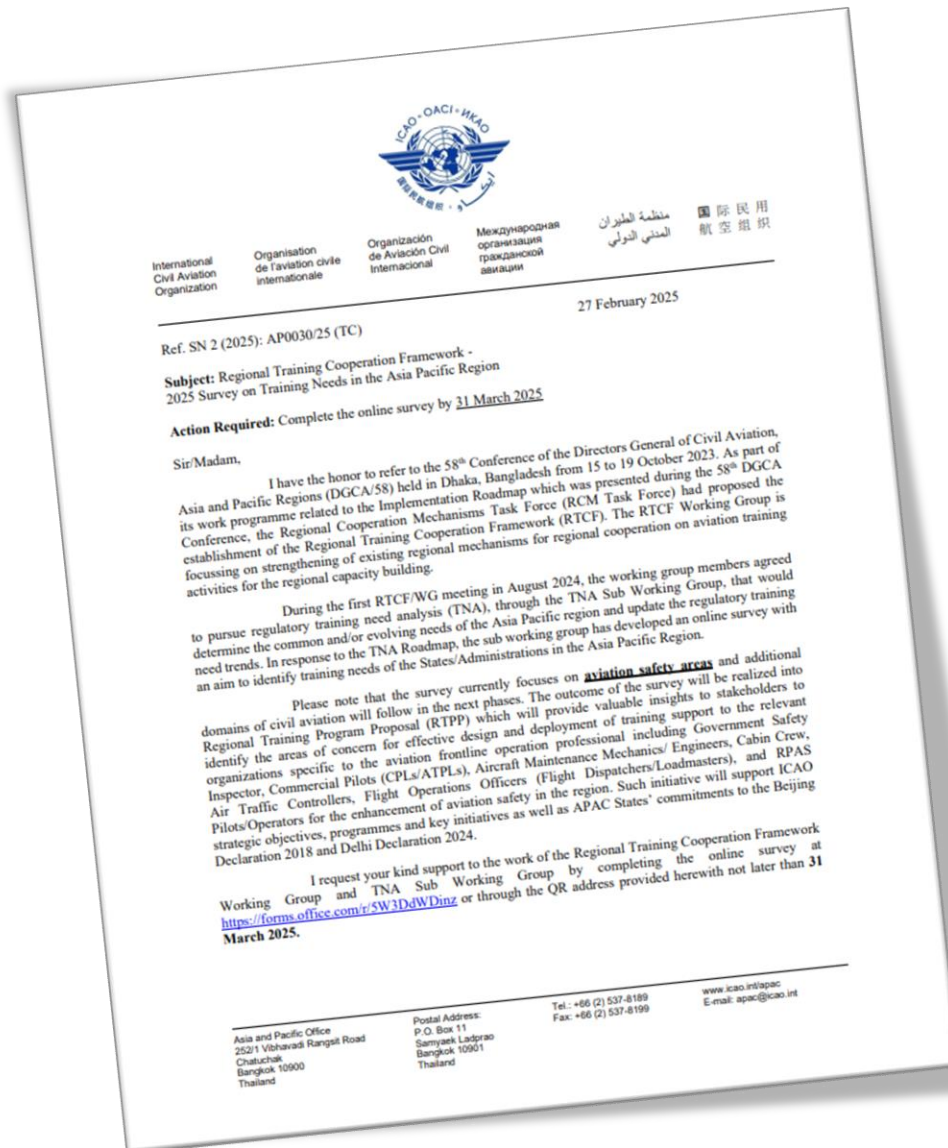
Member of TNA SWG

- Lead by USA
- Members include:
 - Bangladesh
 - Philippines
 - Vietnam



Progress on Training Needs Analysis Survey

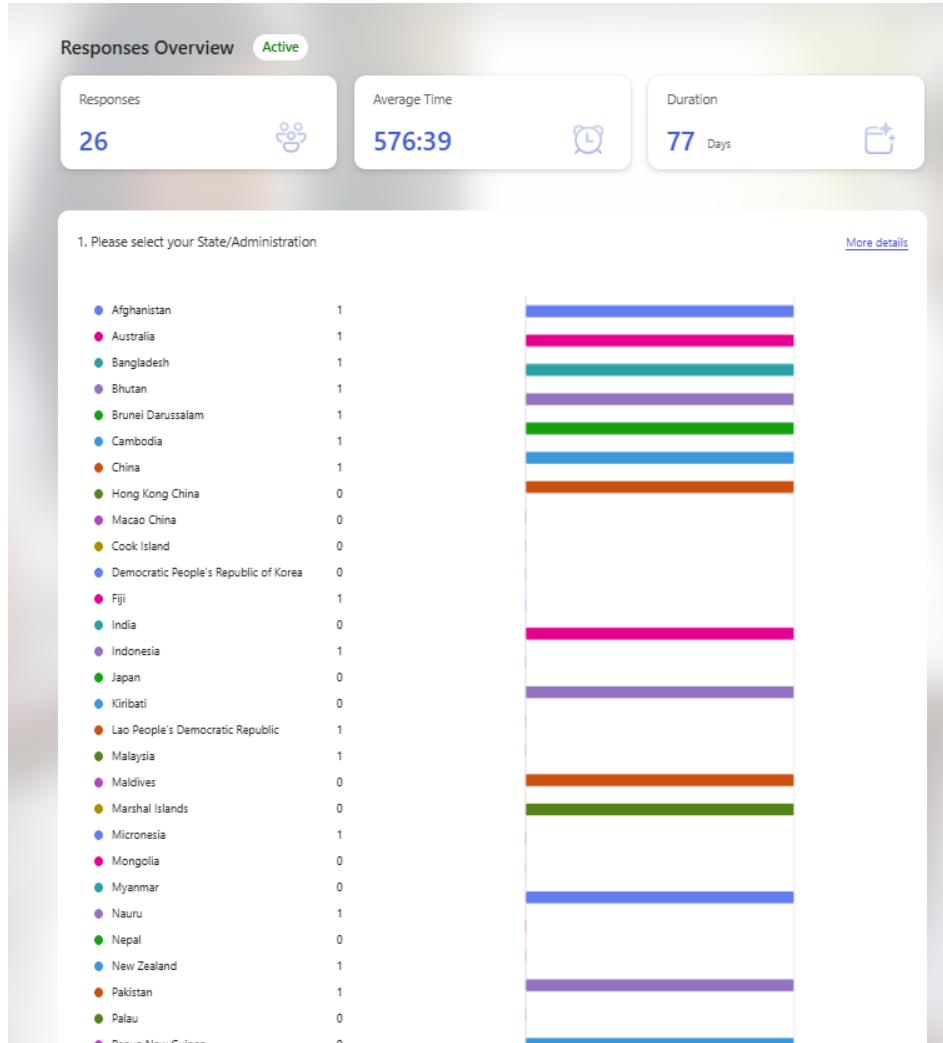
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- TNA Survey was circulated by State Letter ref: SN2 (2025): AP0030/25 (TC) Subject: Regional Training Cooperation Framework - 2025 Survey on Training Needs in the Asia Pacific Region
- 7 volunteers supported TNA survey results analysis and report drafting (U.S.A., Philippines, Vietnam)
- TNA SMG met weekly to review and discuss analysis results and recommendations

Progress on Training Needs Analysis Survey

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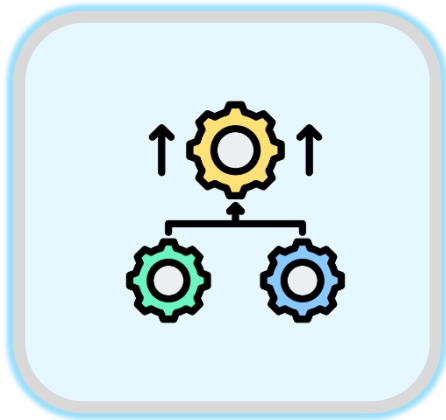
- 35 responses received (~85% response rate).
- The team conducted a thorough review and analysis of the survey data.
- Findings into a report that informs strategic training initiatives.

Outcome of the Survey



■ Findings

- Highest training needs identified in Air Navigation Services (ANS), Personal Licensing and Training (PEL), and Aircraft Operations (OPS).
- Primary roadblocks – Human and financial resource gaps.
- Primary expectations for ICAO assistance – OJT opportunities, SMEs, training materials, funding support.



■ Comprehensive analysis report completed (July 2025)

- Provides actionable recommendations:
 - Development of comprehensive training programs
 - Enhanced resource allocation
 - Investment in local training infrastructure
 - Promote training self-sufficiency
 - Enhanced collaboration between States, reg. bodies, and orgs
- To be presented during ICAO Training Symposium and DGCA/60.
- Next Step: Regional Training Program Proposal

THANK YOU